

JANUARY MSHA BOARD MEETING

Meeting Minutes 1/20/22

In attendance: President Lori Goldammer, Board members: Jaycent Reimnitz, Renee Polreis, Dave Hatwan, Randy Zoss, Kira Tronnes, Jeff McCormick, Blake Sabers, Steve Laufman, Ben Grennier, and Kelly Amick. Also, in attendance was Mark Zens, Jen Zens, Gerri Beck, and Aaron Hieb.

Quorum Met: Yes

- Meeting was called to order at 7:05 PM at the Mitchell Activities Center.
- Motion to approve the agenda by Jeff, second by Ben. Motion carried all voted aye.
- Motion to approve previous meeting minutes by Kelly, second by Jaycent with an addition of removing the question mark in the beneficiary section. Motion carried all voted aye.
- Motion to approve the Treasurer's Report by Dave, second by Renee with clarification regarding:
 - 1.) Concession stand profits and possible missing sales for the month. Kira indicated that some sales may be showing up in next month's financials.
 - 2.) Lack of spirit wear profits were discussed, and brainstorming was done on how we can increase our profits.
 - 3.) Where the \$3,000 trust money is in the financials.
 - 4.) Where the money from the hockey bag sales is in the financials.
- Motion carried all voted aye.

- **Old Business:**

- **New Business**
- **Committee Reports-**
 - Buildings Report – Kelly reported that sharing the signage with the Figure Skaters is in the works. Discussion was had for the need of the speaker to be fixed in the Toshiba rink.
 - Executive Committee Report – did not meet
 - Programs Committee Report- Jeff gave report of discussions on CDC guidelines, possibility of referee training in Mitchell, availability of the referee schedule for upcoming events. Discussion was had on where we are with the rotation of jersey replacements. Rotation is Girls and then boy's JV Varsity. Jodi submitted her written resignation as the Dib Coordinator effective the end of

this season. Position will need to be filled.

- Culture Report – Nothing new.
- Financial Development Report – Renee reported discussion on possibly adding a paid financial position. This position could possibly be covered by anticipated advertising revenue. Weed spraying opportunities with the city were discussed for future revenue for the association and how that could be handled regarding expenses and accountability.
- Coaching Report – Nothing new.
- Motion was made to accept Glen Paul's recognition from the board by Jeff 2nd by Jaycent.
- Dibs for student coaches-Ben presented the need for rewarding student/player coaches and how we can improve this going forward.
- Issues filling/showing up for dib positions - The board discussed the problems we are having with no shows and late shows and how to handle it. Research will be done to compile a list of repeat offenders and phone calls will be made to resolve the issues.
- Review Avera Contract - Lori presented the highlights of the contract effective January 1st, 2022-additions made to the contract were \$50 per hour for services over and beyond the contracted games and a 3% price increase per year going forward. Discussion was had to move the renewal date to the off season and not January 1st and to add in any state tournaments and 14U tournament as there is a need for them to be present. Motion was made to approve the Avera Contract by Jaycent 2nd by Randy. All in favor indicated aye.
- Review of incident reports to date-Discussion was had on the current procedures and policies regarding incident reporting and disciplinary actions on how they are handled and who is handling them. Committee was made to research this and the policies to bring back to the next meeting.
- Review of mid-season survey results - Discussion was held on the comments, with the most emphasis on the PeeWee level, particularly with issues surrounding a PeeWee B assistant coach. In addition to the results, a member also provided input on issues that had been reported to the coordinator but not submitted as incident reports. After a lengthy discussion regarding possible safe sport or code of conduct violations, a motion was made by Steve and seconded by Jeff to dismiss the coach. Roll call vote: 5 in favor, 5 abstaining, President in favor to carry motion.
- List of nominations for board members for up and coming annual meeting-Randy and Blake agreed to head up the new board member search.
- **Information/Discussion**
 - Sporting and Event Authority (SEA) New Coordinator - Gerri Beck introduced Aaron Hieb to the board. Presentation was given regarding how they can help

promote MSHA activities and events to draw more publicity for the association.

- Tournament Fees - Brainstorming was done into rolling tournament fees into the registration fee and how that could be handled.

January 21 – Email motion

Additional discussion regarding the association covering tournament fees for teams that had to cancel due to illness from last night's meeting indicated that we would be willing to use Covid funds from last year to cover the fees. Since this item was not included in new business a vote could not be made. Via email, Steve made a motion and Renee seconded the motion to approve payment using Covid Funds. Unanimous approval was received via email – motion carries. The two teams affected have been notified.

Special Meeting January 26 – email notice of special meeting sent on January 22nd.

A parent meeting was held on January 22 for the PeeWee B parents to discuss the coaching change. Six of the players were also present and each spoke, along with many of the parents, in favor of the coach returning. After hearing the input, it was decided that all players from the PeeWee B team, and parents if they would like to participate, would be interviewed by two members that have not been involved in the decisions or input to date. The board met on January 26, to review those results and determine if further action is necessary. The interviewers were present to answer questions from the board as was the head PeeWee B coach and Coaching Director. A motion made by Randy and seconded by Renee to overturn our previous decision to dismiss the coach, and to allow him to coach for the remainder of the season. Roll call vote: 6 in favor, 2 against and 1 abstained.