



AGENDA Board of Directors Monthly Meeting

Time: 6:30pm

Date: August 12, 2019

Location: Marian U – Stayer Center – Room 212/213

FDSA Executive Officers:

Chad Collett, President • Luke Newman, Vice President • Andy Gill, Secretary • Bob Van Kirk, Treasurer

Agenda:

- Call to Order / Roll-Call 6:33
 - Present: Chad, Luke, Andy, Josh, Diane, Bob, Larry, Bryan, Jillian, Dave, Dan
 - Absent: Ryan, Justin
- Guest Open Forum - None
- Approval of BOD July Meeting Minutes (Emailed) Diane / 2nd by Bob – All approve.
- Approval of Financials – Andy / 2nd Luke – All approve.
- Treasurer's Report (Bob) – Will send to the group in an email.
 - Overall the Club is in a better financial position than last year.
- President's Report (Chad)
 - **Annual Meeting:** Monday, September 9th is our Annual Meeting and elections. This year we have nine positions up for elections; Chad Collett, Luke Newman, Andy Gill, Dan Gerred, Lawrence Foster, David Hammes, Bryan Henslin, Justin Szatkowski, and Ryan Hilbert. On 8/6/2019 Chad sent an email communication to all members via Demosphere alerting them of the meeting. Diane has also posted this information on social media and submitted to the local papers to publish. Anyone that wishes to run for another 2-year term should complete an online application soon and include in it what you have done for this club during your most recent term and what you want to accomplish, or have to offer the club if re-elected. We want people on this board that will lead, take on projects and committees, and work to make the club stronger as a whole. For the election Chad will provide a "State of the Association" review and Bob will present a financial overview of our financial position, non-profit status, etc.
 - **Safe Soccer Act:** U.S. Soccer has developed the Safe Soccer Framework as a foundation from which all participants in the soccer community, be they athletes, coaches, referees, administrators or volunteers, play an active role in creating an environment free from emotional, physical or sexual abuse. The Safe Soccer Framework is a comprehensive program of policies and process, screening, education and training, reporting,

monitoring and enforcement designed to help participants detect and report abuse, respond to it, and prevent future occurrences. This Framework applies to U.S. Soccer national level programs. Please see Policy 212-3 below for information applicable to U.S. Soccer's Organization Members. WYSA has rolled this out to all member clubs and Chad will be making sure that ALL coaches, team managers, and board members complete this online training. This IS REQUIRED to hold any of these positions. Chad will be reaching out to every one of these people to provide the link to attend the training online and provide a code to do so at no cost.

- **Field Signs:**
 - This may be in Andy's Complex report but I want to give a HUGE thank you to Andy Gill for securing the donation to cover half the cost of the signs from Sign-A-Rama, getting the designs completed, and getting it scheduled. They look absolutely fantastic and really dress up our complex. I also want to give a BIG thank you to Luke Newman for removing all the old signs that were in the ground 4 feet deep. It took quite the effort and we appreciate it. You can find the new field map with new field location numbers on our website. We renumbered all the fields to flow better throughout our complex.
- Program Reports
 - Select League (Chad)
 - We have 203 players registered for our Fall Select Season which includes U11-U15 Boys teams and U11-U19 Girls teams. The Phoenix Preseason Training Camp was a huge success. This year we had 188 players register to attend (vs around 140ish a year ago). I heard many positive remarks from players on the value they received at this camp. It is a huge offering for us in terms of player development and making sure our players continue to develop their skills. All 13 of our teams will be playing the FC Green Bay Tournament Aug 24-25 in Fond du Lac. With all our teams playing we did receive a 10% discount on entry fees saving us nearly \$600. Chad has also confirmed all teams have registered for their second tournament and about half our teams are playing a third tournament (at their own expense). – Ability to do a third tournament really is dependent upon the regular season schedule and weekend gaps. All teams have been directed to share each week how they do so Diane can promote on social media. Regular Season schedules should be out this week or early next and we will share all schedules and hope that members of our board come out to support our teams at some of our home games.

- Academy Program (Chad)
 - We are in process of promoting open registration for our Fall Academy program which will be for players in birth years of: 2010, 2011, 2012, and 2013. We are going to allow players of 2009 to also participate even though next year they would be U12. We are working on lining up coaches. Marian U plays in the fall and Sunday is the only day off. Chad has secured at least one coach from Challenger Sports and working on a second. Will also try to utilize HS/College players to assist and Select Coaches as needed based on availability and numbers. This program focuses on 4 areas: Technical, Tactical, Physical, and Psychosocial. Academy will be on Sunday afternoons starting Sept 9th and completing October 20th. Groups will be split by 2012/2013 and 2010/2011. Cost to participate is \$65. 2010 Boys and Girls numbers may be lower as we have a full U11 Boys Developmental Team of all 2010 boys and also have several of our Academy 2010 girls who made the U11 G SECL team.
 - I very much would like to hand off the Academy program to another board member to oversee, run and develop so please step up if interested after elections. This person would evaluate the format of the program (games vs training), length, cost, promotions, and staff recruitment.
- Recreation League (Luke)
 - In an effort to keep our younger players playing in the fall, Luke and Chad had the idea of a U5-U8 Little Kickers Program which is 6 weeks long. The season will start on Saturday September 7th and run for six weeks until Saturday October 12th. All of the games and practices will be on Saturdays. It will be a one day thing. Practice times will start at 9:00am followed by a game for all teams. Practices will be 25-30 minutes with the games being two 15 minute halves. The registration fee for the league will be \$50 which will include a Fondy Phoenix shirt. We are willing to provide a discount/rebate for coaches. Teams will be grouped based on registration numbers so U5/U6 and U7/U8 could play together and all teams will be coed. If anyone is willing to help with this please let us know. We will need someone in charge each week and Chad and Luke cannot be there every week. There will be no refs (games self-refed) and no concessions. Keeping it simple and cheap for players and families this fall. Players will get a Phoenix T-shirt with colors dividing teams. We are seeking one main sponsor for the league (vs team sponsors since we don't know how teams will all shake out yet).

- Adult League (Bryan) –
 - Summer league went well and is just wrapping up.
 - Considering a fall league. We will ask the players to see if there is enough interest.
- Camps and Clinics (Chad)
 - Pre-Season Training Camp for Phoenix Players was covered in Select Update. No more public camps at our complex are scheduled for 2019. If anyone has specific ideas for camps and clinics for 2020 please let us know. We want to provide as many options as possible. Challenger Sports from this past spring was “ok” but draw has reduced. We need to evaluate full line up of Camps we offer and if we should mix it up and bring in other providers to add variety. Chad would like to see a goal keeper specific camp held in Fond du Lac in 2020.
- Coaching Report (Chad)
 - We are ALWAYS on the recruiting trail for more coaches at all levels. We currently still need Assistant Coaches at U11 Developmental Boys, U13 Boys, and U15-17 Girls. Also, we need to recruit coaches for our High School Boys teams this spring and begin to target coaches for 2020/2021 season. We will continue to provide and encourage coaching education for our Select Coaches. In the coming months, Chad suggests we look at budgets and consider hiring a new Director of Coaching. Will table until after elections.
- Referee Report (Chad)
 - Chad has been in contact with Carlos Frasier our Select Referee Assignor for the fall season. All reschedules, cancellations, etc should be directed to Chad and coaches are not to contact the assignor directly.
 - In the upcoming year, I would like to see a board member take on our “Director of Referees” position that Kip used to hold. This director would be required to take the referee course over the winter, work with all our young referees to prepare them, evaluate their performance and get a key contact for rules clarifications for both refs and coaches. This director would not be required to assign rec refs but can take on that duty if they wish. If they want to do it from a select level, a specific certification is required. Table until after elections.
- Concessions Report (Dan)
 - Concessions Expansion Project Update
 - Volunteers:

- Luke and Chad held two in person volunteer deposit money returns end of July for those who wished to collect their deposit of \$25 per child back. We crossed checked vs coaching list and also signup.com which worked well. We had many people contact us that they wanted to donate it back to the club, which is greatly appreciated.
 - FC Green Bay Tournament is taking place at our complex Aug 24-25 and we need volunteers. The game schedule will be out this week and Chad will send out volunteer signup. We should try and recruit an organization (from school) to volunteer for \$10/hour.
- Soccer Complex Maintenance & Grounds Report (Andy)
 - Landscaping: Luke and Chad started to clear the Memorial Landscaping by Field 2 along Campus Drive this past weekend. Removed the dead tree and cleared the middle area but have more to do yet. We need to get all our landscaping cleaned up this fall and make it a priority and create a plan to maintain them each year.
- Capital Campaign Drive Report (Andy)
 - Fundraising / Sponsorship Opportunities
- Marketing & Communications Report (Diane)
- Misc:
- Old Business
 - East Side/UW Land Lease Contract Update - Chad is still waiting on UW-Oshkosh (formally UW-Fond du Lac) to return a contract draft to review. Chad reaches out monthly. They have expressed they are very happy with our club and our relationship.
- New Business
- Next Meeting: September 9th at 6:30pm at Marian U, Stayer Center, Room 212/213
- Adjourn: 7:38.