

OREGON HOCKEY MEETING MINUTES

June 5, 2022

7:00 pm- Mulligans



Board Members/Attendees:

Attended	Name	Position (2022-2023)
X	Justin Brooks	President
X	Keith Lehnerr	Vice-President
X	Becky Rothering	Secretary
X	Andrew Lederer	Treasurer
X	Joe Mueller	Registrar
X	Jim Conklin	Fundraising Director
X	Matt Gerlach	LTP
X	Mike Noonan	6U
X	Nick Shtaida	8U
X	Nick White	Squirt
X	Mike Jochman	Pee wee
X	Tom Grice	Bantam
X	Amy Cameron	High School
X	Kelly Sullivan	Tournament Director
X	Tracy Taszarek	Volunteer Dibs
NA		Hockey Director
NA	Not yet assigned	Safety/COVID/Concussion Coordinator

Attendees:

Michelle Alstad

Erica Kypreos

Sean Kypreos

Approval of Meeting Minutes from 05/15/22: Motion to approve by Tracy, second by Amy. No one opposed. Minutes approved by Board.

Approval of Meeting Minutes from 05/23/22: Motion to approve by Tom, second by Keith. No one opposed. Minutes approved by Board.

Discussion of Closed Items:

- No closed session

New Business:

- Respond/ act as needed to the response from OIP to the board's answers. Update from Mike N., Justin and Nike W.
 - This meeting was initiated by a phone conversation between Larry and Mike N. Mike N stated that the result of the phone conversation was that Larry was open to making progress with the board.
 - During the meeting, Ben and Larry continually repeated that they have trust issues with board members and therefore don't know how they can move forward with a partnership.
 - Ben Cowan would like a formal apology from the Board to the General Membership and rink.
 - Nick White states that Ben C is still angry about the email the Mike J sent in 2021 and that Becky said "Why don't you just leave" at a membership meeting when he was arguing with the past president. Mike J apologized to Ben for this email in 2021. Mike J and Becky R offered to send apologies if that would help.
 - Matt feels that a board apology would be the best action as it can be written to encourage moving forward and working together in the future. Matt's opinion is that he does not feel that individuals that have had issues directly with Ben C need to personally apologize unless that person wants to. He states that "issues between individuals involve those individuals and each person does not independently represent the board."
 - Nick W also states that the issue of anonymous grievances was discussed. The current process is to go to your manager or your ALD. Tracy states that as manager she has had to pass on anonymous grievances in the past. OYH has a grievance form, but at this time it asks for a signature, per Tom G. The goal will be to formalize this process and communicate it clearly at early season meetings.
 - Nick W states that OIP doesn't believe that OYH wants a true partnership. They don't believe purchasing ice is a true partnership. They have requested a board position.
 - This request has been made previously, and WAHA advised against giving a vendor a position on the board.
 - Motion by Matt to approve creating a Rink Committee with at least 3 members who will focus on communicating between the rink and board. Second by Keith. No one opposed. Approved by board. Keith volunteered to be the board member, he will invite Ben or Larry, and then we will ask for a general member.
- Update from Matt
 - Bill McCoshen who is majority owner of the Tradesmen communicated that he is very worried about the Oregon hockey community. With the information that he was told regarding the trouble that OYH has with buying ice, he understands why there has not been the engagement from the Oregon hockey community as he hoped. He communicated that he can exercise a clause in regards to his relationship with the rink.
- Update from Justin-
 - Bill McCoshen texted Ben C and Larry Friday morning asking for information about what is going on between the rink and OYH. Ben forwarded this text to Justin asking him to explain it.
 - The head coach of the Tradesmen reached out to Justin asking how he can help OYH.

- WAHA has suggested that the board email out the questions from OIP as well as the answers from the board, in order to be transparent to members. There will be no changes in transfer rules due to this issue. However, if OYH does not roster players, that would allow the organization to stay intact but not restrict the players regarding where they can go to play.
- Keith and Justin hope to meet with Larry and Ben next Tuesday to discuss ice scheduling. Joe asked if they could get an estimated time slot so that we don't end of agreeing to 3:45pm slots that can't be used. Keith and Justin will bring the letter drafted by the board to this meeting.

Reports:

President-

- Justin now has access to group emails, so he is working on that. He thanks everyone in the room for all of the time that they have put in. His goals are to come up with a growth plan, focus on fundraising, and getting our name out there more.

Vice President -

- Amy and Justin offered to help Keith with scheduling

Treasurer –

- Andrew will be getting all the materials from Keith and TJ and both will help him get started.

Secretary-

- NA

Tournament Director -

- NA

Volunteer/DIBS –

- Tracy says that Trishia Schroeder has offered to help her if needed.

Registrar –

- NA

Fundraising –

- NA

ALDs -

- **Learn to Play** - We have a vehicle for the Summerfest parade. We are registered. We don't yet know time/place to meet. Justin will send the email out to the membership and will post it on FB as an event. Matt will write the announcement and forward to Justin.
- **6U** - There were giftcards that were to be used by OYH. Mike gave them to Andrew. In the past it was discussed that the cards might be used to buy more bags for LTP.
- **8U** - Nick S was asked to meet with the Oregon School District. OSD hired a third party company to conduct a survey which was assessing the needs of youth organizations in the district. The discussion included not having enough ice. He was asked what the "perfect situation" would be and he stated that having a rink dedicated to only high school and youth would help. He was also asked about this type of situation in other communities and Nick was able to give examples of the issues and resources that surrounding communities have as well.
- **10U (Squirt)** - NA
- **12U (Peewee)** - NA
- **14U (Bantam)** - There is a mandatory checking camp. The cost is around \$2,000 which has to be paid by OYH prior to collecting dues.
- **High School-** HS Athletic Director is still having conversations about getting ice in the area. Larry has started Captains Meetings. Captains ice starts soon. There are different requirements

than in previous years including mandatory culture camps, a player pack of apparel, and raffle tickets which are all organized through Wisconsin Development Hockey which is the organization run by Ben C and Larry.

- **Safety/Concussion-NA**
- **Hockey Director - NA**

Previous Action Items:

- Mike N, Justin and Nick White did meet with Larry and Ben C to follow up on the phone conversation between Larry and Mike. Results are in the New Business.
- Nick White is scheduled to meet with Jeff Rau 6/6/22

Action Items:

- Joe M, Tracy T and Becky R have agreed to draft the Board Code of Conduct
- Becky will look at the 4th Sunday of the month for the rest of the year to get the future board meetings scheduled.
- Becky will type up the draft of the statement from the board for board review and editing.
- Justin and Keith will take the letter to OIP at their next meeting and will agree to send it out once OIP has committed to selling OYH ice for next season.
- Joe will send out an invite to board members to join Slack for easier communication.
- Justin to draft an email to General Membership sharing the questions and answers between OIP and OYH

Items for Upcoming Agenda:

- Update grievance process
- Summer fundraising event

Next Meeting:

- Sunday June 26th, 7pm at Mulligans

Adjourn:

- Motion to adjourn by Kelly. Second by Mike N. Approved by Board.
 - Meeting Adjourned at 8:51 pm.