

**PALMETTO VOLLEYBALL ASSOCIATION**  
*Anti-Discrimination Policy*

**UPDATED MAY 12, 2023**

PVA strives to create an environment that is free from discrimination or exclusion based on race, sexual orientation, gender identity, religious affiliations, or other personal attributes. We also seek to end bullying, cyber-bullying, hazing, harassment, and offensive conduct in all forms. These are actions that are not consummate with our organizational philosophy, nor with the culture we will create in our region.

Our region will comply with all anti-discrimination laws outlined by the states we serve, as well as local, regional, and/or federal law.

**PVA Employees**

PVA outlines an extensive anti-discrimination and anti-harassment policy in the PVA Employee Handbook. All PVA employees are bound by these policies.

**PVA Members & Event Participants**

Any participant at a PVA event should immediately report any discriminatory behavior to the PVA staff member on site. The USAV Code of Conduct, the USAV/PVA Parent & Spectator Code of Conduct, and all other applicable policies will be enforced.

Any member found to be engaged in discriminatory behavior may be subject to sanction by the region and/or USA Volleyball.

Such behavior may also be grounds for temporary or permanent revocation of your privileges to attend PVA/USAV sanctioned events.