

CGHA CANDIDATE APPLICATION FOR BOARD OF DIRECTORS

POSITION: Mini-Mite Director

TERM COMMITMENT FOR THIS POSITION:

2-year term commitment

(May 2026 through April 2028 General Membership Meeting)

NAME: Joe Moore

What hockey experience do you possess that would be considered beneficial for this role?

My hockey background spans many years of competitive play and involvement in the sport, giving me a deep understanding of the game from both a player and program perspective. My experiences have shaped my approach to player development, team culture, and building a positive hockey environment.

- Shattuck-St. Mary's Class of 2008
- Melville Millionaires (SJHL)
- Switzerland Swiss Div 2
- Austin Bruins (NAHL)
- Hamline University (Div 3)

What other experiences, accomplishments, or skill sets do you possess that would be considered beneficial for this role?

- Father of 3 young children
 - o My children have taught me that patience isn't something you have, but something you build. One of my kids always wants something, I've learned how to be patient, calm and present, even in chaotic moments.
 - o I learned that every child is different, thus I adapt my approach for each of my kids. My goal is to seek to understand and meet my children where they are at in their development. I believe in creating an environment where children are supported, challenged appropriately and encouraged to grow.
 - o Most importantly, through parenting, I've learned the importance of guiding children rather than attempting to control them. This applies in sports as well by setting clear expectations, modeling positive behavior and building trust so that I can help young athletes develop confidence, skills and a love for the game.

- CGHA Coach for past 3 years
 - o I'm comfortable speaking in front of large groups and having one on one conversations with families.
 - o I've built trust and relationships with other CGHA families and coaches through effective practice plans and demonstrations during practice which has led to improved player skill development.

- Played four years of hockey at one of the most highly regarded high schools in the country
 - o I had the chance to gain insight into game and training with some of the greatest coaches and players. Through this experience I understand what must go into creating a successful program.

- Played hockey in Switzerland and Canada (1 year each)
 - o These experiences exposed me to different cultures, lifestyles and social norms. Through these experiences I've gained strong interpersonal skills and the ability to connect with others from various backgrounds. These experiences have reinforced the importance of respect, communication and adaptability.

Why have you decided to apply for this position?

- I am a passionate father who wants to have a positive impact on developing young athletes and coaches.
- I love the game and want to help shape the future of CGHA. I want to help influence player development, coaching standards, and the culture of the organization.
- I possess leadership and coaching experience that I am eager to use at a higher level.
- I enjoy creating structure and identifying areas of opportunity that allow individuals and programs to become more successful.

If you have to list your priorities in order, please list in order 1-3 and why you feel these are priorities within CGHA:

1. Family and being present as a father
 - a. Being a father of three children has shaped my values (patience, growth, and purpose)
2. Personal growth and self-reflection

- a. Enjoy reflecting on my experiences and what they have taught me. Growth is a priority and not a hobby.
 - b. Having the ability to reflect and understand when situations could have gone better or improved and making the necessary changes when a similar situation arises in the future.
3. Stability and purpose
- a. I look at life through the lens of lessons and structure. I hold a leadership role professionally, which often reflects a desire for order, responsibility, and making an impact.
 - Being involved in an association is in many ways equivalent to being a part of a large family. These three priorities, when executed correct, are a recipe for success.

Do you know where to find the Hockey Handbook and have you taken time to become familiar with the job duties as outlined for the Mini Mite Director position?

- Yes, I can locate the Hockey Handbook and have familiarized myself with the job duties required for the Mini Mite Director position.

There are many volunteer hours required of Board members to ensure the program is operating successfully. Please see the following pages to see an overview of the job, with a projected timeline and hours needed. Are you prepared to volunteer countless hours of your time for the duration of this commitment as defined above?

- Yes, I am prepared and committed to the volunteer hours required to ensure the Mini Mite Program is successful as it is the first experience many families have to CGHA.

Additional comments:

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