



**ST. ANDREW ROWING CLUB  
CODE OF CONDUCT  
2021 FALL SEASON**

The Saint Andrew Rowing Club operates on the philosophy that all rowers and coxswains have the right to learn the sport of rowing. To do so, each athlete needs a climate that is satisfying and productive and is not filled with disruptive behavior by other athletes. This document presents guidelines for maintaining such an atmosphere during practices, regattas, and other club sponsored events.

The Board, as well as the Coaching Staff, reserves the right to inspect any bag at any time while on Saint Andrew property as well as in route to or at a regatta. We also reserve the right to take into account behavior and actions that are detrimental to the athlete or team that occur outside of club events or club property.

Proper conduct involves athletes, parents, and coaches. All are encouraged to become familiar with the conduct categories and disciplinary actions.

In cases of misconduct, a Disciplinary Standards Committee consisting of the President, the Head Coach or coach designee, and a minimum of three additional board members appointed by the President, will determine the course of action to be taken. The administration of disciplinary actions will be as consistent and fair as possible. The welfare and safety of the rowers, coxswains, and coaches is of paramount concern.

This is an agreement between the athlete, the athlete's parents and/or guardian and the Saint Andrew Rowing Club with regard to the responsibilities and conduct of the athlete while on the Saint Andrew Rowing Club property, while in attendance at all regattas, and outside of club property or events.

**CONDUCT CATEGORIES**

**Attendance & Punctuality**

|   |     |
|---|-----|
| Failure to attend all required practices                          | 1-2 |
| Leaving regatta site without prior written permission from parent | 2-4 |
| Failure to wear official uniform to regattas                      | 1-2 |

**Controlled Substances**

|   |     |
|---|-----|
| Possession or use of illegal drugs, synthetic drugs, alcohol or tobacco | 3-5 |
| Possession of any apparatus used in the consumption of the above        | 3-5 |
| Possession of a weapon  | 3-5 |

### **Protection of Property**

|   |     |
|---|-----|
| Misuse/Abuse of club property or church property        | 1-4 |
| Driving a vehicle past the hedges without authorization | 1-4 |
| Trespassing on club property without permission         | 1-4 |

### **Inappropriate Behavior**

|                               |     |
|-------------------------------|-----|
| Curfew violations at regattas | 1-4 |
| Fighting/physical harassment  | 2-4 |
| Use of racial slurs           | 2-4 |
| Sexual harassment             | 1-4 |
| Promiscuous behavior          | 1-4 |
| Disobedience of authority     | 1-4 |
| Disruptive conduct            | 1-4 |
| Profanity                     | 1-4 |
| Indecent gestures             | 1-4 |

## **DISCIPLINARY ACTIONS**

- Action 1: Verbal warning and counseling by Coach.
- Action 2: Onsite suspension by Coach for one week. Athlete must show up for daily practice. Letter will be sent to parents and athlete outlining infraction.
- Action 3: Suspension from the team for one season by the Disciplinary Standards Committee and the Board of Directors. Letter will be sent to parents and athlete.
- Action 4: Team membership revoked permanently by the Disciplinary Standards Committee and the Board of Directors. Letter sent to parents and athlete.
- Action 5: Parents contacted immediately by Coach or chaperone. Team member sent home at parent's expense.

**NOTE:** Having a parent present at a team function does not supersede club rules and guidelines (e.g. rowers traveling with parents, or rooming with parents rather than teammates have the same curfew as the rest of the athletes).