



Association Hockey Director Position Description



Position: Association Hockey Director (AKA: Player Development Committee Chair, VP Player Development, Head Coach, Player Development Coordinator, Coaching Coordinator)

Summary: Lead the association's player development programming of on- and off-ice training using the principles of LTAD (Long Term Athlete Development) and age appropriate training. Implement the tenants of the MDM (Minnesota Development Model) and ADM (American Development Model). Develop a coaching staff to deliver effective, efficient age appropriate hockey training. Communicate to coaches and parents the principles of LTAD, MDM, ADM and age appropriate training and the benefits to the player.

Essential Responsibilities:

- Chair the Association Hockey Operations Committee.
- Act as the main Representative between the Hockey Operations Committee and Board of Directors.
- Lead the association towards the achievement of Minnesota Model Association recognition.
- Implement on- and off-ice development and training practices as outlined in the MDM and ADM at each age and skill level (Mites/8U – Junior Gold/19U).
- Ensure the most efficient use of available ice (multi-team practices).
- Establish a process to review practice plans and to provide practice plans.
- Assign coaches to appropriate teams by interviewing and matching them by their qualifications.
- Facilitate monthly coaching meetings.
- Provide on-going coach development through coaching clinics and mentoring.
- On a regular basis, attend a practice of every team to evaluate the practice and provide feedback to coaches.
- Provide guidance to coaches on the completion of their USA Hockey certification requirements.
- Establish the Divisions (A, B and C) the association will be fielding at each level.
- Design and coordinate the tryout process.
- Manage the Goaltender Development Program by identifying an Association Goaltender Development Director and including goaltender development in the responsibilities of the Hockey Operations Committee.
- Help build a Parent Education Program.

(Note: The Hockey Director may, at his/her discretion, delegate some of these responsibilities to members of the Hockey Operations Committee)

Qualifications:

- Demonstrated organization and administrative skills. Ability to lead groups towards a common goal.
- High-energy and a passion for player development.
- A strong belief and knowledge of LTAD, MDM and age appropriate player development.
- Commitment to professional development through USA Hockey CEP certification and other continuing education – USA Hockey CEP Level 4 or above is preferred.
- Excellent communication (oral and written), problem solving and interpersonal skills.
- Experienced coaching utilizing age appropriate training.