
DCYHA Regular Board Meeting Minutes

November 2020

Attendees

Jason Simmons, Jared Youngman, Brian Nelson, Jens Horrocks, Anna Erickson, Rich Lucy, Kylee Cook, Patrick Jacobsen, Ron Ramirez, Amy Bushman, Doug Morrill

Agenda

Chaz Walker from Kongo - Presentation

Will reschedule due to family emergency

SDRC Update - Ron Ramiez, SDRC Hockey Director

Saturday, November 28 ice will be available to SDRC due to the Ogden Thanksgiving tournament being canceled.

Saturday, December 26 ice is being made available this year. DCYHA can use the ice to make up for ice sessions lost to the State shutdown in November.

Monday, Nov 30, is the soft opening of the new Bountiful Ice Ribbon. The Grand Opening is scheduled for Dec 5th. Cost is free for rec center members. \$3 for non-members which is half the price of the public skate sessions at the main ice rink.

Tuesday November 24 is the date that DCYHA house teams can return to their normal practice schedule.

COVID Guidelines - 6 feet of distance, masks wearing at all times when in the SDRC facility. No mask mandate while on ice. Masks are to be worn while on the bench.

Scheduling in regards to the Shut-Down - Patrick Jacobsen

Thanksgiving and Christmas holiday weekends: SDRC has offered ice during Thanksgiving and Christmas holiday weekends. DCYHA lost 8-9 ice sessions during the statewide covid shutdown. Patrick has made contact with other Recreation Orgs and they want to play games at SDRC that weekend. **ACTION:** Patrick will proceed with scheduling games and officials during these two holiday weekends.

Other hockey activities at SDRC limiting ice availability: Senior league, high school games and practices. Other orgs are not interested in Sunday play. SDRC has limited Sunday ice sessions available. Weekday games are a possibility but may leave one division without ice each week. **ACTION:** No Sunday scheduling needed

Ice Budget: DCYHA was not billed for lost ice due to statewide shutdown. Savings from those canceled ice sessions will support the ice sessions picked up during the Thanksgiving and Christmas holiday weekends. **ACTION:** None

Looking Ahead: Spring Fling is cancelled. DCYHA could schedule games in March while staying in budget. **ACTION:** None

14U DC Wind Player Refund

Request to review Bantam player refund/stop payment

A request from a 14U player for the remaining payments to be stopped as they have pulled out of the program. This player has paid \$300 towards player dues and is only asking for the payments to end - not a refund but a "stop payment" request.

DISCUSSION: Several options proposed. 1) Stop payment/no refund on payments remitted to date. 2) Stop payments/prorate refund based on date of request.

Policy: Karyn mentioned that we don't do refunds, we don't have any set policy.

MOTION - Rich Lucy motions that DCYHA determine the amount of time this player has received in participation with DCYHA and the value of the goods and services that this player will have received. They should only pay the amount of the value they received, thus be eligible for a refund should the amount paid exceed the value received. **SECONDED** by Kylee. Zero opposed.

ACTION: The DCYHA Treasurer is directed to stop payment on this player's account immediately and determine the value of goods (practice jersey) and services (instruction) this player has received, to date. The treasurer is to issue a refund for the difference between the amount paid to date and the value of goods and services received. The DCYHA Treasurer is to craft an email with breakdown of the transactions. Treasurer to send an email to the party responsible for the player's account and copy Jason Simmons.

Language to Parents regarding potential refunds - Rich

Rich - Both topics on the agenda go side-by-side with each other. Same language about one topic would be the same as the other.

MOTION - Made by Rich Lucy to create language regarding refunds that DCYHA would incorporate into all registrations. Something to the effect of the DCYHA board understands that we have been entrusted with their members' money and we take that seriously. Any surplus would be refunded back to the members. **MOTIONED SECONDED** by Patrick Jacobsen

DISCUSSION: See Addendum

ACTION: Rich Lucy's rescinded his motion.

MOTION: Jason Simmons motions to form a special committee to draft a refund policy, composed of Don, Jason, Anna, and Brian to draft a refund policy recommendation. Will reach out to others (Doug, Patricia) as needed. **MOTION SECONDED** by Rich Lucy

Motion passes unanimously

ACTION: Rich will draft DCYHA refund policy, for discussion. To be provided to the workgroup noted in the motion, prior to the next board meeting. Jason will convene the workgroup (Jason, Don, Anna, Brian) to work on the policy. Discussion to take place and final draft will be completed prior to the December 2020 DCYHA Board Meeting.

Committee Reports:

Budget and Finance Committee Report: Brian Nelson, DCYHA Treasurer

Item: DCYHA Ice Invoice

DCYHA has paid the October 2020 ice bill. Patrick's review found an error in the most recent SDRC ice bill - DCYHA will owe more than initially invoiced.. Approximately \$25-\$25k in ice fees have been paid for the season. **ACTION:** None

Item: Quick Change goalie gear

Brian Nelson commented that he wasn't sure if that has been purchased yet as I haven't seen a bill.

MOTION - Don Mcfarland motioned to purchase quick-change goalie gear. **Kylee seconded the motion. MOTION PASSED:** 5 in favor and 0 opposed. **ACTION:** Don will purchase the Quick Change goalie gear.

Item: Reimbursement Requests

Brian reminded the board that CEP reimbursements can be requested through the new reimbursement request portal on the DCYHA website. **ACTION:** Brian reviews and processes requests from DCYHA coaches. Patricia reviews and processes requests form Eagles Coaches. Process to continue as noted.

Fundraising Committee Report - Kylee, Fundraising Chairperson

Item: Checks pending

Check to be cut for DCYHA. Probably in the mail. **Action:** None

Item: Swag Fundraising

Products on Facebook. Don launched another swag campaign. **ACTION:** None

Item: Little Caesar's Pizza Card Fundraiser

Breadstick cards are ready for sale.

ACTION: Approximately \$1,000 raised from previous fundraising efforts. Kylee reminds the board

that these funds are to go back to the teams that earned them and to the association. The funds to be raised from the swag sales are not earmarked for a particular purpose at this time but should be discussed and decision made. **ACTION:** Treasurer to book proceeds as noted.

Item: Grizz Night fundraiser

Jared noted that the Grizzlies are not doing the punch pass opportunity since the Maverik Center is limited to 1800 people in the building. **ACTION:** None

Item: Refunds

Brian notes that the State distributed a refund to DCYHA. No dollar amount noted. **ACTION:** None

Travel Hockey Committee Report - Jared Youngman, DCYHA Director of Travel

Item: Park City High Mountain Shootout - Three travel teams participated in the Fall Park City HMSO. The 12U Eagles took 1st place. Travel is looking at out of state tournaments for every team and trying to figure out which ones aren't going to get cancelled.

Item: Tournaments and Games

Tournaments are again being sanctioned by USA Hockey. Teams are scheduling to play. Out of state travel permits being submitted to UAHA as required. Local game series being planned and hosted by Eagles teams thus providing game play for regionally-located team. Some states have strict travel requirements so visiting teams are limited to states with more liberal travel policies. Tournament play in Colorado, Nevada, California will be reduced due to statewide closures of facilities, including rinks. Eagles teams are adapting by hosting game series in Utah.

Tournament Committee Report - Rich Lucy

The Iron Cup Committee had their first meeting. Aaron Rowell is a graphic designer recruited to design the graphic for all the swag and banners. Jessica Stell has taken on the baskets. Amy Bushman has taken on the BBQ, assuming we can have it. Patrick and Rich are working on the schedule. Most likely going to add two more teams to one division. Assuming we can still have the tournament, we will have registration full. Two Rock Springs teams have registered; one Washington State team registered at 14U.

UAHA Updates - Jason

Item: Jr Grizzlies to play travel teams only - No recreation play this season

Due to complaints from multiple rec organizations regarding the Jr Grizzlies recreation team tryouts process and team formation, they will be moved from the recreation classification to the travel team classification in the Utah team formation structure. Grizz D1 and D2 teams (14U, 12U & 10U) teams are expected to play travel division teams only and will not be allowed to participate in the URHL. The Jr. Grizzlies' 8U/6U division will be included in the URHL. In the future, Jr Grizz will not have 10U and above URHL teams. Cottonwood Rec asked the Jr Grizz to host a Learn To Play; they said they didn't have interest. **DISCUSSION:** A URHL end-of-season tournament is uncertain. **ACTION:** None

Item: Out of State Recreation level players

The Cache Valley Jr. Aggies D1 team requested and were granted several Rock Springs, Wyoming players on their 14U D1 roster. Authorized to play in tournaments only. No Rec game participation. **ACTION:** None

**Item: Out of State Tier II players**

Park City 16U received approval to roster players from Oregon whose parents have a second home in Park City. This came after Jared spoke with the Park City's coach about merging with the Eagles 16U team this season. The merge would provide one stable travel team for Utah players. Park City said no to this request. There was support to have four 16U travel level (non-tier) teams in Utah this season rather than three teams

Item: UAHA COVID-19 Workgroup

UAHA has convened a workgroup to craft a hockey COVID guideline for safe hockey participation. The workgroup will provide updates in revised guidelines to be released periodically. The guideline is an effort for the hockey community to be involved in risk mitigation while keeping rinks open.

ACTION: UAHA will distribute the covid guidance to Utah membership. Associations are encouraged to support the guidance

This was not really discussed during the meeting, was listed on the Agenda

Next Meeting Agenda Items

Adjourn -

Next meeting at December 15, 2021

ADDENDUM to November 2020 Board Meeting

Discussion on Refund to Travel Hockey and Recreation team Families

Crafting Hockey Participant Refund Language and Determining 2019-20 End of Season distributions

Discussion: Refund to Eagles 2019-20 families

Rich - I don't really have too much more to add to it. In the past I have brought it up and it keeps getting tabled. The issue has really been about the numbers. I come to the meeting and I am told the numbers aren't correct, I then go to the treasurer and I am told the numbers are correct. My motion is simple. Background is, at the end of last year, we got cut short and missed a tournament. Parents started asking if there were going to be a refund from that missed tournament. I started digging and what I came to find out was the Eagles had a large surplus at the end of that season. We have tried to hammer out specific numbers. Rather than trying to hack out specific numbers. My motion would be that the Budget and Finance committee figure out what the surplus was and refund that back to those respective families.

Anna - What do you mean by a surplus? I ask because it can get complicated to calculate such a figure. How would you define surplus?

Rich - There was a budget and income, and that difference should go back to the respective families. Income exceeded that budget.

Anna - How do expenses from the DCYHA lawsuit fit into the surplus calculation? Does that come out of there, do we do fundraising for that? What if the lawsuit is due to negligence, who would want to donate to that?

Rich - I know at the end of last year, that Eagles bank account, which shouldn't exist...that will be for another discussion, was around \$70,000, so I think the money is there from whatever is left of that lawsuit. If this money doesn't cover this lawsuit, then the Eagles should become the Beagles right away. Not only did we not get a refund, we went to Idaho Falls for a tournament and we were told there wasn't enough money. We have been stuck on money. I understand that UAHA wants us to show what the deliverables are. We can say whatever we want, at the end of the day or season, if there are money left over from that season, then it should go back to the members.

Anna - You should talk to Patricia and see what was already refunded back to the players. Brian should have access to that information as well. It was his team that received a refund/credit for tryouts, a visa card as an end of season gift with the explanation that this was provided because the team did not spend down all of their funds. Those were credits provided to the families as a result of their not spending all their funds. Regarding deliverables, we actually cannot say whatever we want. We publish those deliverables at tryouts and we track progress toward those.

Doug - As a parent of a couple Eagles kids last year, what kind of overage are we looking at here

Anna - The Eagles budget is for a certain number of players, they have already calculated it out for a certain number. Divide it for a target number of players the coaches want for that team. That is how the season fee is calculated. It is not exact, a team might have recruit 20 players instead of 17 and they receive up to \$10K more than their original budgeted income. The Eagles 16U is an example where they ended up recruiting three more players than what was in their original budget. That recruitment increased the overall pot. The team did not know they had these additional funds



as that information was not provided to them until the end of the season. The window to use those resources, for player development or team building, closed before those funds could be used for appropriate expenses. The coaches meanwhile were being conservative with their expenses, ice use, reimbursement requests as not to overspend. They chose not to turn in some receipts as an attempt to try and stay on budget. In hindsight, if that team had been provided with a reporting of their financial status, earlier in season, they could have utilized those resources for team building, training and reimbursing coach travel. Another team played 11 tournaments when they were only budgeted for 7 tournaments. Their coaches consolidated their lodging expenses by bunking together. They also earned a food and travel stipend that could be provided at the season's end should their budget indicate a surplus. This could be a respectful gesture of appreciation of their time. Taking a leap on how much each player would get back, after compensating coaches, it would come in around \$75 each for this second team. Additionally, these players received a credit to attend Eagles tryouts free of cost.

This bigger issue that I hope does not get lost here is not the amount of refunds but why there is not a better system in place to better manage team resources throughout the season.

Doug - This is a great example as that is the kind of refunds that should be addressed, even if it's a small amount. I am vested in this as I had a player on that 16U team.

Rich - Brian, I know we have been around this. To start the season, the Eagles had \$50k in the bank. Yes. And to end the season, they had \$75k in the bank? Brian - Yes. Ok, so we have approx. \$25k in surplus from the 2019-20 season. I don't understand how that ends up being \$30/player. But all I am asking is the Budget and Finance committee sit down and come back with a specific figure for refunds. That number should be determined.

Anna - A lot of expenses that are not being factored in. I don't disagree that there are some amount of money that should go back to their players. Our org hasn't had a great history of keeping track of all this well.

Rich - I understand what you are doing. I bought goalie gear for my DC Wind Goalie. If there is a surplus at the end of the year, I am not expecting to come to Brian at the end of the year and ask for a reimbursement. I didn't have a number, nor did I come with a number. All I know is there was \$25k in surplus, all I am asking is that the B&F committee look at the numbers and come to the board with that figure. If it's \$0, than it's \$0, however I am sure it's not.

Doug - Real quick, former comment with surplus is monstrous. At any rate, from experience I could run each of those Eagles teams with \$2,500. \$50,000-\$75,000 in surplus is huge! No need for that kind of money sitting there. 20 years of miss management.

Anna - That extra funding has been built up over time and is a surplus from years of fees. And now you're saying lets plan. I don't think anyone is disagreeing with this. Let's use these resources wisely, give it back to the program as a whole. To take one year and distribute the entire savings account to that back to the people of that one year? I don't think that is the right approach.

Doug - Do it on a retro basis. Start with last year and distribute with what you know was due there.

Anna - Maybe, maybe that's it. All that fundraising Eagles have done for all those years. Huge fundraising, year after year to accumulate those funds.

Brian - Did not use Sports Engine to capture player dues till two seasons years ago. We have insufficient data to go back more than 2 ½ years. We can start with 2019 and come up with a value and put that to the board.

Doug - Does DCYHA use Quickbooks? NO!

Jared - We bought Quickbooks and it became a nightmare.

Doug - Professionally I am telling you some sort of accounting is important. There should only be one set of books, not Eagles and DCYHA. The Board members are the ones on the hook. DCYHA and Eagles.

Anna - To answer Doug's inquiry about Quickbooks, back when Eagles first started (~2003-04), DCYHA asked the travel program to keep separate books. The rec program kept their books in Quicken (Donna Matheson) and the travel program director, Tim Berquist used Quickbooks and provided a monthly accounting of financial activities to the DCYHA board of directors. The financial accounting was all under DCYHA and was consolidated at the end of the season and the CPA filed taxes for DCYHA (Jason Tanner). The accounting was done according to standard accounting practices as were the tax filings. When Scott Hinerman left the Treasurer role, Brian Nelson took the role of DCYHA Treasurer. The use of an accounting program continued with the Eagles via a bookkeeper who continued the use of Quickbooks for Eagles business. When the Eagles spun off from DCYHA as a one-year demonstration, they continued to use Quickbooks. Subsequently, the Eagles went back under the wing of DCYHA as the travel program. In Scott Hinerman's last season as treasurer, he again worked with Jason Tanner, CPA to prepare the season's end accounting for DCYHA rec and travel programs and filed the taxes. At that point all financial business was turned over to the custody of Brian Nelson. Brian and Patricia Nelson took over management and oversight of the DCYHA recreation and travel financial business at that point and could more accurately explain their use of MS Excel to manage DCYHA's financial business. Brian and Patricia Nelson are very comfortable using MS Excel to track expenditures and income.

MOTION - Rich motions that the Budget and Finance committee look at the books and determine the surplus of funds from the 2019-20 season for the Eagles teams and to provide appropriate refunds back to the families. **SECOND** by Kylee. Any comments specific to this motion. Anna abstained from the vote. Jared abstained.

Anna - Concerned about funds regarding keeping the lawsuit.

Jason - Understanding was that there was already \$50k to start the season at.

Anna - Correct, are we looking at \$25-\$30k set aside that we would be liable for that? Mentioned the \$20k a month from one rink that we pay in advance. Startup fees to be around \$32k for various expenses.

Patrick - Anna stop, he is just asking for the Budget and Finance committee to just look at the books and the numbers. We aren't motioning for any refunds yet, just to look at the surplus.

Jason - To look at it and provide for additional refunds.

Anna - Ok, sounds good.

Jason - How much are we sitting at with the rec side of things?



Brian - With our savings which we don't ever touch, we have about \$18k sitting there and we get interests of \$15-\$20 a year on that. Checking account currently at \$81k. Will have a monthly ice bill in regular ice bill about \$6k a month. Would have to look more at the expenses and such. The biggest variable is the reimbursement piece. The unknown for that factor.

Jason - Even looking at the \$50k that the Eagles started the 2019-20 season with, that is still going to leave this organization with \$100k.

Brian - No disputes that we are hurting for money. We really need to know what we might be getting with this lawsuit. Where are we with that?

Jason - We are waiting for the courts to get our court date. Pending for the final hearing.

Jared - The attorney has stated that the expectation is that the ruling will go in favor of DCYHA and Rich Teece will be responsible for all attorney fees. Should the law firm be successful in collecting from Rich Teece, then DCYHA may see reimbursement for funds paid toward the suit to date.

Brian - Interest that is adding up on the bill, not sure who will be paying for that part.

Jared - The attorney believes that we are going to be fine. Believes that Teece is dragging it on in hopes of sucking the Eagles dry.

Doug - Heard the name Rich Teece. Eagles name dispute. What is the pending amount we are sitting for this?

Brian - Sitting at about a pending bill of \$35,000 dollars

Doug - Does anyone else find this to be insane? For a name?! Rich made a comment about a Beagle.

Jason - All I can say is that most of the members here weren't around at the time the motion was approved. Just Brian and myself. Speaking for myself, I was opposed to fighting it and the board made the choice to fight it. Any ongoing expenses are pretty small. It would be done if it wasn't for COVID.

Discussion on the history of this lawsuit and wrapping it up.

Jason - The previous board approved \$15k in spending to enter into that agreement and paying that retainer.

Jared - We have been told we have a good chance we might get that money back

Doug - Those odds are never as good as they predict it.