



**AYHA  
Meeting Minutes  
November 17th, 2025  
8:00PM**

**I. Attendees:**

**Board of Directors (Voting Members):**

*President:* Royce Lawrence- present

*Vice President:* Nathan Brimmer- present via Google Meet

*Treasurer:* Ed Bryant - present

*Secretary:* Kathleen Gebo - present

*Boys Travel Director:* Brian Seeley- present

*Girls Travel Director:* Renee Lochner- present

*Ways & Means Officer:* Justin St. John- present

*House League Director/ADM:* Tim McNeil - absent

**Committee Members:**

*Building Operations:* Will Venner - present

*Registrar:* Abbey Temple - present

*ACE Coordinator:* Tim McNeil - absent

*Safe Sport Coordinator:* Nathan Brimmer - present  
via Google Meet

*Bekah Ripley:* present

*Scheduler:* Katie Authier - absent

*Boys Tournament Coordinator:* TBD

*Girls Tournament Coordinator:* TBD

*Concessions Coordinators:* Laura Bryant present  
Katie Oakman absent

**Also in attendance:**

**II. Opening:**

A regular meeting of the Adirondack Youth Hockey Association (AYHA) was called to order by Royce Lawrence at 8:00 PM on Monday, November 17th, 2025.

- Rink is open 2 and a half months into season. There have been some complaints about ice time, but our allocation system will make sure everyone is allocated fairly.
- Need to remind coaches what our behavior policy is. Game misconduct - penalties, coaching; need to lock in on behavior. If coaches need support - reach out to the board from a disciplinary standpoint. We are going to back up our coaches.
- Stay off the wooden boxes.
- Will be working with the city on the next steps.
- Goal is to get the funding in place and work towards a full fix (12 month facility)
- Thank you to all the volunteers that put on the fire on ice tournament.
- A special thank you to Tim McNeil, Nate Brimmer, John Munshaw, Rich McQueen, Will Venner, Dean Williams, Ben Marcantonio, Matt Mello and anyone else who helped with putting in the ice at the rec.

Ed makes a motion to approve October meeting minutes. Renee seconds. All in favor . October meeting minutes are approved.

### **III. Treasurer's Report- Ed Bryant - present**

- YTD revenue \$168,000 up about 6% from last year
- Expenses - about \$100,000 up about 58% from last year. Net income is down 28% from last year) - ice rental is a major part of this - should be evening out with rec open.
- Tournament fee income is up quite a bit from last year
- Registration income is down - we dropped rates
- AA tournament - raffles brought in \$1300 cash, plus venmo
- Waiting for a call from electricity and gas supply for rates for upcoming year

### **IV. Visitors**

- NA

### **V. Committee Reports:**

#### **Northstars - Renee Lochner - present**

- Q games are getting started
- 14's won Rock City
- If you have roster questions - the only person who can make changes and adjustments is our registrar, Abbey Temple. It is the coaches responsibility to make sure the roster is correct
- Rosters on Game sheets - can check rosters
- Northstars tournament is full

### **Boys Travel Director-** Brian Seeley - present

- -Congrats to the 10U, 12U, 14U AA teams on their championship wins this weekend in our home tournament. A special **thank you** goes out to all the **parents, coaches, and volunteers** who made this weekend possible. Your time, energy, and support helped make Fire on Ice a huge success and an event our hockey community can be proud of.
- 10U B Team is rostered and on the Ice - working on jerseys
- A tournament is close to full
- B/mite tournament is pretty close to full

### **Registrar-** Abbey Temple - present

- Any non-tournament bound team with roster movement needs to happen the Thursday before a game to be approved on the Friday (business day) as per NYS registrar
  - This is not relevant to tournament bound teams as these rosters are set.
- 8U full ice - will not be permissible at this time. North section did not have representation. There has been permission at the end of the season, but have not heard word on this yet and it has to be players that are ready for this - on a rostered "full ice 8u" team. They have to be 2027's. That will be determined maybe in January and could be allowed later in January.

### **Marketing-** Bekah - present

- Yard signs are in progress, just waiting on agreeing to finalize the image. Production will take a week
- Facebook engagement is up - people are positive about shoutouts and schedule posted
- It was encouraged to target termites and mini-mites 8u specifically on upcoming posts

### **Facilities-** Will Venner - present

- We have two sets of goalie skate guards. One came up missing a week after we put them on. Royce will send an email letting the person know we have this on live barn and to return them. Have goalies keep them in their bag if they want them. They are about \$53 each
- Floor in concessions looks nice. Once spot where floor is crumbling under this will be fixed
- There is a broken bench -this will also be fixed
- \*\*The mats in the corner - keep off the wood and away from the pit
- \*\*Remind coaches to tell their kids not to step on wood
- Will is going to organize the equipment room - he is going to organize and donate.

### **Scheduling-** Katie Authier- absent

- Review your schedules - don't email Katie directly
- Try to work with your current schedule - if you have tried it for awhile and there are issues, reach out to your director - Brian or Renee
- If you know of conflicts (play, concert, school sport, etc ) plan ahead and ask at least a week ahead of time and we can do our best to accommodate.

### **Ways and Means-** Justin St. John - present

- Phase I - dasher board complete. 20 installed. We will order the polycarbonate - Will and Justin installed - long term solution
- Phase II - 10 remaining . Proofs are being sent. Planning a date to install these and the poly carbonate - it's all designed
- Will suggested reaching out to Action Equipment for a dasher board in exchange for use of their equipment
- We picked up more sponsorships - Angelinas,
- Long term solution - entire rink filled with dasherboards - rink looks better with these
- Social - the group that helped last year - majority are on board. January 30th is the date (50th). The thought is to look for donations rather than sponsorships. Names will still be promoted and recognized. Tied to a Thunder game. This was the only Friday night that would work. Last year we saw it was heavily attended by the younger groups
- Justin spoke with Nate regarding ticket sales - we will start this soon
- We will send out an email about 8 weeks ahead of the event
- Nate suggested extending an invite to the founders and inductee members - a list will be provided to Justin - a formal letter would be appropriate
- Think about any kind of formal speeches recognizing 50th year -

### **House Program Director & ADM Director -** Tim McNeil - absent

- No report

### **Concessions-** Laura Bryant (present) and Katie Oakman (absent)

- Nate reminded us that public skate and high school games should have highest coverage in DIBS giving time and a half. We have done well during those times.
- Public skates current times are working well with our ice times
- New tables - working great - not keeping mold, nowhere for rodents to hide.
- Laura - looking for permission for buying a new sink. Deep-well is needed.
- Pinnies need to be put into one of the locker rooms

- Reminder for Concessions that we now have a link with Angelina's pizza to order for tournaments, full-game Saturdays and Sundays, and open skates.
- Calls have to be made the phone in concessions/office. - call an hour or two ahead of time. Only need to sell 1 or 2 slices to break even. So should push this for high school and public skates
- We will give them a dasherboard in exchange for the deal they are giving us.
- 

## **VI. Old Business**

- 

## **VII New Business:**

- Pictures are scheduled for first weekend in December - look for this information (delivered before Christmas) Encourage players to get their pictures taken even if not buying for the team pictures (ADK sports journal)

### Action Items:

Royce made a motion to approve a new sink for the concessions. Kathleen seconded. Motion approved.

- 

### Discussion Items:

- 

## **VIII. Executive Session:**

### **IX. Adjournment:**

- Royce makes a motion to adjourn the meeting at 8:45pm.  
Renee seconded
- Minutes respectfully submitted by AYHA secretary , *Kathleen A. Gebo*,  
November 17th , 2025

