

TEAM ONTARIO COACHES SELECTION PROCESS 2021 CANADA GAMES

The Canada Games are the biggest multisport event in Canada and have been the stepping-stone for many indoor and beach volleyball players in their progression to the international level. Many coaches wish to be part of this event because of the unique experience it offers so the coaching staff selection is a very competitive process.

This document describes the coach selection process for the 2021 Canada Games Team Ontario programs (indoor/beach)

Summary

The coach selection process will start three years out of the Canada Games to allow for professional development and familiarization with the Team Ontario program. An early start to this process is important to ensure proper coach certification and long-term athlete identification. The coaching staff will work closely with the OVA High Performance staff in the planning of the Canada Games Team Ontario program.

Key Dates



Commitment to High Performance Programs

Selected coaches will be expected to participate in the following high performance programs leading up to the 2021 Canada Games

INDOOR	BEACH
Head Coach 2018-19 High Performance Athlete Identification process for Team Ontario Red (16U)	Head Coach Identification of athletes at the 2019 Team Ontario Black tryout
Head Coach Selection of Assistant Coaches in the fall of 2019	-
Head/Assistant Coaches 2020 Team Ontario Black	Head Coach 2020 Summer Fulltime Training Group
Head/Assistant Coaches Team Ontario Canada Games program in 2021	

The role of Team Ontario coach for the Canada Games requires a significant investment of time and energy. Canada Games coaches should be prepared to commit a lot of their time to the development of the program and to their own professional development. The total time commitment for each year of the quad is estimated to be:

TIME COMMITMENT		
Year	INDOOR	BEACH
2019	10 days	8 days
2020	25 days	16 days + 3 sessions a week May-August
2021	40 days	22 days + 3 sessions a week May-August

Includes all projected training days, competition days, identification days and professional development activities

Professional Development

Canada Games coaches must be willing to participate in professional development activities between the time they are hired and the 2021 Canada Games. A professional development plan unique to each coach will be developed in collaboration with the Team Ontario mentor coach and the OVA High Performance Director.

Coaches will have to participate in a minimum of one (1) international professional development activity leading up to the Canada Games.

Eligibility & Qualifications

- Registered member in good standing with the Ontario Volleyball Association and Volleyball Canada
- Meet all requirements of the OVA's Screening Policy including a Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form
- Head Coaches must be fully certified or on their way to be fully certified NCCP Level 3 or Performance Coach ([Indoor Pathway](#), [Beach Pathway](#))
 - Deadline to be fully certified is July 2020
- Extensive experience in player development at the Learn to Compete level
- Experience developing short and long term holistic player/team training plans
- Excellent understanding of positive youth development principles
- Ability to create effective learning environments and to develop meaningful relationships with athletes
- Understanding of elite volleyball principles due to exposure to post-secondary and/or international volleyball

*A complete list of qualifications will be included in the official job posting

Selection Criteria

The OVA high performance programs are performance driven, science-based and athlete-centered. The experience of the athletes is the most important factor in selecting coaches. The coaches demonstrating the ability to provide the best learning and development opportunity to the athletes will be selected.

The Team Ontario Selection Policy will guide the coach selection process. Certain additional steps and assessments may be added. The full selection criteria will be posted with the call for coaches.