

Date: May 14th, 2025
Location: Rudy's Meeting Room
Attendees: Alyssia Francisco, Bearclaw Shipe, Chris Werner, Dawn Kaufman,
Denise Ip, John Utsey, Lisa Schub, Liz Alfaro,
Svenja Strieker
Excused: Sarah Wren-Weaver, Katy Fitzgerald.
Absent: : Sarah Miller



SFHA Board Meeting Minutes May 14th, 2025

I. CALL TO ORDER: 6:43 pm

II. APPROVAL OF FEBRUARY MEETING MINUTES

- MOTION: John moved that the board approve the April meeting minutes as written. Seconded by Lisa and passed unanimously.

III. REPORTS

President's Report (Bearclaw)

- Met with Jeffrey last week to discuss ice needs for the upcoming season and storage space at GCCC for Association gear.
- LOEAHA Annual Meeting will be held on Sunday, June 1st at 9:30 at the GCCC. I am working to include a discussion and board action on Age Tiers and the Mites Jamboree for the upcoming season. These issues directly affect SFHA planning and budgeting. I also want to include discussion and board action on a Universal Dual Participation Agreement for all Associations. Preliminary work was done on a new Agreement a couple of months ago in a conference call set up by Shana Zink.

Treasurer's Report (Alyssia)

- Statement of Activity and Statement of Financial Position attached. Current surplus is \$19k. The majority of income and expenses have been recorded for the fiscal year.
- IRS Tax Penalty Forbearance: We still have not received a response from the IRS on our request to waive penalties and interest assessed from the late filing of our 2023 return. Our potential liability if the request is denied is approximately \$3,700.

Task List for 2025-26 Season Start-Up (Sarah J)

No report available.

IV. OLD BUSINESS

Spring Hockey Update (John Utsey)

- We announced late so our numbers were a little low in the upper age groups, but the numbers were good with the younger players. We will recognize a slight revenue gain

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from the program.

- GCCC Window Replacement
Window replacement is scheduled to start June 9th and is expected to take 6-8 weeks. During this project, ice will only be available from 4pm - 11pm resulting in the rescheduling and/or curtailment of activities,
- Summer Clinic registration is open. Dates are June 16/18/19 and 23/25/26. Details are posted on the Home page of our website.

V. NEW BUSINESS

- After discussion, a motion was introduced to pay a Head Coach that does not have any family members participating as a Player and is not receiving a Coach's Volunteer Discount, a \$2,500 stipend for the 25/26 Season. The stipend will be contingent upon the Coach meeting all USA Hockey eligibility requirements and complying with all terms and conditions contained in the governing agreement between the Coach and the Association. The Coach will be considered a contract employee for tax purposes and will receive a W-9. The motion to approve was made by Chris and seconded by Liz. Motion was unanimously approved.
- Set Registration Fees and Volunteer Discounts for 2025-26
 - Season registration will open on Aug 1st.
 - The fee for registrations received by September 1st will be the same fee that was assessed last season.
 - After extensive discussion, review of the proposed budget for the upcoming fiscal year, and consideration of potential financial impacts, board consensus on a modest fee increase of \$25 for Mites and \$40 for all other Age Tiers was reached. The revised fees will apply to all registrations received after September 1st. A motion was made by John to approve the proposed revisions and was seconded by Dawn. The motion was approved unanimously.
 - After discussion, John moved to keep volunteer discounts at 50% for Board Members, Head Coaches, and Team Managers, and 25% for Assistant Coaches. Chris Werner seconded. Approved unanimously.
- Revised Financial Policy and new Financial Reserve Policy
Liz moved to approve the proposed revision to the Financial Policy to reference a new Financial Reserve Policy. Motion was seconded by John and approved unanimously.

Alyssia moved to approve the proposed New Financial Reserve Policy. Motion

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was seconded by Lisa and approved unanimously.

Dawn moved to approve the written recommendation to establish a savings account to be used as the Reserve Account, designate Alyssia and Bearclaw as Authorized Signers, and make the initial deposit contained in the recommendation. Denise seconded the motion. Motion was approved unanimously.

VI. BOARD MEMBER COMMENTS

- Dawn and Svenja: we should start planning the season opener and gear swap.
- The Association Annual Meeting and next Board Meeting will be held on June 9th. Appropriate notice has been provided to Association members and included on the SFHA website.

VII. ADJOURNMENT

- Meeting adjourned at 8:53 pm