

**2 MISSION**

- Provide a safe, fun, and affordable youth hockey experience for all members.
- Instill and support family values guided by respect for oneself and others.
- Create an environment that emphasizes progressive skill development necessary for success.
- Educate, understand, and respect various levels of competition.
- Hold the game of hockey in high regard, along with its players, coaches and parents.
- Develop friendships that last a lifetime.

| BOARD MEMBER ATTENDANCE                              |  |   |  |  |                                       |
|--|--|---|--|--|---------------------------------------|
| Amy Andrys (P)<br><span>Yes</span>                   | TBD (T)<br>ROLL CALL                                     | TBD (S)<br>ROLL CALL                      | Matt Gillette<br><span>Yes</span>                        | Stephan Hanzlik<br>Zoom                                      | Matthew Havlik<br><span>Yes</span>    |
| Scott Johnson-exc.<br>Out of town<br><span>No</span> | Sara Knuth<br><span>Yes</span>                           | Wes Kurszewski (VP)<br><span>Yes</span>   | Jena Millard<br><span>Yes</span>                         | John Thomas<br><span>Yes</span>                              | Aaron Zelin<br><span>Yes</span>       |
| OTHERS IN ATTENDANCE                                 |  |   |  |  |                                       |
| Justin Potter<br>Past President<br><span>No</span>   | Mike Schindler<br>Director of Hockey<br><span>Yes</span> | Amanda Zelin<br>Guest<br><span>Yes</span> | Lee & Traci<br>Graf-arrived<br>Guest<br><span>Yes</span> | Kyle and Stephanie<br>Patterson<br>Guest<br><span>Yes</span> | Cremeens<br>Guest<br><span>Yes</span> |
| Guest<br><span>Yes</span>                            | Guest<br><span>Yes</span>                                |   |  |  |                                       |

- Call to Order @ 6:05 PM
- Approve [September](#) Minutes -M1-JT, M2-JM all in favor
- Group UPDATES (10 mins.)
  - Rec Center - Locker room 4 still TBD for change over to RK's, get concession managers list to Jim, this weekend is first RK home games.
  - Director of Hockey -got through tryouts, on ice went smooth, equipment ordered is in, going well
  - Guest UPDATES
    - Amanda Zelin-CEL-sharing updates from PCA webinar
      - [Culture Shaping](#)
      - [Positive Culture](#)
    - Jeremy F. (Bantam Coach)-question on policy for parents helping on ice, what is required, get in writing (in handbook) of who is approved and who is approved to be on ice. Address neck protection and helmet/breezer covers
- Executive & Standing Committee Reports
  - **Executive** (20 mins.)
    - Nominate/Appoint Secretary & Treasurer-John Thomas has agreed to nomination to step back in to treasurer. Motion for nomination of Sarah Kunth as Secretary, motion carries, and accepted.
    - Attendance Expectations & Board Engagement Discussion
      - Article 1, Section 4
      - If you have a good cause, it doesn't affect you. Reach out to someone, give feedback if you can
      - Engagement piece
      - Just being on the board doesn't give you a pass to be in attendance, engagement within the board and the association is most important
    - Decision on Special Election for vacancies -Bylaws state we should have 12 in number.
      - to run a special election - 30 days notice, same parameters of a normal election
      - Motion to look at the past vote and reach out to the next two and inquire- rescinds
      - MH motions special election, M2-WK, all in favor

- **Finance/Fundraising/Marketing** (10 mins.)
  - Financial report (HB)
    - [Statement of Activity](#)
    - [Statement of Activity Detail](#) (past month)
    - [Statement of Financial Position Comparison](#)
    - [Raise Right](#)
      - How do we get more people on this!
  - Money allocation for Mites as sponsorship is looking a bit different
    - Figure 4 teams, \$100 per jamboree- sponsorship
      - Board cover 3 jamborees and 1 will be “on their own”
      - M1 - JT to designate \$300 per mite team toward jamborees M2 - MH
      - Jamie Miller commits to donate \$200 toward red
  - Grant Update
    - We got a \$1,000 Dick's Sporting Goods Grant!
      - Grassroots grant - gear for mites, except skates
      - **Skates** at the top of the list, goalie equipment next
        - 19-20 pairs of skates hopefully
      - Miller can get 10% back, 6% from raise right
      - Hockey IQ items
- **Membership** (15 mins.)
  - Position solicitation
    - FACEOFF Coordinator- Mariah Suzda
    - GameSheets-appoint Stacy Sova as game sheets coordinator M1 - AA, M2 - WK, all in favor
    - **NEED:** Concession Managers
      - Matt Havlik “concessions overseer”
      - Have a few interested people
    - **NEED:** Officials Mentor/Liaison
      - We have functioned without the role before, but not ideal
      - Zero leads
  - Zamboni coordination & DIBS
    - Jim is training people, team managers will know which parents they have that are qualified and trained. 8 Dibs per team allocated for zamboni
      - Way more time than what the dibs actually cover, suggested full dibs
        - Supposed to sign in on zamboni driving sheet
      - It's a half an hour to complete zamboni
        - Have each zamboni time be a half credit? Sign in.
        - Incentivize “emergency fill in”
      - It used to be that you were in charge of cleaning the ice BEFORE your time block rather than after. Ask Jim if we could switch back.
      - Put a schedule out for the month of November and December for a half DIB each
  - Mite Parent situation (AG)
    - New mom works/goes to school nights and weekends, unsure she will be able to fulfill DIBS. Wondering if we would be able to work with her on a way to help her.
      - Can we help her acquire hired workers, have her use Raise Right.
        - We've done this before for a family and they didn't do it
    - Seems very well intended, does not have the finances for hiring
    - Can we figure out a way to “donate dibs”?

- Subsidize the buyout option?
      - MH will go back to her with different options on how to move forward
    - **Program/Player Development (5 min)**
      - PowerEdge Pro (PEP) [Feedback](#)
      - 10 responses, all responses very positive
        - Colin is interested in staying in touch with us for different camps, etc. and is willing to come back and work with us
      - ---side note - Look at October weekends for camp and let rec center know in the spring with ideas and scheduling
      - [Committee Updates](#)
        - Goal setting opportunity, that will not be a requirement, but geared toward squirts, peewees, and bantams
          - Google form that eventually will be able to be done with parents and their skaters) and possibly another adult (aka coach)
        - Goalie development is an area of great interest to a lot of people
          - Anyone want to be involved?
          - TG knows someone that is a goalie coach from the Green Bay area- would come with a cost
- Old Business (15 min)
  - Clothing order and Team Photos Updates
    - Team photos November 4th and 5th
    - Clothing will likely come out next week
      - Link from Carol from MADA soon and we can send that out
  - Jersey delivery
    - Shipped to arrive by November 2nd
  - Guest UPDATES
    - Recap & Voting on guest requests from last month (ballot)
      - Millard request for practice
        - 6Y, 3N - motion carries
      - Moser request for practice
        - 3Y, 6N - motion does not carry
- New Business (30 min)
  - Team Outlook, Coaching & Evaluations Recap-*covered under PPD committee update*
    - Parent Guests: Lee & Traci Graf (2 concerns; 1 Pee Wee team decision, and no move up petitions accepted)
      - One concern - youngest petitioned to move up because he knew level would be hurting for numbers
        - Committee cannot deny, they can do their due diligence and the board makes the decision
      - Multiple players wanting to move up to give us 2 peewee teams
      - Did the board vote on one peewee team?
      - Hockey is different than any other sport (practice to game time ratio)
      - Are we going to turn down extra ice time because we only have one team?
        - Creating holes in the schedule, very hard to sell it and highly unlikely that we could get it back
    - We will not be selling back any practice time ice and we would try to fill in the games that would potentially need to be canceled

- Skate short in two games if the competition is lower, but stay one full team for the games of higher competition (EM-head coach, use best judgment) for example, DCE game will separate out, NOT Appleton. There are about 4-5 times that the games overlap and the games will need to be canceled.
- Concerned about committee making decisions and not the board
- CANNOT have a team of 8/8 at the peewee level. There was no vote, because there didn't need to be a vote because there just aren't enough numbers. (MS - DOH)
  - Ran tryouts expecting two teams even though we knew numbers prior to?
  - Asked an extra goalie to be there, bought his equipment
  - Asked individual kids to fill out forms, declined prior to tryouts
  - SWCYHA has taken a team of 9 before
  - Retention plan for these kids, bottom and top of the spectrum, some of the kids are going to be afraid to get on the ice for these games. Members may be quitting. Higher end also might quit because they don't think they will get enough ice time
  - If we play more games to have higher level and lower level competition, what do we do about our peewee head coach, Eric?
  - Reconsider this decision. When and why was it made, why were the people declined before tryouts even took place
  - "For whatever reason people come to us with stuff" LG
    - We heard a lot of voices so we said we would get it into the meeting
- Before tryouts started, everyone wanted two peewee teams. Reach out to second year squirts that we thought could be capable, all of them
  - Thinly veiled threats being made in regards to ice time
  - Move up policy - no more than one year in age
  - Size of players, when moving up beyond two years
- Need to agree to disagree- be respectful about it
- We recruited a goalie, helped get equipment, started to look for leads, no solid leads in the 2014 group, 2015 skater was approached, turns out that it wouldn't work out because of what we have in our document. It is more restrictive than what WAHA has. Do WE as a SWCYHA board want to revisit this and not be more restrictive than WAHA
  - -goalie equipment that was bought is for the program, not for any one individual
  - Will there be a refund offered to all Peewee families since they won't get the same ice time?
    - All still getting the same practice time
- In hindsight, we wouldn't have built the two team mentality
  - Numbers and how things shook out, it just didn't work out
- It was literally a last minute decision
- Were there any squirts projected to be in the top 5 of an A in the peewee level-NO
  - It would be a pull up from squirts to peewee B to make numbers to have two teams
- When was the last time we had a 9 player peewee?
- Mites/Squirts level try out is much different than Squirts/Peewees
- September 23rd a move up policy notice was sent all association
  - Send out another one
- If 8 skaters are all at the same level (projected within the top 5) they can all try out because they are could be all within the same level
- The goalie tryout changed - sometimes needed to be addressed on the fly

- Recommended they all come back because they felt as an entire group to judge 2 kids/2 kids without seeing them all on the ice together
    - Go back and look at our play up policy - more restrictive than WAHA - clear up some verbiage around the top 5 wording
    - Clear up expectations surrounding tryouts and how that all looks, process seems wonky
    - Committee should make recommendations, board should vote
    - Can a vote be made tonight from the board on two teams or one at the peewee level
  - Head coach - thought we would have two teams, going through bylaws, top skaters at the squirt level are our first years. Some of the kids who “could” move up are just plainly not ready for peewee level. WAHA has no rules against it, but SWYCHA policy states one year. A couple of kids that could potentially handle it, but they are first year squirts.
    - This is now something that we can look at as a board. If WAHA feels it is safe, why are they deciding that it is not? USA Hockey does not recommend going up more than one year.
      - There are kids that have it, kids that don’t- goes back to coaching expertise
  - Vote to pull two kids up, whether A or B, to make two peewee teams of 9 skaters and 1 goalie each
  - There were MANY factors, not just numbers that led into the decision to form one team
    - There will be a parent meeting tomorrow (10/22) and Eric is going to explain that it will be played as a Peewee A team and that we will trust Eric’s expertise
      - Will not come to the board with every decision to make as a coach
    - Open lines of communication between Head Coach, DOH and PPD
  - Moving forward as one team
- Next Meeting: Monday, November 18th @ 6 PM @ SWCRC
- Adjourn 8:35 M1 WK, M2 JM

| Agenda Item            | Action | Responsible and Date |
|------------------------|--------|----------------------|
| Look at Play Up Policy | all    |                      |
|                        |        |                      |
|                        |        |                      |

**Take-a-ways:**

**“On the Bench”:**...