FREMONT FLYERS
ANNUAL BOARD MEETING
APRIL 15, 2026

- Call of Special Meeting by majority of 25-26 Board
    - Present: Hilary Arndt, Warren Peters , Angie Wyle, Justin Quick, Kevin Kern, Greg Evert
    - Absent: Joe Laughlin, Jason Buzzell, Amy Johnson
    - Per association bylaws, a special meeting was held immediately prior to the annual meeting of the Members to appoint a Designated Director for 2026-2027.
        - **Motion – Reappointment of FIA Designated Director**
          Motion made by Kevin to reappoint **Warren Peters** to the role of **FIA Designated Director** for the **2026–2027 season**. Second by Greg
        - Approved by: all
        - Result of vote: Reappointed Warren Peters as FIA Designated Director.

Motion 2 – Team Naming Structure (2026–2027 Season)
Motion by Warren: to designate team naming conventions as follows for the **2026–2027 season**:

- All top-level “A” Travel teams will be named the **Fremont Warbirds**
- All secondary Travel “B”, House and Select teams will be named the **Fremont Flyers.**
- Select = **Select.** If there are enough players to roster two select level teams, the second team will be labeled Select Silver. **(Select-B) (Silver-C)**
- House = **House**, **unless multiple teams: Black, White**, **Orange**

  Second by: all

  Approved by: Kevin Kern

Motion 3 – Fee Structure & Registration Policy

A. Fee Structure Freeze
Motion to approve and set program fees as follows, due to rising operational costs (tournaments, ice, officials, and administrative expenses): made by Warren.

Approved by: all

- House: **$1,250**
- Select: **$2,500 total**
- Travel (Warbirds & Flyers): **$3,500**
- High School Travel (Warbirds): **$5,500**
- Fremont Tigers: **$2,500**

B. Registration Timeline & Payment Policy
Motion to open registration **no later than June 1, 2026**, with the approved fee structure in place.

For Select and Travel players:

- Players must complete FIA registration and submit initial payment **by October 15** to be rostered
- Remaining balances will be split into installments due on:
    - **November 15**
    - **December 15**
    - **January 15**
- A separate registration agreement will be required acknowledging and committing to the installment schedule.

Coaches:

- All coaches to have compliance items, including clinics, competed prior to the first game of the season or Oct. 15th. Whichever comes first.
- Coaching stipends to be paid only once compliance is confirmed.

  Second by: Greg

  Approved by: Kevin

Motion 4 – Hockey Director Search & Administrative Structure
Motion to **open a search and hire for a Fremont Ice Association Hockey Director**, and to approve the following proposed administrative staffing structure:

Proposed Staffing Structure:

- Executive Director
- Hockey Directors
- Financial Administrator
- Coaching Stipends
- Mite Development
- Goalie Coach

Second by: Greg
Approved by: all

- Closing of Special Meeting

- Call Annual Meeting to Order- noon by Board President
- Board of Director Elections Open from 12-6pm
- Voting Closes at 6pm
- Votes Tabulated

- Results of 2026 Election- Carrie Hickman- Sean Murphy
- Confirmation that new board members are in good standing with the organization. Welcome new board members and explain Board Member obligations.
- Motion to accept Sean Murphy and Carrie Hickman as new board members
    - Made by: Warren
    - Seconded by: Kevin
    - Approved: all
    - 7.9.1. A Director shall not accept office unless that person intends to attend all Board meetings except for illness or serious personal and/or professional difficulties. In the event of anticipated absence(s), the Director shall request to be officially excused by the President at any time prior to the Call to Order or within 24 hours after a meeting requiring their attendance. Within reason, such a request shall be in writing. Failure to obtain the President's excuse three times during the Director's term may result in the Director being removed from office by a majority vote of the Board.
- Dismissal of Previous Board Members: Greg Evert and Joe Laughlin
- Open Forum from the Membership

CLOSED SESSION

- Appointment of Officers and Positions-
    - The following can be pushed to the May meeting to be filled at that point
    - President - Warren Peters (Appointed to 2 year term 26-27 season)
    - Vice President - tbd
    - Secretary - tbd
    - Treasurer - Justin Quick
      Motion to keep Justin in place as treasurer made by: Warren
      Second by: Carrie
      Approved by:all
- Duties of Positions as stated in by-laws
- 9.2.1. **President**. The President shall:
    - (1) Be the chief executive officer of the Association;
    - (2) Preside at all meetings of the board or assign a substitute in the event of his absence; and
    - (3) See that all orders and resolutions of the board are carried into effect.
- 9.2.2. **Vice President**. The Vice President shall:
    - (1) Assume the responsibilities of the president in the event the president is unable to fulfill his/her duties and responsibilities, until which time the Board elects a new president;
    - (2) Perform such other duties as may be prescribed by the Board or the president; and
    - (3) See that all orders and resolutions of the board are carried into effect.
- 9.2.3. **Secretary**. The Secretary shall:
    - (1) Attend all meetings of the Board or assign a substitute in the event of his/her absence;
    - (2) Record all votes and minutes of all proceedings in a book to be kept for that purpose;
    - (3) Distribute, in a timely manner, copies of all minutes to Directors for their review and approval;
    - (4) Give or cause to be given notices of all meetings and of special meetings of the board;
    - (5) Keep all documents and records of the Association as required by law or otherwise in a proper and safe manner;
    - (6) Perform such other duties as may be prescribed by the board or the president; and
    - (7) See that all orders and resolutions of the board are carried into effect.
- 9.2.4. **Treasurer.** The Treasurer shall:
    - (1) Have the custody of the corporate funds and securities;

- (2) Keep full and accurate accounts of receipts and disbursements in the corporate books;
- (3) Deposit all money and other valuables in the name and to the credit of the Association in such depositories as may be designated by the board;
- (4) Disburse the funds to the Association as may be ordered or authorized by the Board and preserve proper vouchers for such disbursements;
- (5) Render to the President and Board at the regular meetings of the board, or whenever they require, an account of all his/her transactions as treasurer and of the financial condition of the Association;
- (6) Render a full financial report at the annual meeting of the Board of Directors if so requested;
- (7) Be furnished by all corporate officers and agents at his/her request, with such reports and statements as he may require as to all financial transactions of the Association;
- (8) Arrange for a review or certified audit of Association books as required, submit tax information and returns to comply with IRS regulations; 16
- (9) Perform such other duties given to him by these bylaws or assigned to him by the board or the president; and
- (10) See that all orders and resolutions of the board are carried into effect.

Appointed Positions - Non Voting Members

- Appointed positions will be voted on during the May board meeting
- The persons appointed to these positions may or may not be members of the Association's Board of Directors. One individual may hold more than one Appointed Position. (These positions can be tabled until the next regular meeting by a motion and vote of the directors)
    - 10.1. Election, Term. The following non-voting Appointed Positions shall be appointed by plurality vote of the Directors at the Annual Meeting of the Board of Directors following the Annual Meeting of the Membership:
        - House Coordinator -
            - Handles all teams and team functions at the house level and oversees coaches, managers, athletes, etc.
            - Below is a description of the position that Jason Buzzell has outlined.
            - House Budget Plan and Policy
        - Travel Coordinator -
            - Handles all teams and team functions at the travel level and oversees coaches, managers, athletes,etc
        - Communications Director -

        - Sends out program wide communications
- SafeSport Administrator -
    - monitoring the training of local program administrators and others within the Affiliate,
    - serving as the Affiliate's initial contact for persons reporting suspected abuse, misconduct or other violations,
    - compiling information on disciplinary issues within the Affiliate and, when appropriate, reporting such information to USA Hockey.
- Disciplinary Director -
    - Oversees Disciplinary Committee
    - Receives and communicates all disciplinary items related to the program such as misconducts, game reports, etc
    - Understand USA Hockey ByLaw 10
    - Communicates Disciplinary Action as needed
- Risk Manager -
    - Communicates information to participants, coaches, officials, spectators and administration of USA Hockey insurance programs, risk management, injury reporting and claim filing
- Registrar -
    - Create and maintain an active membership list within USA Hockey's online Registry.
    - Create and manage team rosters within USA Hockey's online Registry; including the management of compulsory documentation for participants, coaches and volunteers.
    - Ensure that rosters meet Affiliate, District and USA Hockey registration and composition requirements.
    - Ensure that all members and the association adhere to all requirements of the Affiliate, District and USA Hockey.
    - Duties may include record keeping, date of birth & citizenship verification, player commitment forms, creating & updating rosters, data collection, monitoring SafeSport training, coaching education program (CEP) training, and screening.
    - Communicate effectively and efficiently with association leadership and members.
    - Complete and submit documents and reports as required or requested.
- Referee-in-Chief - Jason Buzzell

        - Serves as point of contact for the association with the referee association
        - Schedules and coordinates refs for the association
    - Coaching Director -
        - Provides recommendations to the board for coaches for the upcoming season
        - Serves as point of contact between board and coaches
        - Ensures all coaches are properly trained
        - Ensures coaching compliance- SafeSport, Background Screenings, Modules, Classes, Levels, etc
        - Provides in-house coaching education
    - Fundraising Manager / Community liaison -
        - Coordinates program-wide fundraising efforts
        - Serves as the point of contact for all team fundraising and gives approval
        - Serves as point of contact between BOD and membership for all fundraising functions
        - In charge of fundraising committee
    - MidWest Amateur Hockey Association Representative -
        - Serves as the representative for FIA at the midwest annual meeting as a voting member
        - Receives and communicates all information from the midwest affiliate to the board and membership as needed.

Appointment of Committees

- **Tabled naming committees until board meeting in May.**

- 11.1.1. Executive Committee
    - The Executive Committee shall be made up of the President, as chairperson, the Vice-President, Treasurer and Secretary of the Board of Directors along with the Risk Manager and the Fundraising Manager.
    - The Executive Committee shall be responsible for managing the affairs of the Association between Board Meetings and will provide oversight for all disciplinary matters.
- 11.1.2. Screening Committee
    - The Screening Committee shall be made up of the Risk Manager, as chairperson, along with at least two other individuals appointed by the President.

        - The Screening Committee shall ensure that all USA Hockey screening forms are completed and submitted in accordance with the policies established by USA Hockey and the Mid West Amateur Hockey Association.
    - 11.1.3. Coaching Committee
        - The Coaching Committee shall be made up of the Coaching Director, as chairperson, along with at least two other individuals appointed by the Coaching Director and confirmed by the President.
        - The Coaching Committee shall select and appoint coaches for the Association rostered teams and ensure that all coaches meet USA Hockey and MidWest Amateur Hockey Association requirements.

Additional Committees

- Disciplinary Committee
    - Oversees all disciplinary action for the association under the leadership of the disciplinary director
    - Enforces all disciplinary action
    - Conducts Disciplinary hearings as needed
    - Enacts By-Law 10 as needed
- Fundraising Committee (Sara Wagoner, Nicole Nelson, Hilary Arndt)
    - Oversees all fundraising activities for the association under the direction of the fundraising chair

New Business

- Review FIA HANDBOOK and bring forth changes to the May meeting. The handbook must be set for the 26-27 Season prior to online registration opening.
- 25-26 End of Season Report
- Discuss FIA Goals and Board Vision for the 26-27 Season
- MWAHA Spring meeting, Determine attendees at May meeting.
- Succession Planning looking ahead to the 27-28 year

Old Business

Reports will be pushed to May Meeting @Sidner
Buzz put together a great Year End Review with some highlights of the season
Delinquent payments: **$xxxx**
Tryouts and Practice Times for 26-27

Bank Balances – SEE ATTACHMENT

- House / Select (includes Mites) - $XXX

- Travel (includes Warbirds) - $XXX
- HS Travel - $XXX
- Tigers - $XXX
- Fundraising - $XXX

Set Date of Next Meeting - May 12, 2026