

ROLES AND RESPONSIBILITIES OF THE BOARD

At Field Hockey Ontario (FHO), we don't just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our players, coaches, officials, members, and our sporting community at large. FHO is proud to be an equal opportunity organization starting with the board, employees, volunteers and committee members.

The central responsibility of the Board is to provide good governance, stewardship and related policies for the Association. It oversees management of the business and affairs of the Association, taking into account the interests of the various stakeholders (including various government ministries, recognized Clubs, sponsors, employees, etc.) It appoints and supervises the Executive Director to run the day-to-day operations of the organization.

In fulfilling their role, board members are legally obliged to:

- Act honestly and in good faith with a view to the best interests of the Association, and
- Exercise care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

The board carries out its responsibilities through committees to provide guidance and direction to FHO staff in performing the following duties.

- Compliance with the provisions of the Association's By-Law
- Establishing the criteria for selection of Directors
- Establishing committees, setting their mandates, and selecting members
- Approving recommendations for inductions into the Hall of Fame
- Establishing Association governance by-laws, policies and practices and annually review these with a view to incorporating improvements
- Maintaining an orientation program for new Directors and continuing education program for all Directors
- Assessing the effectiveness of the Board as a whole, the president, committees, and committee chairs
- Delegating duties and responsibilities to the Executive Director
- Meeting regularly to ensure Board responsibilities are executed in a timely manner
- Conducting in-camera sessions as necessary
- Ensuring the Board functions independently of Management and remains completely objective with respect to its governance and oversight responsibilities
- Executive Management and Human Resources
- Strategic Planning
- Financial stewardship and systems integrity
- Hiring, communicating with and setting goals for and evaluating the ED
- Performance monitoring
- Risk Management and critical events

- Stakeholder relations and communications

Persons interested in joining the FHO Board should complete the nomination form accompanying this description. The form will ask for a brief statement as to why you wish to run for the position, your prospective contribution to delivering the FHO mission, along with your personal objectives as a Director, should you be elected.

There are three (3) directors at large and one executive (president) position available.