

**MYHA Board of Directors  
Agenda  
November 2, 2015 7:00 pm**

**Mission:**

*To provide youth in the greater Menomonie area with the opportunity to learn, play and compete in the game of hockey with an emphasis on growth in the areas of skill development, teamwork, and sportsmanship.*

**Vision: *Pursuit of the model USA hockey organization following the American development model***

**Ground Rules:**

*Mutual respect, be timely –start on time and end no later than 9:30 p.m. Come prepared. Allow enough time to make decisions and stand by your decisions. Communicate, conduct yourself and make decisions based on what's best for the entire association versus just your child!*

**Mission/Vision read by: Ryan Hopp**

**Call to Order: Ryan Hopp @ 7 pm**

**Role Call/Quorum:**

- Ryan Hopp, President, present
- Keila Drout, Vice President, present
- Amy Moseler, Treasurer, present
- Kristi Hendrickson, present
- Steve O'Dell, present
- Scott Yukel, present
- Meagan Frank, present
- Jacob Verdon, present
- Pam Entorf, absent
- Todd Sisko, present
- Heidi Rabeneck, present
- Stacy Hintzman, present

**Member Comments:**

A family attended to discuss the need to re-register their child. They wanted to know what they needed to do to get him back on the ice.

Tim Rowan from The Blue Line Club attended.

- Tim sent an e-mail prior to the meeting with a Concession Stand Proposal from the BLC for their holiday tournament on Dec. 28/29.
- The BLC would like to offer to work the stand on both the 28th and 29th for the first 2 games until MYHA can get workers there to work the stand. The BLC would also like to sell a pulled pork plate with fixings and receive 100% of the earnings just for that one item and MYHA would still get the income on everything else sold out of the stand.
- Amy recommended 4 people per shift, and to also sell a single pork sandwich.
- ***Ryan Hopp motioned to accept the proposal as presented. Heidi Rabeneck 2nd. Motion Carries with 9 I's.***

**Secretary Report:**

October 2015 Minutes were approved and posted.

### **Treasurer's Report:**

Checking: \$11,400.00, Savings: \$11,079.63, Scholarships: \$2,585.87

- Paid \$20,000 towards the ice bill.
- Still working on Budget, numbers still need to be worked out on as many funds were recorded as profit were truly money in and money out (for example: MN Wild Tickets). Amy is working on recorded correctly and will report back when ready.
- Discussed MYHA scholarship funds, 5% of the previous year's registration goes into the scholarship fund each year. Need to check to see if last year's funds have been allocated. Amy will look back and figure this out.
- Discussion around the need to review the scholarship application form for next year.

**The Board discussed member comments and concluded.**

### **General Operations:**

Updates: Steve O'Dell

Tuesday night 11/3/15 is photo night with Lifetouch.

- Pictures will be taken in the community room this year so NO SKATES and NO HELMETS will be needed for pictures.
- Sibling photo opportunities are available but siblings will need to be there together at the same time. Taking your own sibling photos is encouraged. More than 2 is not very appealing.

Registration for this season seemed to go well. Steve is curious on other comments/feedback.

- Amy stated that there still seemed to be the same amount of people that paid with check but those members paid via check because they owed for delinquent hours from last year. Their payment included registration payment with assessed hours. ALL members have to pay on line when they register.
- Continue to provide feedback to Steve as it comes in and/or if heard.

### **President Hopp:**

***Ryan Hopp motioned to go into closed session. Meagan Frank 2<sup>nd</sup>. Motion Carries with 9 I's.***

CLOSED SESSION

***Ryan Hopp motioned to come out of closed session. Jake Verdon 2<sup>nd</sup>. Motion Carries with 9 I's.***

A family from Chippewa Falls reached out to Ryan inquiring about him joining MYHA if CF releases him.

- Our Bantam Team could benefit from him, and Coach Matt Ellis would welcome him to the team. He is a 1<sup>st</sup> year Bantam, and still needs to be released from CF.
- Jake Verdon asked if the if CF program would have any disgruntle feelings to our association, if they release him that is their decision.
- Todd asked why you had to be released, it is a WAHA rule.

- Kristi asked if there is an issue with Chippewa being Tier 1 and Menomonie being Tier 2, no.

***Meagan Frank motioned to allow this player to join MYHA pending CF releasing him. Keila Drout 2<sup>nd</sup>. Motion Carries with 9 I's.*** As follow up, he needs to fill out paperwork and make payment before getting on the ice.

**Vice President:**

Updates: Keila Drout

Fundraising Requirements:

- Presented that there was a family opposing our fundraising requirement on why they have to pay \$ per \$ because we do not get 100% profit on fundraising. They want to know why it is \$ to \$.
- Keila invited them to the board meeting, they did not attend.
- We did a survey last year asking what people wanted to do for fundraising and the board listened to that feedback. There was an open text box, and we encouraged members to give us their insights.
- The board discussed the time and effort it takes to fundraise.
- Steve suggested that we encourage members when they send e-mails like this or have comments regarding current policies to make suggestions/proposals. The board is always willing to listen and review.
- Keila will follow up with the family asking questions.

The merchandise Online Store is OPEN!

- MYHA has partnered with Fleet Feet again this year for Menomonie Mustang Hockey apparel. Fleet Feet will provide samples (dates TBD when they will be at the rink to view) and ordering can be done at [fleetfeetmenomonie.com](http://fleetfeetmenomonie.com) OR at Fleet Feet.
- Megan will send an e-mail with the link to all members.
- Kristi would like to sell equipment on the nights that Keila is at the rink with examples.

**Hockey Operations:**

Updates: Scott Yukel

The Board made a recommendation to send 'tryout results e-mails' out at the end of the day or during evening hours rather than during the day moving forward, this will help allow parents time to tell their children. The goal is to get the results out to the players in a timely manner and at a similar time.

Scott presented Squirt, Peewee, and Dryland Coaches and team managers that need to be approved.

- Squirt B: Head Coach - Greg Slupe (was already approved as squirt assistant coach)
- Assistant Coaches - Dennis Fenton, Carl Rabeneck
- Team Manager - Luke Welch
- Squirt A: Head Coach - Mike Moseler
- Assistant Coaches - Brady Dahms, Shawn Slind, Kyle DeVries
- Team Manager - Melanie Marincel
- Peewee B: Head Coach - David Lamont (waiting on background)

- Assistant Coaches - Once David Lamont is approved, plan to ask Kevin Rogers if he will assistant coach (Kevin has been approved for assistant coach at mites already)
  - If Kevin says no, we need to go to parents.
- Team Manager - Joyce Dahms
  
- Pee wee A: Head Coach - Todd Sisko
- Assistant Coaches - Aaron Richartz, Ryan Hopp, Mark Rudiger
- Team Manager - Abbey Rieken
  
- Dryland Head Coach: Sam Klinger
- Assistant Dryland Coaches: Taylor Sundsvold, Derek Graves

***Ryan Hopp motioned to approval all coaches and team managers as proposed. Heidi Rabeneck 2<sup>nd</sup>. Motioned Carries with 8 I's and 1 opposed.***

#### **Fundraising:**

Updates: Jacob Verdon

NFL Charity Mania Total = \$12,580.00

NFL Charity Mania Profit = \$8,806.00

Wreath Total = \$41,253.00 (This is with buy out money from turn in night)

Wreath Profit = \$21,362.25 (This includes CFM & MHS Boys)

MYHA Total Fundraising = \$30,168.25

- Members have been asking if we have any wreaths still available. Jake stated that there should be a few.
  - Ryan suggested having a booth on the night of wreath pick up to sell more wreaths to the public.
- Try Hockey for Free is Saturday November 7<sup>th</sup> from 9am-11am at the Don Fanetti Ice Arena.
  - 5 people have registered on-line so far.
  - Jake sharpened all the extra skates and the Wilkens will be at the rink on Saturday to help with equipment.
  - Heidi will ensure that the concession stand is open for the whole time.
  - Jake is having a hard time finding people to volunteer at the Try Hockey for Free event because we are not giving hours.
  - We will prorate registration for Try Hockey For Free. Jake will edit form for Saturday.
  - Keyes will sponsor the event again this year, and are donating items for the gift bags. Stacy will pick up the items this week and be at the event on Saturday.

#### **Communications:**

Updates: Meagan Frank

The Board continues to work on updating the bi-laws and policies to best suit the members of the association.

Meagan presented the proposed version of the Work Assessment Policy revisions and a flow chart for jobs and responsibilities of our current structure.

- Handed out forms for the board to review before the next meeting. Encouraged everyone to take them home and write down comments, and bring back for the next meeting.
  - Where can we create hours, what can we add/delete, etc?
  - Goal is to show member so they don't have to figure it out. We need to make it equitable.
  - **Homework assignment for the Board: review documents and think of ANYTHING AND EVERYTHING that we can include, look at what is currently offered and if it needs to be different...why.**
  - Ryan stated that the Past President should get hours.
- Discussed the need to change volunteer hours to work assessment hours.
- Heidi would like to propose revisions around concession hours and the need to clean it as part of the shift. If they don't clean the concession stand, they don't get their hours.
  - Need to look/review at concession stand policy.
- Every board member needs to look at assigned board position "policy" and be prepared to discuss.
- Jake asked how he got "promotions," when he got signed up for "fundraising."
  - Ryan mentioned the possible need for a Marketing/Promotion position.
  - There is confusion on what falls under what in the current policy therefore the need for these revisions.
- Todd suggested being able to state how many hours in total are available for members.
- The goal is to be able to provide a product at the beginning of next season for all members.
- Heidi asked who counts in helping you get your hours, for example can you have a family member help.
  - We should add this to the policy, immediate family was recommended as long as they are working with the member.
- Meagan suggested eliminating Mustang Messenger policy.
- Seek approval for amended documents at the next meeting.

Both (week) online calendars need the tags checked. It seems that it will only show open skate and the tags won't stay. Megan will check it and change tags tomorrow.

### **Scheduling:**

#### Updates: Kristi Hendrickson

- Scheduling
  - Dry land for November with Sam went well. Currently working on December.
  - Wednesday nights are a challenge. Open ice at 8. It is a confirmation/church night, so need to confirm with family if scheduling but ice is available.
  - Has already met with the squirt managers, and will give to Abby (Pewee Manager) soon.
  - Deer hunting and thanksgiving weekends are wide open!
    - Deer hunting event being worked on my Mike Moseler.
  - **Suggestion to put something on the board outside – ice for rent? Need to discuss with the Ice Board.**
- Officials

- Officials were excited about the incentives, and they must be complete by November 30 to get incentives.
- Nick Dowd is the ref manager.
- Equipment- Jersey concerns
  - Storage Shed; we currently pay \$400 but only store LTS equipment there. Suggestion to get rid of shed and save money because there is now room to fit everything in the locker rooms. There is room in the storage bins under the jerseys.
  - Goal equipment is in combination boxes.
  - HUGE Jersey problem.
    - LOTS of extra adult L and XL (20) and we are short kids M and L.
    - Kris Wilkens mom does seamstress work and has altered some jerseys in the past; Kristi suggested we look into how much it costs to make some of the big ones smaller.
    - **Board suggested getting a price and estimate. And asked to have her alter one and give us an example to see what they look like before approving.**
  - All levels have practice jerseys!! \$800 was spent on practice jerseys.
  - All puck bags with labels and white boards are ready to go for coaches.
  - **Needs to check on medical bags. We don't have them yet. Mensing's are donating them; we need to check on them. Kristi will follow up. Follow up on Ice Bags too. Request for a medical kit for concession stand.**
  - Extra score sheet are in the concessions stand. We need to keep the completed ones for 1 year.
  - Keila ordered work vouchers from Insty Prints.

## Tournaments:

Updates: Todd Sisko

Bantams Tournament has 4 teams confirmed, 3 checks received.

All other levels are getting inquiries and recruitment is ongoing.

When checks are received they need to be given to Amy, the Treasurer. Todd should keep the applications, mark them paid, and then give the check to Amy.

- All tournament checks should be written out by Amy.
- Team managers should collect money, give to Treasurer (Amy) and Treasurer writes out the check.

Request to try and have each team stick to one locker room during practice.

- The girl's team has been taking all three locker rooms on the old end making it difficult for the team practicing after them to find room.
  - They need 2 locker rooms at minimum because the Coaches need a separate locker room. Suggested having the girls use the new locker rooms and see if that works better.
  - **Suggestion to have something written on the board so each team knows where to go and, what locker rooms does each team use. Facilities need to do that? Check with Brent.**
  - LTS/Mites are still using new locker rooms.

- **Scott is going to communicate with coaches to ensure that they work to keep their teams to one locker room when possible.**
- Heidi suggested pricing out a system/computer program that would have locker room assignments on a computer screen. You could do it a month at a time.

### **Ice Board:**

#### Updates:

Fos Soper will be coming to a future meeting to discuss growing the pumpkin party at Fanetti's.

Amy shared that someone from the Ice Board will join us at the next meeting to discuss selling alcohol at the Stout games.

- This has already been discussed by Stout and the Ice board but they are not going to propose it till January.
  - Stout would provide cops.
  - Confined to community room.
  - Only sold during pregame, and between periods. Done after 2<sup>nd</sup> period.
  - Possibility that it will bring in more business to the rink; fundraising, community room events. We will discuss further at next meeting.

### **Concessions:**

#### Updates: Heidi Rabeneck

Everything in clear bins and sealed up, all problems have been taken care of.

Currently discussing opening up volunteer spot to team managers for other events where volunteers are needed. More to come.

Ice Board has approved for quarterly pet control, and is waiting on an estimate.

### **Ice and Recognition:**

#### Updates: Steve O'Dell

Looking for ideas to promote member of the year during the year and acknowledge efforts.

- Goal is to keep people thinking about this award throughout the year, and to have members help keep an eye out for members who go above and beyond to positively impact MYHA.
- Meagan recommended nominating a person of the month, and then seeing what/who is consistent. We could recognize someone via the website or FB each month to keep "Member of the Year" top of mind and create so excitement.
- Other ideas welcomed!

Discussed the MYHA year-end party:

- Last year we used up concessions, this had a low expense but willing to hear other ideas.
- Member and kids liked using the concession stand left overs. It worked well and was fun.

### **Old Business:**

All board members must complete Safe Sports Training and send Ryan Hopp confirmation.

**New Business:**

***Adjourn: Ryan Hopp motioned to adjourn. Heidi Rabeneck 2<sup>nd</sup>. Motioned Carries with 8 I's and 1 opposed.***

**Next meeting:** December 7<sup>th</sup>, 2015 at 7pm at the rink.