



ZYBA

ZIMMERMAN YOUTH BASKETBALL ASSOCIATION

Board of Directors Meeting Agenda

November 20th, 2024 7:00 via Zoom

Welcome - Incident report discussion

In Attendance - Megan Reppen, Kristi Johnson, Kerri Stephens, Jeremy Pearson, Matt Royer, John Kukowski, Lindsey Paulsen, Tyrone Schmidt

- A 5th grade athlete engaged in physical and verbal aggression against players, his mother and other parents during a scrimmage and after practice on Tuesday, November 12th.
 - School personnel (principal, teacher, police liaison officer) were notified.
 - Discussions were had with the athlete's mother, his coach, as well as emails with concerned parents/witnesses of the incident. Mother was understanding of a suspension from ZYBA until the board could meet.
 - Board discussed: We want to give athletes opportunities to grow and an outlet to be themselves and learn from mistakes. It is very hard to turn our backs on a young athlete. This particular athlete has some behaviors that we are not qualified to deal with as volunteer coaches untrained in de-escalation self-regulation strategies.
 - The consensus is that we suggest this athlete's mother remove him from ZYBA based on the breaking of our codes of conduct they agreed to during registration. If she voluntarily pulls her child, we will allow a full refund for the season. We can look at making a plan for a return to basketball in future seasons if requested by the family.
 - A motion to approve this consensus was made by Tyrone. Seconded by Jeremy. Approved.

Next Board Meeting: December 7:00PM at Livonia Township Hall