



Board Meeting Minutes
Monday, October 17, 2022 | 7:00-8:30pm
Location: Teams Video Call

Agenda:

- Call to order / approve Sept meeting minutes
- Football issue resolution
- Program Updates
- Board updates
- 2023 Priorities Discussion
- New business

Participation

- **BOD Attendees:** Jess Smith, Jason Petti, Kevin Brandt, Jen Borgstrom, Jeremy Resler, Doug Beddies, Mark Espena
- **Program Attendees:** Nick Repke (Baseball), Shane Myre (Football), Gerri Laska (Volleyball), John Bullock (Softball), Dave Freed (XC Ski)

Minutes

- October BOD meeting called to order at 7:02 pm on Monday, October 17, 2022. Approval of September minutes was tabled to November's BOD meeting.
- Football procedural issue and resolution
 - Background:
 - The EVAA Board was notified of an incident involving a parent and a coach, following the end of a 6th grade EVAA Football game on Saturday, 10/8/22 at Westwood Field in Bloomington, MN.
 - A summary of the issue, timeline, witness account and steps taken by the Football board was provided to EVAA Board members on Saturday, 10/15 with a recommendation to ban the family from EVAA Football indefinitely.
 - Per EVAA's code of misconduct and complaint handling policies, the Board is tasked to (1) adopt the recommendation from Football, and (2) consider extending the consequence across all EVAA programs for an indefinite period and (3) provide written communication with decisions made back to the family involved.



- Summary of investigation and findings provided by Shane Myre, Football Board and Sportsmanship Committee Member.
 - An altercation between a Parent and Coach following a 6th grade football game on 10/8/2022 was witnessed by several individuals, including EVAA volunteers, Players, Families, and officials from an adjoining football game who stopped play to help resolve this incident.
 - Witness accounts state the Parent approached the Coach and took issue with the amount of time his child played in the game. The conversation escalated, resulting in the Parent punching the Coach and making verbal threats to him and others in the area. The issue moved into the parking lot and the parties exited the area without further confrontation.
 - Communications of the incident was promptly made with calls across the Football Board and escalation by EVAA Football Director to the President and Safety Director for EVAA.
 - Attempts to communicate with the Parent were made, with 2 interactions by the Football Director that were unimpactful, and again through email, where the parent was given the opportunity to provide their account of the incident. As of this time, the parent involved has not responded.
 - A committee was formed by the Football program to investigate the manner, including witness accounts.
 - Football investigation findings show that the Parent violated EVAA's Code of Conduct with Tier 3 substantial misconduct, including actual abuse or violent behavior (reference compliant and reporting policy found on www.eastviewsports.org/safety).
 - A final recommendation was to ban the family indefinitely from EVAA Football. A verbal recommendation to the EVAA Board was made to extend the ban across all EVAA programs out of concern and for the safety of all parties involved.
- Discussion with the big board
 - Does the family participate in other EVAA sports? No other programs had record of this family's participation in the past 12 months



- Were the authorities notified? At the request of the Coach who was involved, the Football Board did not report the incident to the local authorities at the time of the incident. Per EVAA big board policies, this does not fit the definition of incidents that mandate reporting to the authorities.
- Were other programs or associations notified of the issue? The Football Program Director contacted the SSYFL and notified them of the incident and name of the parent involved.
- Are the children included in the ban? EVAA policies address all parties involved. Through discussion it was determined that a lifetime, family ban was in the best interest for all parties, including the athlete, family and community, and this was the best step to take to prevent further issue.
- What are next steps per the policy? A motion and vote to determine outcome, formal, written communication from the EVAA Board of Directors to the family, a record of the compliant and evidence created with the Family name added to a database that is regularly screened against future registrations.
- Steps taken by the Board:
 - Motion 1 – To adopt the recommendation of the lifetime ban from Football Program. Seconded and voted unanimously in favor by voting members on the call.
 - Motion 2 – To extend the consequence across all EVAA sports for an indefinite period. Seconded and voted unanimously by voting members on the call.
 - The Safety Director and the President of EVAA will partner over the coming days to finalize the deliverables identified by the Board.
 - The EVAA Board will review and approve the letter prior to sending to the Parent.
- Other business
 - Program updates were made by Baseball, Volleyball, Softball and Cross Country Ski.
 - Safety Update provided by Jeremy Resler. Safety check compliance was above minimum standards with no outstanding issues noted.
 - Finance Update provided by Kevin Brandt, including a proposal to increase the internal registration fee to cover all back ground check costs, rather than allocate them to each program. Program input was received and the Board agreed to the recommendation and to revisit the topic during budget discussions.



- Marketing update provided by Jen Borgstrom. Three initiatives highlighted including efforts to fill current and soon to be vacant board seats, creation of an advertising calendar and development of a proposal to conduct a 'Spring Try It' Clinic to increase awareness of program benefits and celebrate our volunteers. Jen also discussed the Fall newsletter which is in development and ready to go out pending any final input from the programs.
- 2023 priorities were discussed by Jason Petti, included Fundraising, Volunteer and Registration promotion, Facilities Mgmt and strengthening relations with EVHS and other key community partners.
 - New business raised for future conversation included a revision to the current agreement with Hope Field House, scope review with Escape Key and Program alignment to Avario. Next steps were captured.
 - A motion to adjourn was seconded and the meeting concluded at 8:38 PM.

Action items

- Jess – Set up November BOD for face to face
- Jeremy/Jess – Finalize deliverables for the football issue
 - Meeting minutes reviewed and published
 - Letter to the family drafted and send certified mail
 - Evidence file obtained and stored
 - Name added to EVAA's database
- Jason – Finalize strategy planning document and review status with board sponsors and task owners
- Jen/Mark – Finalize and distribute Fall Newsletter
- Jen – Work with Baseball to support community ed advertising and pursue advertising opportunity for EVAA with EVHS Baseball.
- Programs - Provide any updates for the Fall Newsletter to Mark Espena by 10/21/2022
- Programs – Submit 2023 budgets to Kevin Brandt before registrations are released



2022 Board Meetings



All **EVAA BOD** Meetings normally start at 7:00pm and **FINISH** at 8:30pm on the 3rd Monday of **EVERY** month.

~~January 17~~
~~February 21~~
~~March 21~~
~~April 18~~
~~May 16~~
~~June 20~~

~~July 18~~
~~August 15~~
~~September 19~~
~~October 17~~
November 21
December 19

Times of start of meetings **MAY** vary depending on activities being on or off

