



Complaints and Discipline Procedure

In the event that any member feels that he or she has suffered discrimination in any way or that the Policies, Rules or Code of Conduct have been broken they should follow the procedures below:

1. They should report the matter to the Administration or in the absence of an Administration then the President. If this is not practical, then any complainant is directed towards OSA Policy 9.0 (Complaint Procedure) under Section 13 (Harassment) of The OSA Published Rules. Further guidance is available online (www.soccer.on.ca) to assist in dealing with Club Complaints including:

- Provincial Harassment Officers
- District Harassment Officers
- Case Review Panels
- Child Welfare Agencies

2. Put their complaint in writing using the Complaint Intake Form.
3. The Discipline Committee will sit for any hearings that are requested.
4. The Discipline Committee will have the power to:
 - a) Warn as to future conduct
 - b) Suspend from membership
 - c) Remove from membership any person found to have broken the Club's Policies or Codes of Conduct.