

MISSION

- Provide a safe, fun, and affordable youth hockey experience for all members.
- Instill and support family values guided by respect for oneself and others.
- Create an environment that emphasizes progressive skill development necessary for success.
- Educate, understand, and respect various levels of competition.
- Hold the game of hockey in high regard, along with its players, coaches and parents.
- Develop friendships that last a lifetime.

BOARD MEMBER ATTENDANCE					
Amy Andrys (P) Yes	John Thomas (T) Yes	Sarah Knuth (S) Yes	Matt Gillette No	Matt Havlik Yes	Scott Johnson Yes
Jena Millard Yes	Aaron Zelin No	Wes Kurzsewski (VP) Yes	Stephan Hanzlik Zoom	Jamie Miller Zoom	Tim Noethen Yes
OTHERS IN ATTENDANCE					
Justin Potter <i>Past President</i> No	Mike Schindler <i>Director of Hockey</i> No	Eric Mellott <i>Guest</i> Yes	Steve Lewis <i>Guest</i> Yes	Traci Graf <i>Guest</i> Yes	Andrea Wagner <i>Guest</i> Yes
Vaughn Kubisiak <i>Guest</i> No	Amy Kubisiak <i>Guest</i> No	<i>Guest</i> ROLL CALL	<i>Guest</i> ROLL CALL	<i>Guest</i> ROLL CALL	<i>Guest</i> ROLL CALL

- Call to Order @ 6:04
- Approve [February](#) Minutes M1-JM, M2-JT, all in favor
- Moment of Gratitude
 - Concessions
 - Foreshadow - gratitude for those answering the call to serve the board, gratitude for those who have served, gratitude to the association
- Welcome/Farewell Board Members
 - New Members begin (4/21/25)
 - Eric Mellott (3 year), Steve Lewis (3 year), Traci Graf (3 year)
 - Re-elected members
 - Sarah Knuth (3 year), Wes Kurzsewski (1 year)
 - Exiting Members (end-of-term 4/20/25)
 - Stephan Hanzlik, John Thomas, Aaron Zelin - THANK YOU!
- Guest Updates
 - Andrea Wagner - Referee Scheduler
 - [Thoughts](#)
 - Adding in the bantam level made things a bit tricky
 - Last year 7 new refs, only 3 came back
 - \$0.40 per mile is what Marshfield does
 - In the past, parents have been asked to pitch in a bit for ref appreciation
 - As a board look at covering more
 - Andrea will help out with the “hand off”, but doesn’t know of anyone with interest
 - Refing clinics typically open up in June
 - Vaughn and Amy Kubisiak - Sportsman’s Banquet
- Group UPDATES
 - Rec Center
 - Replacing the boiler is a big project, done before April
 - Applying for grants to alleviate the cost of that

- Working on the heating system upstairs
 - Northwoods is not doing spring hockey here
 - Ice is still being used - get ice time scheduled sooner rather than later
 - The person that took over Northwoods this year just wanted to run it there
 - Trying to change and grow the program
 - In Mosinee and Minoqua
 - Nothing to do with us, it was a program decision
 - Ice out: May 17th
 - Ice back in: July 14th
 - Director of Hockey
 - High school ice is continuing opportunities to Bantam skaters and will open up to those skaters that will be Bantam next year
 - Willing to work with us and help out where needed
 - Offer a mentorship/resource to anyone that would step into that roll
 - Can DoH still coach - nothing that says they can't
- Exec. & Standing Committee Reports
 - **Executive**
 - [WAHA Updates](#)
 - Getting 100 pair of skates from Turners and able to buy more from Dick's
 - Look at goalie skates from grant money
 - Committee and Leadership seats-next mtg.
 - [Committee Structure flow chart](#)
 - [Committees Lists](#)
 - **Finance/Fundraising/Marketing**
 - Treasurer's report
 - Missing an opportunity in money market account
 - Will have some expenses still coming out
 - Raise right reimbursements coming out soon
 - \$1,000 Dick's grant for skates
 - WAHA Grant
 - Dryland equipment - shooter tutors
 - Gamesheet Reimbursement
 - Reimbursed 50% of fees
 - Fundraising be more thoughtful and streamlined - seemed to have had a thought out plan and in the midst of transition it didn't execute well
 - Mariah Suzda could be an overall fundraiser/raffle type coordinator
 - IRS Levy
 - WK has been in contact with our accountant
 - Two years in which taxes were not filed (early 20s)
 - IRS has forgiven one of those, the other one still hasn't been
 - Kevin has access to go into our accounts
 - At the moment, about \$12,000 - pause and hope for the best
 - Anticipating more clarity within the next week or two
 - **Membership**
 - [Intent to Play Survey](#)
 - Coordinator Roles-next season
 - Ref Scheduler needed
 - Raise right coordinator needed (treasurer role?)

- Minimal involvement, running reports
 - AA reached out to other coordinator roles and most everybody has replied and said yes to returning for next year
 - Waiting on DIBS and marketing/IT
 - Conduct Committee Update
 - Mite player had a written warning for “tackling a kid”
 - Discipline action for being aggressive with teammate/coach
 - Family kept him longer, but ended up coming back
 - Last mite Sunday league, aggression toward coach
 - Would have been 50% of season, but season was over
 - Technically would be at a step 3 ending this season
 - Pee wee player had a write up, suspension for 25% of season
 - Parent email asking about starting over on disciplinary steps for next season?
 - Per roll over policy, he will be starting at step one
 - Roll over policy is a bit grey
 - **Program/Player Development**
 - [3-24-25 Meeting Notes](#)
 - Goalie Equipment
 - Turner Foundation supplying new sets
 - Girls Hockey Grant Request
 - Invited to move forward from Legacy
 - Due by the end of the month
 - Pitch to Legacy Board on May 21st
 - Psychologically informed sports culture via girls youth hockey
 - 5 year ask, \$400,000, includes treasurer, DoH, equipment items, etc.
 - If not able to fill the team, hopefully be able to “save” the money for a scholarship funding type account
 - Learn To Play Hockey
 - Flyers went out
 - Since we are doing 6 weeks, we are eligible for more grants
 - Biggest thing we need help with is registration and equipment hand out
 - “Drop in” hockey?
 - Need a certified coach on the ice
 - As far as scheduling, safe to say our association will support 3 Squirt teams, whether it be 3 coed or 2 coed and 1 girls only
 - Practice scheduler, game scheduler, ref scheduler, etc.
- Old Business
 - LTP [sign up](#)
 - Janke Scholarship - have email out to Zach, waiting to hear back
 - Would like to keep the scholarship going to help fund support for the youth. They would like to keep the impact going as long as possible.
- New Business
 - Cultural Survey Updates - moving into phase 2
 - Thematic coding
 - Put the responses through an AI model - does not replace the human review
 - A phase two survey will be coming out

- Valuing relationships, friendships, player development
 - Will go out in a more quantitative survey
 - A survey will also go out for the skaters to fill out
- Rafter's Sport Night - would have a flyer ready for registration, hopefully
 - Very flexible
- Get registration open and ready by mid June this year

● **CLOSED portion**

- Liaison feedback form
- Any voting matters

- Next Meeting: April 21st @ 6 PM @ SWCRC
- Top Three Takeaways
 - 1. Most people in coordinator roles are continuing
 - 2. Cultural Survey phase 2 and survey for skaters to come
 - 3. Girls Hockey potential
- Adjourn @ 7:47 M1-SK, M2-WK, all in favor

Agenda Item	Action	Responsible and Date
Raffles/fundraising	Be in touch with Mariah Suzda	
Intent to Play Survey	Weekly Update	SK - ASAP
Scholarship Account	Reach out to Jason Deitz	

“On the Bench”:

- Thoughtful strategy for Referees - made before June/July email blasts to get refs
- Do some shifting between Checking and Money Market to find an account that would make us more money