



WISCONSIN ASSOCIATION of CHEER & POM COACHES

Board of Directors


Members: Alger, Anderson, Barrett, Boivin, Bruins, Buchholz, Christianson, Collins, Gerdman, Gullicksrud, Hoefgen, Johnson, Klatt, Luedtke, McGee, Meinel, Mittelstaedt, Reiche, Rode, Schroeder, Shaw, Vernezze, Wakefield, Wolfe

WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

WACPC MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via BAND committee group

Meeting procedures

- Keep comments pertinent, avoid repetition
- No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- Email info@wacpc.com and president@wacpc.com if you cannot attend meetings.
-  2025-2026 WACPC BOD Info and Committee Assignments.xlsx

Meeting Dates:

8/3/2025	9/15/2025	10/19/25	11/14/25	12/9/25
4/12/25				

8/3/2025

Meeting Link:

Present: Alger, Anderson, Boivin, Buchholz, Christianson, Gerdman, Gullicksrud, Hoefgen, Johnson, Klatt, Meinel, Mittelstaedt, Reiche, Rode, Shaw, Vernezze, Wolfe, Collins, Barrett, McGee, Schroeder

Absent: Bruins, Ludetke

- I. **Call to order: 1:34**

- II. **Additions to the Agenda / New Business**
 - A. BAND Etiquette
 - B. Email Expectations
 - C. Response Expectations
 - D. Regular updates from Standard and Compliance
 - E. BOD Members from same program
 - F. Fall Conference registration
 - G. Mileage

- III. **President's Report**
 - A. Welcome, Intros, Establish Norms, Expectations
 - B. Review workflow, Timing (Refer to by laws)
 - 1. Make sure we are getting out info BEFORE the questions come
 - C. Empire Update
 - 1. Checks sent to wrong address; corrected and sent to current address
 - 2. Come to BOD meeting to learn more about what we need and vice versa
 - 3. Be very specific with what we want for action photos
 - 4. Open conversations and expectations
 - 5. Better traffic flow for onsite vendors
 - 6. Better description of Panos; mandatory or not; offer at prelims and state?
 - 7. Roster and data given in more timely matter
 - 8. Pre-selected station for photographers
 - 9. Action shot bundle
 - 10. [Link to contract](#)
 - D. Corrections to minutes 6/4 - Incorrect statement on Section XVII line 3a "USA Cheer was not provided a list of members".
 - E.
- IV. **Secretary's Report**
 - A. Correction to minutes re Empire income
 - 1. [WACPC Board Minutes 6.4.25](#)
 - a) 2023: 8048.95
 - b) 2024: 7131.00
 - c) 2025: 7195.49
 - 2. Alger motions to correct the minutes in regards to empire as well as the USA Cheer correction. Boivin seconds. Motion passes.
 - B. Motion to approve minutes from [6/23/25](#)
 - 1. Johnson motions to approve minutes. Buchholz seconds. Motion passes.
 - C. Virtual [vote](#) on District Meetings
- V. **Treasurer's report**
 - A. [June/July P&L](#)
 - B. Balances:
 - 1. Primary checking: \$53,743.85
 - 2. Electronic checking: \$533,935.05
 - 3. Savings: \$150,046.23
 - C. Working on moving storage units
 - 1. Alger to work on scanning historical docs.
- VI. **Dance Committee**

1. Dance Budget
 - a) Dance comp genie; added costs in budget
 - b) More stipend/paid positions
 - (1) Dance chairs
 - (2) Judge coordinator (local)
 - (3) Safety Judge coordinator
 - (4) Event Coordinator
 - (5) Tech Operations
 - (6) Content Creator
 - c) \$5,000 budgeted per position
 - d) Align with cheer to raise admissions
 - (1) Thoughts of more paid positions
 - (2) Planning for future
 - (3) Sustainability
 - (4) Scholarships
 - (5) Judging
 - e) Judge training \$25 to \$50
 - (1) \$75 for both days
 2. Plan for sub-committees
 - a) No longer sub-committees for Education, Comp Adv, Events
 - b) Workforces/sub-committees will be developed as needed
 3. Judge turnover/clarity
 - a) Creating survey to send to judges to see how last season went
 - b) Close out last season and start new
 4. Dance Handbook
 - a) Need more professional look
 5. Kick counts
 - a) Kick count was removed
 - b) Coaches not comfortable with no minimum
 - c) Reduce kick count to a minimum of 35 kicks
 6. Live draw for Divisions
 - a) Regionals
 - (1) Transparency
 7. JV Teams Crossovers
 - a) 75% of the total number of dancers competing on a JV team must come strictly from the JV team.
 8. JV Split
 - a) Once JEM divisions reached 13 teams, division will be split,
 9. Challenge process
 - a) More research
 10. Hands Free Poms
- B. Time between routines
1. Minimum of 40 minutes between performance and warmups
- C. Judge Communication
- D. Future site possibility
1. Neenah
- E. Comp Registration
1. October 1st - December 1st

VII. Cheer Committee

- A. Cheer Draft Budget
 - 1. **x 2025-2026 Draft Cheer Budget.xlsx**
- B. Site Updates
 - 1. State Location Approval
- C. Renewed Katy Losiniki for Safety and Education liaison
- D. Hailey Reindl Judge Coordinator
- E. Hailey Reindl Gameday Specialist
- F. Updated chain of command
- G. 6 applicants for cheer committee
 - 1. 4 recommendations brought to committee
- H. Changing All State registration to \$35
 - 1. Allow for more feedback
- I. Discussion on leveled stunt group competition
- J. Updates to scoresheets for upcoming season
- K. Judge training
 - 1. August 23 & 24
- L. Transgender athlete
 - 1. Sent to standards and compliance committee
- M. College Registration fees
 - 1. Amended to charge \$25 per college competing athlete
- N. Cheer Event coordinator job description updates
- O. State Champion t-shirts
- P. 2 college teams to still receive medals from 2025
- Q. 'Newsletter' to go out with Cheer Updates

VIII. Operations Committee Reports

- A. Standards and Compliance
 - 1. **= 2025-2026 WACPC Code of Conduct and Confidentiality Agreement**
 - 2. Meeting this week to discuss Code of Conduct and Confidentiality
 - 3. Module and quiz to come soon
- B. Finance
 - 1. WACPC mileage does not align with IRS
 - 2. IRS is .70/per mile
 - 3. **Boivin motions to match the IRS mileage rate as of July 1 for the current year. Rode seconds. All in favor. Motion passes**
 - a) May affect worker pay in budget
 - 4. Judge did not receive mileage reimbursement
 - a) Did not reach out until after July 1
 - b) Fiscal year closed
 - 5. **Buchholz motions that any reimbursement and pay requests need to be completed within 30 days of an event. Johnson seconds. All in favor, Motion passes.**
 - a) How to get info out
 - (1) To be noted in judges handbook, contract, and training.
 - 6. At least 2 potential financial advisor prospects to be discussed at the next finance committee.
 - 7. Exploring options for digital payment other than paper check
 - a) To be discussed at Finance committee
- C. Membership
 - 1. Membership as of 8/3: 193
- D. Constitution and Handbook
 - 1. No updates at this time

IX. Communications

- A. No updates at this time
- B. Working to get Liberty into her new role as Chair
- C. More on more thoughtful social media posting

X. Events

- A. Local Competition listing
 - 1. Registered member
 - 2. Cannot conflict with WACPC event
 - 3. Creating new form for Local Events
 - a) August 10
 - 4. List Cheer and Dance separate
- B. [Venue contract template review](#)
 - 1. Hoefgen motions to change the venue contract to state that a host site can choose either a flat rate AND vendors or a percentage of the door and WACPC contracts all vendors. Anderson seconds.
 - 2. Wolfe motions to table. Boivin seconds.
- C. Event registration closing date
 - 1. Dance October 1 - December 1
 - 2. Cheer TBD; decision made by August 13


XI. Recognition

- A. Have all dates for Recognition award deadlines
- B. Committee to meet prior to district meeting

XII. New Business

- A. BAND Etiquette
 - 1. Making sure all those to need it have access
 - 2. Reach out to execs for help if needed
 - 3. Turn off 'posting' for event additions
 - 4. Most important for posts
 - 5. Mindful of response time; 24-48 hrs
 - 6. Communicate!
- B. Email Expectations
 - 1. Use WACPC email
 - 2. To keep information in the organization
 - 3. Create email norms
- C. Response Expectations
- D. Regular updates from Standard and Compliance
- E. BOD Members from same program - tabled
- F. Fall Conference registration
 - 1. Try and meet before district meeting
- G. Mileage
- H. [Worker Availability Form](#) filled out by 8/10
- I. [Committee interest form](#)- fill out by end of next week
- J. [Conference interest form](#)

XIII. Old Business

- 1. District meetings
 - 2. Empire photography
 - 3. Vote on budget
 -  DRAFTED 2025-26 WACPC Budget.xlsx
 - Attention brought to the funding source- many are saying "membership", if total is over \$100,000- actually was \$47,000 last year. Be more clear where the funding source is coming from. Both the judges' training are in the red. Tie expenses to what they actually go to. Anything specific to that sport
- 1. Buchholz motions that medals fall under individual sports for 25-26 budget. Gullicksrud seconds. 17 yes 3 no. Motion Passes**

- a. Discussion- Finance committee will work with financial advisor for future budget
- 2. Buchholz motions to accept Cheer, Dance, and BOD Budgets as presented.**

Christianson seconds. All in favor. Motion Passes

- a. Sport Chair stipend to be taken out of joint
- b. Discuss 26-27 dates at next BOD meeting
- c. Sports chairs to discuss

Adjourn: Johnson motions to adjourn Anderson Seconds Meeting adjourns 5:00

Future Meeting Dates ([Calendar View](#))

<input checked="" type="checkbox"/>	June 4, 2025	6pm-8pm	BOD Meeting	Virtual
<input checked="" type="checkbox"/>	June 23, 2025	6pm-8pm	Joint Committee Meeting	Virtual
<input checked="" type="checkbox"/>	August 2-3, 2025	11am-4pm	BOD/Committee Meetings	In Person
<input type="checkbox"/>	August 13, 2025	6:30-9pm	All Districts	Virtual
<input type="checkbox"/>	September 15, 2025	7-9pm	BOD Meeting	Virtual
<input type="checkbox"/>	October 18, 2025	All day	JEM Conference	Wausau
<input type="checkbox"/>	October 19, 2025	11am-4pm	BOD In-Person	Wausau
<input type="checkbox"/>	November 14-16, 2025		Fall Conference	WI Dells
<input type="checkbox"/>	November 14, 2025		BOD Meeting at Conference	WI Dells
<input type="checkbox"/>	December 9, 2025		BOD Meeting	Virtual
<input type="checkbox"/>	January 10, 2026		JEM Cheer	Portage HS
<input type="checkbox"/>	January 24, 2026		Dance Regionals	Middleton HS/DC Everest HS
<input type="checkbox"/>	January 31, 2026		JEM Dance	Kimberly HS
<input type="checkbox"/>	February 6-7, 2026		Dance State	La Crosse Center
<input type="checkbox"/>	February 14, 2026		Cheer Prelims	Hartford Union HS
<input type="checkbox"/>	February 21, 2026		Cheer State	Resch Expo Center
<input type="checkbox"/>	April 11-12, 2026		BOD/Committee Meetings	In Person - TBD
<input type="checkbox"/>	May 5, 2026	7-8pm	Districts 1/5/6 Meeting/Election	Virtual
<input type="checkbox"/>	May 6, 2026	7-8pm	Districts 2/3 Meeting/Election	Virtual
<input type="checkbox"/>	May 7, 2026	7-8pm	District 4 Meeting/Election	Virtual