



**Meeting was called to order by President Dave Margenau at 8:00 AM.**

**Roll Call was taken by Secretary Rhonda Madsen.**

**Board Members Present:**

President Dave Margenau	Vice President Scott Gray	VP Tom Christianson
VP Scott Dornfeld	VP John Perry	Treasurer Doug Kephart
Secretary Rhonda Madsen	Director Tom Mickus	Director Jake Reinseth
Director Nicole Brodersen	Director Jeremy Reed	Director Steve Gapinski
Director Brad Hewitt	Director Rich Rakness	Director Mark Blaisdell
Director Colleen Donovan	Director Pete Hill	Director Steve Oleheiser
Director Dennis Bushy	Scott Riopelle for Director Mark Elliot	Dir Adults Brandon Koontz
Disabled Hockey Toni Gillen	Section Referee Dir Mike Mannin	Dir Women Nancy Wefler
HS Girls Tim Morris		

**Staff Present:** Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and Hockey Programs Manager Mike Terwilliger

The voting quorum was announced. With 24 voting members present, simple majority was thirteen (13) two-thirds majority was seventeen (17).

Moment of silence for Kenneth Kephart, Doug Kephart's father; and Bennett Hamrey, Mattie Lunds father.

Minutes for the January 29, 2019 meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

**Agenda Additions/Changes:** Remove *Director Adult Women* under Elections. Election for this position will occur through a caucus of programs with adult female participants at the end of the month.

**Treasurer's Report:** Treasurer Kephart reported the Financial Statements through March 31, 2019. Revenues reported were \$1,814,234.28 and expenses reported were \$1,341,774.90 resulting in a net income of \$472,459.38. The financial statements will be referred to audit.

**President's Report:** President Margenau reported that there was a planning session held Friday evening with open discussion and a desire for change at USA Hockey. An Ad-hoc Committee was established and will report back to the Board at the June meeting. President Margenau expressed his appreciation for the kind words that were spoken of him during the annual awards banquet.

**Executive Director's Report:** Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

Executive Director Andresen noted that he will be working on the Diversity Project this summer. Mike Terwilliger, Tom Mickus, Toni Gillen, Nicole Brodersen, and Tim Morris have agreed to participate on the Diversity Project Committee.

**Committee Reports**

**Administrative Management:** President Margenau reported that the Committee has a proposal to add an Event Coordinator position help Mike Terwilliger, Derek Ricke and Glen Andresen so they can continue to focus more on adding new programs, clinics, etc. The position is under consideration and will be presented to the Board for approval when it is appropriate..

**Adult Hockey:** Director Koontz reported concerns regarding the USAH increase in fees and the ability to keep and retain Adult Hockey players.

**Adult Women:** Director Weffler reported that her position is up for election and that there will be a candidate running against her at the caucus at the end of the month. Director Weffler noted that in the event she is not re-elected, she would still like to be involved with the National Women's and Tier-1 Tournament next year.

**Disabled Hockey:** Director Gillen submitted a written report which is attached hereto and incorporated into these minutes.

**District Directors:** Director Oleheiser reported the following:

- Rules XII 2 and 3 (3 man/4man system) – would like to change from mandatory to minimum. This was referred to the Rules Committee.
- Girls teams playing youth teams in league games. This was referred to the Rules Committee.
- Credentials (rosters and coaches) need to be checked at tournaments and jamborees.
- Off-season player development at the B and C Levels. An Ad-hoc Committee was established and will present ideas to the Board.

**District 1** – Director Mickus reported that they are working on their girls program and their Dynamites team joined played in the 10U-B2 league this year. City of Lakes applied for and will be recognized as a MN Model Association Recognition.

**District 2** – Director Reinseth reported he will not be seeking reelection this year.

**District 3** – Director Brodersen reported that the 10U-B2 league went well and the District 1 Dynamite team joined the league and praised their coaches and leadership; they are working on Association being accountable; and there will be a District sponsored, off season, body contact clinic for coaches.

**District 4** – Director Reed reported that he is working with Mike Terwilliger for next fall focusing on MNH initiatives to get back to the development culture.

**District 5** – Director Gapinski reported that out of his 10 Associations there will be 5-6 new presidents. After 12 years as the Supervisor of Officials, Mike Mooney will be stepping down and Michael Kephart has been named as the new Supervisor of Officials.

**District 6** – Director Hewitt reported that they will be restructuring their Mite Program.

**District 8** – Director Rakness reported that the season went well.

**District 9** – Director Blaisdell reported that the season went well and he continues learning the new processes.

**District 10** – Director Donovan reported that two D10 teams participated in the National Tournament, the Girls 14U and the Boys 15's; she is anticipating growth within the 10U-B2 league; and will look at establishing a 12U-B2 league within a couple of years.

**District 11** – Director Hill reported that they had four 8U all girl teams for the first time this year; a checking clinic was held in Proctor and went very well and there is another one scheduled in Duluth; and they will soon be assigning their Region hosts for next season.

**District 12** – Director Oleheiser reported that a District wide checking clinic was held and attended well; District 12 has a new Finance Management Policy in place; and elections will be held in a couple of weeks.

**District 15** – Director Bushy reported that the Bantam A and AA State Tournaments were held in Moorhead and everything went well and was very well attended; they have meetings coming up in May.

**District 16** – Scott Riopolle reported that both their Region Tournaments and the State VFW Tournament went well.

**Diversity:** Director Mickus had nothing to report.

**Executive Committee:** President Margenau has established an Ad-hoc Committee to continue discussions following the planning session. Members of the Ad-hoc Committee are Doug Kephart, Scott Gray, Steve Oleheiser, John Perry, Brandon Koontz, Glen Andresen, and two District Directors. First meeting will be held the Friday of the Leadership Conference.

**Finance and Budget:** Finance and Budget report stands.

**Girls:** Vice President Dornfeld reported that the girls league went well this year. There were, however, complaints regarding the way Regions were set up. The rankings are not looked at, they look at the Districts and mix up the teams, so they aren't assigned to the same Region every season. Restructuring of the girls regions into the rotation format is under review and will be presented at the June meeting.

**Grievance Committee:** Director Oleheiser reported that this was his busiest year with grievances and thanks the committee members for working diligently to resolve them.

**High School Girls:** Girls HS Rep Morris' report stands and also thanked MNH for recognizing scholarship recipient Shaylen McManhon at the award banquet.

**Hockey Operations:** Vice President Perry submitted written reports which are attached hereto and incorporated into these minutes. Reminder to District Directors to forward the Mite Full Ice Game survey, that was distributed on March 22, 2109, to their respective Associations. The next Hockey Director call is scheduled for April 30, 2019. VP Perry will meet with Mike McMillian to address concerns regarding the Tier II Prospects Program.

**Handbook:** Committee Chair Halverson had nothing to report except that he will be seeking information again after July 4, 2019.

**MIAMA:** Director Rakness reported that MIAMA's spring workshop and trade show will be held on May 8, 2019, 8 AM – 2 PM at the rink in Marshall.

**Marketing/Communication and Safesport:** Vice President Gray's report stands.

**Membership Development:** Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes, highlighting the upcoming Leadership Conference in May.

**Recreational Hockey:** Director Mickus reported that there were 628 participants in the Rev League this season.; and that there is a newly elected Rec League Board President.

**Referees:** Referee Section Director Mannin submitted a written report which is attached hereto and incorporated into these minutes.

**Regional Coordinators:** Vice President Gold Region Coordinator Christianson reported that he is working with the Competition Committee regarding the AA Regions and Girls; that he made rounds to all of the State Tournaments that were hosted in the Gold region and thanked Dave Stigen for helping out at the Regional Tournaments; and as the Gold Director, he needs to get more involved with the Metro League. Vice President Maroon Region Coordinator Dornfeld thanked all the Region and State hosts.

**Safety Committee:** Committee Oleheiser had nothing to report.

**Scholarship Committee:** President Margenau thanked the Committee for their diligent work on soliciting applications and selection of the scholarship recipients.

Tournaments/Awards: President Margenau, reporting for Nick Nyhus, reported two items that the committee will be looking at – the participation plaques and the elimination of pins.

**New Business:**

**Proposed Bylaw and Youth Rule Changes:**

## Bylaw Changes

B1. Minnesota Hockey passed a moratorium on new School Affiliate Agreements in Feb 2018, which expires in August 2019. Language has been developed to be inserted in Bylaw Article 5 as shown below to deal with this issue.

### ARTICLE 5 – REGISTRATION

A. Affiliate members whose team(s) intend to participate with any other MH or USAH team(s) must register all of their players and coaches and all of their teams in accordance with the rules and regulations of their respective playing division, and list all of their players and coaches on an official USAH Roster.

[B1] **B. Except for existing teams and programs in place at the end of the 2018-19 Season\*, no Association may form a Team registered by the Association for reasons other than age (Classification), skill (Division) or gender (Youth, Girls). All Players who are otherwise eligible for a Team shall be allowed to register and tryout for the team(s). This rule shall not apply to mite, U8, or mini-mite teams which may be formed on a geographic or school attendance basis.**

C. Male and female players shall be allowed to participate or try out for all Youth and Adult teams while only female players are allowed to participate or try out for Girls and Women's teams.

D. No player shall be registered with two or more MH/USAH teams at the same time regardless of division or classification. Exceptions may be made for House League teams, MH Tier 1 teams, and women hockey players only. (Refer to Youth Rules and Regulations and to Women's Operating Rules)

~~B.E.~~ **E.** Out of state and Canadian teams playing in leagues under the jurisdiction of MH shall comply with all regulations of this Article of these By-Laws.

~~E.F.~~ **F.** MH registered teams shall not participate with teams that are not registered with USAH or...

The Rules Committee recommended changes defined as B1, after discussion, to be approved as presented. **Motion carried, with twenty for and two opposed.**

B2. The Grievance Committee requested that Appeals be accompanied by a Filing Fee, refundable if the appeal is upheld. Also, need to reword the definition of what can be appealed.

### ARTICLE 6 – AUTHORITY, APPEALS, SUSPENSIONS & COURT ACTIONS

[B2] **E. Appeals:** Any member, team, league or local association who has a standing in the matter may appeal a disciplinary ~~suspension~~, **action** or administrative action, in writing, to the District Director for a period of ten (10) calendar days, after a decision was rendered or a Hearing refused within its own league or association. Such appeal must state that it is an appeal, and provide the rationale, citing the applicable rule or regulation, as to why the disciplinary suspension or administrative action should be overturned or modified. In all appeals, the appealing party is required to establish the merits of the appeal. The District Director shall make a written determination within twelve (12) calendar days of receipt of a valid appeal. The decision of the District Director may be appealed for a period of ten (10) calendar days to the MH Grievance Committee ("**Committee**") **Chairperson; the Committee** ~~which~~ must make a written determination within twelve (12) calendar days of receipt of a written appeal **and receipt of a \$200 Filing Fee that is refundable if the Committee rules in the appealing party's favor.** The decision of the Committee shall be final except as noted in the paragraph hereinafter titled "USAH Appeal". Exception: Suspensions under USAH Bylaw 10 (3)(d) Assault of Game Official are appealed directly to the MH Grievance Committee.

The Rules Committee recommended changes defined as B2 to be approved as presented. **Motion carried with twenty-one for and two opposed.**

B3. Need to further define membership, voting and authority of the Executive Committee.

### ARTICLE 7 – BOARD OF DIRECTORS

Officers: The officers of this corporation shall be Directors at Large of the Board of Directors and shall be the President, Immediate Past President, Secretary, Treasurer, and not more than four Vice Presidents. Officers may be selected from the membership of the Board or any adult resident of Minnesota who supports and can further the purposes of the corporation. Separate elections shall be held for each open position, with the

successful candidate being the person receiving at least a simple majority of the votes cast. If a simple majority is not reached, the candidate receiving the least votes shall be dropped and the position re-voted. The officers shall have such powers and duties as prescribed by the Board of Directors.

[B3] ~~Such officers along with two District Directors appointed by the President shall constitute the Executive Committee.~~ An officer may also be an elected member of the Board of Directors but such officer shall be entitled to only one vote.

**The Executive Committee shall consist of the President, Immediate Past President, the four Vice-Presidents, Secretary, Treasurer, two District Directors appointed by the President, and the Legal Advisor who shall be a non-voting member. The President shall have the ability to call meetings of the Executive Committee and seek guidance from the Executive Committee to assist in carrying out the duties and powers of the office of the President. The Executive Committee oversees the Conflict of Interest Policy. The Executive Committee shall not have the power to make expenditures in excess of \$25,000.**

The Rules Committee recommended changes defined as B3 to be approved as presented. **Motion carried, with twenty-one for and one opposed.**

### Youth Rules Changes

R1. *Modify the Participation Policy to indicate that the geographical boundaries assigned to local associations and recorded in the Affiliate agreements are exclusive.*

### IV. PARTICIPATION

[R1] A. PARTICIPATION POLICY: MH is a community-based amateur hockey program. Members in good standing are to participate on teams from their local association (local affiliate) based on the residence of their parent(s) or legal guardian(s). The **exclusive** boundaries of the geographical area served by each local association are determined by MH and recorded in the Affiliate Agreements. In some circumstances, players may participate in another association by requesting a formal waiver from this policy.

R2. *Have had some issues with tournaments accepting more applications than they have room for, and then sending regrets letters to teams they decide to reject. Propose to add para. 13 below:*

### XI. INVITATIONAL TOURNAMENTS

[R2] C. The conditions for sanctioning invitational tournaments are as follows:  
**13. The host of an Invitational Tournament shall respond within ten business days of the receipt of any application and inform the applicant whether the application is accepted, incomplete, declined or wait listed. Responses shall include the following:**  
**a.) If incomplete, the reason it is deemed incomplete shall be identified and the date by which any deficiencies are to be corrected.**  
**b.) If wait listed, the date a final decision will be made to accept or decline the application. If wait listed the applicant shall be allowed to withdraw the application any time before acceptance and receive a full refund.**  
**c.) If declined, refund of all tournament fees.**  
**The acceptance of any application will be deemed a final decision; the host will not be permitted to decline a previously accepted application unless the tournament is cancelled.**

**Amendment adding the following language:** Penalties for violating this rule, such as excluding the host team, will be determined by the District Director.

The Rules Committee recommended changes defined as R1 and R2 to be approved as amended and presented. **Motion carried unanimously.**

## Age Change

AC1. Historically, the Jr Gold classification was a 4-year window covering all Youth participants older than Bantams and still in High School. Many programs with Jr Gold A & B teams use this entire 4-year window for their teams. With the advent of Jr Gold 16, we created a sub-set that was exclusively for players 16 & Under according to our age brackets. Although it was not our intent to restrict these 16 & Under players from participating on Jr. Gold A or B teams, the way the ages are shown on pg. 2 of the Handbook, it is technically a play-up, which invokes several MH and Association Rules/Policies. It is proposed to restate the ages on pg 2 to show Jr. Gold as a 4-year inclusive window, and Jr. Gold 16 as a two-year subset.

### PROPOSED MH AGE CLASSIFICATIONS FOR THE 2019-20 SEASON

	Youth/Adult			Girls/Women		
	Adult	6/30/00	and older	Women	12/31/99	and older
[AC1]	Junior Gold	7/1/00	to 6/30/04	19 & Under	1/1/00	to 6/30/03
	Junior Gold 16	7/1/02	to 6/30/04			
	MN Bantam	7/1/04	to 6/30/06	MN 15U (13/14/15)	7/1/03	to 6/30/06
	MN Peewee	7/1/06	to 6/30/08	MN 12U (11/12)	7/1/06	to 6/30/08
	MN Squirt	7/1/08	to 6/30/10	MN 10U (9/10)	7/1/08	to 6/30/10
	MN Mite	7/1/10	to 6/30/12	MN 8U	7/1/10	and younger
	MN Mini-Mite	7/1/12	and younger			

The Rules Committee recommended changes defined as AC1 to be approved as presented. **Motion carried unanimously.**

### Conflict of Interest and Confidentiality Policy

A Conflict of Interest and Confidentiality Policy was presented, carried, and **adopted unanimously.**

### School Affiliate Agreement Resolution

Resolution of the Minnesota Hockey Board of Directors to Rescind School Affiliate Agreement was presented and adopted **unanimously.**

### 2021 High School Nationals/Wayzata Youth Hockey

Wayzata Youth Hockey is seeking approval from the MNH Board to submit an application to host the 2021 High School National Tournament. **Approved unanimously.**

### Addition to New Business:

#### 2021 Boys 14U Tier-1 Nationals/District 10 Hockey

District 10 Hockey is seeking approval from the MNH Board to submit an application to host the 2021 Youth Tier-1 National Tournament. **Approved unanimously.**

### Elections:

Nominating Committee announced that the Vice President Maroon Coordinator position was open for election and Scott Dornfeld is seeking re-election. With no further nominations from the floor, President Margenau announced that Scott Dornfeld has been re-elected to the Vice President Maroon Coordinator position by acclamation.

Nomination Committee announced that the Vice President Marketing and Communications position was open for election. There are two candidates nominated for the position: Scott Gray and Jenny Slukynsky. There were no additional nominations from the floor. Jenny Slukynsky was unable to attend the Board meeting. Ballots were distributed. Executive Director Andresen and Financial Administrator Kathy Hayes tallied the ballots. President Margenau announced that Scott Gray has been re-elected to the Vice President Marketing and Communications position. Ballots were destroyed.

Nominating Committee announced that the President position was open for election and Steve Oleheiser indicated he is seeking election. With no further nominations from the floor, President Margenau announced that Steve Oleheiser has been elected to the President position by acclamation.

Summer Meeting: June 21-23, 2019 at the Marriott.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, MNH Recording Secretary