



NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION

ROLL WITH U.S.

NWBA Position Description

Title: Head Coach – 2022 USA Senior National Team (2 positions, Men’s and Women’s Head Coach)

Reports to: NWBA High-Performance Committee

The USA Men’s and Women’s National Wheelchair Basketball Team Head Coach reports to the National Wheelchair Basketball Association’s (NWBA) High-Performance Committee and interacts directly with the National Office of the NWBA regarding operational matters. The NWBA is the National Governing Body for Wheelchair Basketball in the United States. USA Wheelchair Basketball is the most accomplished Wheelchair Basketball programs in the world. The primary goal of the NWBA High-Performance Programs is to deliver near term Gold Medal results, while building long-term podium capability.

This position works primarily in a virtual fashion between training camps and competitions. The position supports USA Men’s and Women’s Wheelchair Basketball High-Performance Pipeline Athletes. This role carries out the initiatives that are found within the NWBA High-Performance Plan, particularly as it relates to the current quadrennial.

Minimum Qualifications:

- United States Citizen
- Current member of the NWBA
- Bachelor’s degree from an accredited University
- Current coach of a recognized NWBA team, with 5 years of head coaching experience at any level at the time of selection, with 3 of those years being on the National Team *preferred* (i.e. Paralympic, World Championship, ParaPan) level
- Prior success coaching in NWBA post season (e.g. Junior, Collegiate, Men’s or Women’s), demonstrated by appearances in Divisional final four
- Demonstrate advanced leadership, organization and communication skills and ability to work under pressure and multi-task effectively
- Demonstrate understanding of budgets and tradeoff decisions involved with programming
- Be an ambassador for the NWBA and the High-Performance Program at all times
- Expected to demonstrate the highest level of coaching skills and technical knowledge relative to the sport of Wheelchair Basketball
- Possess advanced knowledge in understanding rules, regulations, and requirements of the International Wheelchair Basketball Federation (IWBF), and apply them during relevant training and competition
- Demonstrate applied knowledge of sport science and technology as it relates to Wheelchair Basketball training and competition
- Be familiar with and able to hold yourself and staff accountable to policies and procedures, such as the USOPC and NWBA code of conduct, and enforce those policies, codes, and team rules among your team
- Demonstrate a high computer literacy to produce required documents for training schedules, High-Performance planning and required presentations is an asset
- Ability to commit to a 3-year appointment (part-time)



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Job Specific Roles:

- Carries out duties under the direction and guidance of The High-Performance Committee and in collaboration with the NWBA National Office
- Ensures US Teams achieve the highest possible level of success through medal winning performances at International Events, specifically: Paralympic Games, World Championship, and ParaPan American Games
- Responsible for selecting the best possible group of athletes to compete as Team USA at aforementioned events, by leveraging a compelling, blended quantitative and qualitative approach
- Responsible for development of training plans that prepare USA Men's and Women's Wheelchair Basketball High-Performance Pipeline Athletes for international success; and implement (with oversight of The High-Performance Committee) such programs holistically with regard to optimal athlete development and performance
- Meet as needed with USA Men's and Women's Wheelchair Basketball High-Performance Pipeline Athletes to gain feedback and ensure continual communication, while also understanding individual needs of athletes
- Works with The High-Performance Committee in building a sustainable High-Performance model utilizing NWBA programs (e.g. Wounded Warriors) to create a pipeline of successful High-Performance development athletes and coaches
- Maintain professional working relationships and communication with The High-Performance Committee and NWBA National Office
- Designs and contributes materials and is a contributor to the creation and refinement of the USA Wheelchair Basketball High-Performance Plan
- Helps plan item specific budgets for the needs of the program with The High-Performance Committee. Demonstrates and respects fully NWBA / USA Wheelchair Basketball budgetary policies and procedures
- Responsibility for any reasonable additional duties and tasks assigned by the High-Performance Committee

NOTE: All applicants must be a registered member in good standing with the NWBA and complete a comprehensive background check