



Fusion FC Competitive Team Tryout Policy

Overview

Tryouts will be conducted each spring for the following fall/spring season. There will be at least two tryout sessions held for each age group. Generally, tryouts will be held at Fusion F.C.'s Complex. Other locations may be made with approval from the Travel Program Vice President (VP) if necessary. The club will announce the tryout dates for each age/gender group no less than one month prior to the tryouts. Dates or locations are subject to change due to weather, field conditions, field availability, etc. In the event of a change or cancellation, Fusion F.C. will notify families of the new tryout dates and times as soon as arrangements have been made.

A candidate may tryout to play-up to an older age group. However, the candidate must also attend tryouts for his/her age-appropriate group as well. Additionally, unique teams may be created for purposes such as summer tournaments, etc. The process and procedures for those tryouts would be agreed upon between the coaches and at the discretion of appropriate VP of boys & girls programs.

Pre-Tryout Registration

Candidates & parents/legal guardians must complete all appropriate paperwork required by the club in order to tryout. Fusion F.C. may require candidates to pre-register online to expedite the sign-in process during the days of tryouts. A tryout registration fee may be required. Tryout session information will be communicated via email to all prospective candidates during the pre-registration process.

Payment

Candidates DO NOT need to pay for their club registration prior to tryouts. Payment for travel candidates is due at the time when a travel team invitation is accepted. When invitation is accepted, Fusion F.C. will direct the candidates and parents/legal guardians of any further registration and payment steps necessary.

Tryouts

Parents will be provided with information pertaining to the tryout process, timeframe expectations and spectator behavior expectations. Players will be provided with the same color and number jersey for each tryout session they attend in each age group.

Evaluators, coaches, the Director of Coaching (DOC) and the appropriate VP will work together to determine the candidates who best fit each teams' roster. The top performing candidates will be invited to play for the highest-level team in their age bracket. When the roster has been completed for the first-level team, the next highest performing candidates will be invited to play for the second-level team in their age bracket. The process will continue until all teams within each age bracket are built.

Conduct of Coaches, Evaluators and other Club Personnel During Tryouts

The club will take measures, including establishing and adhering to the procedures contained in this document, to ensure that all candidates are evaluated carefully and accurately, ensuring team selections are done fairly and in a professional manner. The following guidelines address expectations of conduct during tryouts:

- All evaluators used during the tryouts will be selected and coordinated by the club's Travel Program VPs and DOC. The Travel Program VPs or DOC will communicate with and supervise these evaluators during the tryout process. Fusion F.C. may make reasonable efforts to have third parties assist with evaluations for the club, keeping in mind timeliness and cost efficiency with respect to the membership of Fusion F.C. When available, coaches may assist with the tryout process and evaluation.
- Evaluators will be instructed on policies and guidelines to ensure that all candidates are observed and evaluated carefully at all times during all on-field activities.
- Spectators not serving as evaluators, including travel club personnel, team managers, and candidates' parents, will be instructed to stay off the playing field and away from the coaches/evaluators during the field sessions. Parents and spectators must refrain from coaching, commenting, or encouraging their player during the evaluation process. Additionally, coaches and evaluators will be instructed to limit the interaction with parents and other spectators during the on-field tryout sessions.

Candidate Selection and Team Placement

Upon the completion of the tryout sessions, candidates will be identified for selection. The appropriate Travel VP, in consultation with evaluators, the DOC, and team coach, will determine the appropriate offer for each candidate.

Candidate Notification Process

Notification of team assignments and receipt of candidate responses is an integral part of the tryout process. Notification is equally important for candidates who are offered team roster positions with Fusion F.C and those that are not. The process must balance competitive needs and expectations. Additionally, each travel coach should have an outline of their team's plan for the following season to communicate to parents after candidate selection. Their plan need not be final and 100% detailed but it should generally outline the following:

1. Anticipated tournament participation & dates
2. Practice expectations (expects 1, 2, 3 days per week, trainer being used, etc...)
3. Non-season expectations (will the team play indoor, do summer clinics, camps, etc...)
4. An estimated cost for season (in addition to the Fusion F.C. registration cost - should include tournament fees, trainer fees, practice space rentals, lights & generators, etc...)

Coaches and club personnel are not permitted to make commitments of any sort to a candidate or candidate's family prior to the completion of club tryouts and team assignments.

The following outlines the process for notifying candidates of the results of the tryout:

1. Within one week of completion of the last tryout session for each age/gender group, the club will notify candidates selected for the first-level team and offer them a spot on the roster
2. Selected candidates will be given two days to respond and accept or decline a spot on the roster and subsequently make their registration payment. If Fusion F.C. has not received a response by day two, the club will call the candidate to follow-up on their decision. Candidates who try out for two age groups will be given additional time to respond to an offer from one age group team if the other age group team has not yet made its offers to other selected candidates. However, when reasonable, all efforts will be made to finalize rosters for older groups who may have play-up candidates prior to finalizing rosters for the younger age group.
3. Once the first-level team roster is set, then the club will immediately complete the same process for the second-level team. This process will be repeated if there is a third or fourth travel team in an age group.
4. At the conclusion of tryouts, all placements are final upon acceptance of invitations to a travel team.

Coach Selection

Fusion will work directly with teams to secure a qualified coach. In the event a team must hire a coach or trainer and the team goes forward, the team is responsible for all expenses.

Secondary Players

Once teams are formed and installed for league play; it is at the discretion of team head coaches for the use of secondary players. Secondary players would be used in instances such as player shortage, injuries, and other team need that would warrant the need for secondary players. Secondary players are not selected based on tryout results.

Roster Size

The following are recommendations on the number of candidates selected for each team and are taken from CPYSL's roster size regulation. Each coach will have some flexibility in determining the size and make-up of the team. Any variance in these recommended numbers must be approved by the Travel Program VPs and/or Director of Coaching (DOC) prior to the announcement of team selections.

Roster Size Chart (Taken from CPYSL)

Age	Game	Roster Size
U6	4v4	No more than 6*
U7	4v4	No more than 6*
U8	4v4	No more than 6*
U9	7v7	No more than 12
U10	7v7	No more than 12
U11	9v9	No more than 16
U12	9v9	No more than 16
U13&Up	11v11	No more than 22

Adopted January 2019

Board Of Directors