

CAPE COD SENIOR SOFTBALL LEAGUE
MINUTES OF THE BOARD MEETING February 5, 2021
HARWICH COMMUNITY CENTER

BOARD MEMBERS PRESENT: Mike Barry, Bob Callahan, Peter Cutler, Jim Gresis, Brian Hastings, Jay Houser, John Hession Terry Moran (Immediate Past Commissioner), Bill Prodgers, and Commissioner Van Khachadoorian

BOARD MEMBERS ABSENT: Ben Caswell (LOA), and Peter Strand

Meeting Called to Order by Commissioner Khachadoorian at 10:00 A.M.

Approval of Minutes: Motion by Hession to approve minutes of 1/8/2021 Board Meeting. Seconded by Callahan. **Motion passed to accept Minutes.**

Treasurer's Report: Hession

Motion to accept Treasurer's report by Prodgers. Seconded by Callahan. **Motion passes**

LEAGUE MATTERS/REPORTS:

1. COMMENTS: COMMISSIONER

A letter was received by Van from Hank Bowen stating that he will not be able to chair the Nominations committee, nor will he be able to play this season for personal reasons.

The Harwich CPC voted and approved to support \$41,000 funding for a new backstop and fencing (high grade coated) also a 10' netting extension to prevent balls from going into the bleachers and field of Potter. To be completed after our 2021 season.

The Khachadoorian family is undergoing some health issues, but we will do our best to do the work that is required for the benefit of the league.

I wish to thank Bob Callahan and Rich Barber for working together to bring all members back into our League.

2. Game Plans: Sponsored Programs:

Mike McCluskey will coordinate the Saturday morning games. Games will be at Potter/Memorial. The Saturday game players will be under our liability insurance. They will follow our protocols, by-laws and rules. They will be self-supporting, i.e. pay for balls, and any maintenance of the fields. Each player will pay an assessment fee. Any outsider will have to pay an Associate fee (to be part of our League). Play will be from March 15 – Nov. 30

Dave Abercrombie will coordinate the Sunday morning games. The Sunday group is highly competitive (Div. 1). They will also be self-supporting, with an assessment fee. Follow CCSSL rule, by-laws and protocols. Play will go from March 15 - Nov. 30

Fall Ball will also be happening. Details coming later.

3. Publicity/Recruitment – Mike Barry

According to Terry, our applications are up to 248, 234 of which are team players. We already have enough for 18 teams. Business cards are here for the taking, posters have been put up, thanks to Jim Gresis, please take some posters if you have places where you can put up. We have a list of 140 former players that our committee will be contacting via phone/email. Newspaper notices will continue. We are looking into Local access TV.

4. Field Use Schedule:

As things stand now, based on 18 teams) we will be using Memorial, Potter, Kelley 1, and Sandy Pond. We will not be using Baker unless needed.

5. Safety Protocol (Covid-19): Hasting

We will be following MA government protocols, if they change we will change our protocols. At this point, mask are required if within 6' of another player, it doesn't matter if you have had the vaccine or not. We should probably have something in the rules or policy so that it can be enforced.

Motion by Callahan to accept the safety protocol. Seconded by Producers.

Motion passes without dissent.

6. RE: The ARC: Van

In talking with Dave Noonan, Chairperson of the ARC, he suggested that the committee be restructured. Right now the 4 Division Presidents comprise the ARC and they are also part of the Structure Committee. Dave feels that we need to open it up and post the positions. Looking for objective, independent players who are also knowledgeable of player's abilities.

7. Sponsors: Hanafee

We have 17 committed to sponsorship. There are 6 others from whom we are awaiting a response.

8. Managers: Van

Managers for Divs1,2, and 3 are in place. D-4 we need two additional team. Two have committed to manage.

9. 2021 Budget Preparations: Hession

Discussion ensued. Budget not finalized at this time.

OTHER LEAGUE MATTERS:

1. D-1 Shirt Request due to Covid-19. Van explained that shirts are washed prior to distribution. New shirts will not be specially purchased for D-1

2. Hat Purchases: Hastings

Brian suggests that the league purchase 1 color hat/cap for the entire league, instead of different colors for each team. This way the cap could be used for many seasons and the players would not end up with a plethora of caps. The League will take this idea under advisement for next year.

3. 2021 Calendar of Events:

Copies were handed out to members and will be placed on our website

4. Capital Project (Doc Seigal funds): Van

The thought of constructing a pavilion does not seem to be supported, it would be very costly. Another suggestion is a bathroom facility at Memorial, cost \$85,000. If we could get approved for CPC funds, our league could contribute \$15,000 (\$5000 from Doc). Generally, CPC looks favorably on projects in which a group can contribute \$\$ to cover some of the cost, our request would go through the town of Harwich under the jurisdiction of the Harwich Recreation and Youth Commission. We will have to file by 10/1. We can discuss further as we have all summer.

5. Structure Committee: Hastings

Peter Cutler asked Brian to be the Chairperson. The committee consist of Brian, Peter Cutler, Van, Jim Gresis and Hank Bowen. The structure and policy committee have to agree on concept and language used.

The structure is based on performance. Manager ratings play into this (but ratings are sometimes skewed by subjectivity) so we recommend that the PEAC and the managers make a composite rating of players and base the draft on player rating. We may look at a top 70% or 30% split.

The Policy Committee Terry Moran, Chair:

The Policy Committee is pretty close to what Brian's committee is recommending. The Policy Committee sets age ranges that is the starting point. I have already worked with Dave and the ARC (they have the breakdown by ages). We agree that the PEAC and managers need to make a composite rating of players. Terry said that he and Dave

Noonan have already sorted by ages and will then use performance ratings to further place players in the appropriate division with players who are rated above average able to remain in their division while the remaining players could be moved to the next older division. Once those lists are ready, Terry and Dave will meet with Division Presidents and hopefully managers and PEAC members to further refine the lists which will then be posted for all. Appeals will be settled by the ARC.

Charlie Salerno said that as we are moving from an aged-based league to more of a performance-based league, we need a starting point for new players. Are they place by age? Terry said, no. We must evaluate them, see them perform. If we make a mistake and they are better or not as capable, we will make the adjustment and they need to be aware of that. We will place players where they will be most successful.

The Commissioner would like the committees' report finalized by the next meeting 2/26.

OPEN FORUM:

Jim Gresis: Being new to the Board I just want to thank everybody for all their help

Bob Callahan: There will be further discussion regarding a fall league, correct? Yes, more to follow according to Van.

Brian Hastings: Thanks to all structure committee members for their work

Next Meeting: Friday February 26th at 10:00 A.M

Meeting adjourned: 12:23 P.M.

Minutes submitted by: Judy Kennedy, Recording Secretary