

## **Taxandria Falcons Soccer Club**

Taxandria Falcons Soccer Club Equity and Inclusion Policy

Date: January 1, 203



## Equity and Inclusion Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and is equally accessible to all. Taxandria Soccer Club (hereinafter "TSC") is committed to providing a caring, friendly and safe environment for all our members so they can participate in sport in a relaxed and secure atmosphere.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

TSC will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

All members of TSC are required to abide and adhere to these policies and the requirements of the Declaration of Expectations for Fairness in Sport (the London Declaration) 2001, Canadian Human Rights Act 1985 and Employment Equity Act 1995 as well as any amendments to these acts and any new legislation.