



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



Meeting Date:	4 August 2025
Meeting Location:	Maverik Center / Zoom
Chaired By:	Geoff Fisher
Minutes By:	Don McFarland
Minutes Status:	Approved - V1

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
Executive Board Members					
Geoff Fisher	UAHA President	Yes	Mariko Rollins	Exec. Vice President	Yes
Adam Bailey	Treasurer	Yes	Don McFarland	Secretary	Zoom
Cody Madsen	VP Adult / Disabled	No	Anna Erickson	VP High School	Yes
Jacob Hickman	VP Youth	Zoom	Bryce Mannek	VP Discipline	Yes
Melissa Mossberg	VP Girls	Yes	Tim Odell	VP Tier	Zoom
Sara Doutre	VP Growth	Yes	Quorum Achieved (Requires X)?		Yes
Board Appointed Staff					
Vacant	Webmaster	N/A	Mandi Berim	Safety Coordinator	Zoom
Wendy Radke	SafeSport Coordinator	--	Robyn Eyre-Long	Utah Registrar	Yes
Michael Strahan	CEP Rep / ADM Coord.	--	Reid Jacobson	Goaltending Dev.	--
Tim Tate	Utah Referee in Chief	--	Andy Van Wagoner	President WIHOA	--
District / National Office Attendees					
Kathleen Smith	RMD Director	Yes			
Other Attendees:					
Danny Ingram	Salt Lake Effect	Yes	Nathan Perrott	Salt Lake Effect	Yes
Steve Picano	SL Lightning	Yes	Randy Abbey	Jr. Grizzlies	Yes
George Chalos	Wasatch Wild	Yes	Sara Smith	Utah Olympic Oval	Yes
Josh Anderson	Utah Oval / Dawgs	Yes	Pete Mossberg	Utah Lady Grizz	Yes
Angela Steinbach Shannon Bennet	Utah Lady Grizz	Yes	Pace's Phone	N/A	Zoom
jWaiken	N/A	Zoom	Stuart Wilde	N/A	Zoom
Tiana Bykowski	N/A	Zoom	Jeff Kite	Jr. Grizzlies	Zoom
Kelsey Papez	AVAHA	Zoom	Marla B	N/A	Zoom
Leanne	N/A	Zoom	Rick Munro	N/A	Zoom
Curtis Larsen	N/A	Zoom	Jeff Kreiger	Ogden Jr. Mustangs	Zoom
Tamara Terril	Utah Olympic Oval	Zoom	Nicki Jones	Wild / PC IM	Zoom
Casey Lenhart	N/A	Zoom	Hanna Heaps	N/A	Zoom
Frank Monestere	Utah Lady Grizz	Zoom	Megan Jolly	N/A	Zoom
Kristi Flick	N/A	Zoom	Brett Smoot	N/A	Zoom
Kristen Bowness	Utah Mammoth	Zoom	Laurel Durham	N/A	Zoom
Adam Diamond	N/A	Zoom	LC	N/A	Zoom
Angela Maas	Jr Mustangs	Zoom	Sara Hillins	N/A	Zoom
Hayze	N/A	Zoom	KW	N/A	Zoom
Amy Doebele	AVAHA	Zoom	Erica McConnell	N/A	Zoom
Chad Rasmussen	N/A	Zoom	Nate Martinez	Utah Mammoth	Zoom
Miles	N/A	Zoom	Scottgrant	N/A	Zoom
Yuri Ushakov	N/A	Zoom	Cory Vannostrand	N/A	Zoom
Bill Connell	N/A	Zoom	Nick VanKomen	N/A	Zoom



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Agenda Item:	2	Topic:	Review of July 2025 meeting minutes			
Presented by:	Don					
Discussion(s):	<p>There were 3 changes that Jacob has requested (no personal email addresses displayed, the wording of the roster topic being tabled and the dates of the UAHL tournament), and Tim clarified the dates of the RMD tier tournament. These changes were all noted and will be updated.</p> <p>The motion was made to approve the minutes with the changes mentioned.</p> <p>Don also clarified that an update was made to the June minutes to add Josh Anderson's name back to the list of tier committee representatives. He was on the list from Tim, for review and approval, although Josh was left off of the minutes for this topic. It was believed that this was a typo and no vote was needed, but Don wanted to ensure this was known.</p>					
Approval:	Motion By:	Sara		Second By:	Jacob	
	For:	All	Against:	0	Abstain: 1 (Melissa)	

Agenda Item:	3	Topic:	Old Business – Budget Approval		
Presented By:	Don				
Initial Discussion:	This was added to the record, based on email ballot approval of the budget that was circulated.				



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2025-2026 UAHA Budget			
	25-26 Budget Proposal		
Income	Item	Total	Notes
USA Hockey grants	\$11,364		
Interest Income	\$1,000		
Tier Playoff Bilings (to Orgs)	\$15,000		Subsidy for national bound teams below
State Development Camp Registration	\$33,000		
State Per Unit Fee	\$45,000		
Total Income		\$105,364	
Expenses			
Youth			
UAHL Season & Tourneys	\$30,000		Net of team registration fees
Total Youth Section		\$30,000	
Tier Section			
State Development Camp (offset by)	\$33,000		
Tier Playoff Expenses (Billed to orgs)	\$15,000		
Total Tier Section		\$48,000	
Admin			
District Fees	\$5,800		
Printing & Postage	\$250		
Accounting Software & CPA	\$4,000		
Professional fees - website & Social	\$5,000		TBD per bids
Storage Facility	\$900		
Travel (Conferences, etc)	\$10,000		
Supplies	\$500		
		\$26,450	
Other Items			
Adaptive Hockey	\$8,000		TBD per discussions
Girls Highschool League	\$2,500		
Player Scholarships	\$8,000		
Growth Fund- TBD by Board Approval	\$25,000		
National Bound Subsidy	\$12,000		3x Tier, 2x HS, 1x Girls (estimate)- \$2K each
GameSheet	\$6,700		
Total Other		\$62,200	
Total Expense		\$166,650	
Net		-\$61,286	

This was approved by email, as follows:

Name	Title	Vote
Geoff Fisher	UAHA President	Yes (If Tie)
Mariko Rollins	Exec. Vice President	Yes
Adam Bailey	Treasurer	Yes
Don McFarland	Secretary	Yes
Cody Madsen	VP Adult / Disabled	Yes
Bryce Mannek	VP Discipline	Vote Not Submitted
Melissa Mossberg	VP Girls	Vote Not Submitted
Sara Doutre	VP Growth	Yes
Anna Erickson	VP High School	Yes
Tim Odell	VP Tier	Yes
Jacob Hickman	VP Youth	Yes

Motion:	Motion By:	N/A	Second By:	N/A
	Motion:	<i>Approval of the final UAHA proposed budget for 2025-2026 season.</i>		
Discussion(s):	Business was conducted by email			
Approval:	For:	8	Against:	--
			Abstain:	--

Agenda Item:	4	Topic:	Old Business – Status Update
Presented By:	Geoff		
Initial Discussion:	Legal Counsel:		



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	No update on the effort to secure legal counsel with Steve Stapleton.					
	P&P / Bylaw Committee: Meeting weekly with a catch up meeting this past week. Robyn reported that Kathleen and Robyn have all the changes for the Bylaws and are working to make it pretty, so it can be submitted to the board for review.					
	The position descriptions were supposed to be submitted to Sara and have been received from Bryce, Mariko, Anna and Melissa. There was another request to get the info submitted.					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	5	Topic:	New Business – New Team Requests			
Presented By:	Geoff					
Initial Discussion:	<p>Application from Danny Ingram and Nathan Perrott from Salt Lake Effect hockey. Nathan spoke about his hockey resume in Ontario and the excitement to work in Utah. Danny spoke about his vision for progressive hockey in the state, with exceptional coaches and reducing the cost of playing. He wants to make the value proposition about the athlete, through routing 3 million dollars a year. He believes that success isn't putting players into the NHL, but keeping them out of jail through the game of hockey. Danny's history with the USOC and US Marine Corp were discussed as evidence of the love for the country and the program. He doesn't need USA hockey, but does want to engage with the program.</p> <p>Danny presented Salt Lake Effect's application to join USA Hockey, explaining they want to bring 9 teams total (8U, 10U, 12U house and travel teams, plus 14U, 16U, 18U travel teams). It was clarified that these teams do include billeted players. They clarified that they are booking ice and have 90+ hours through September and are not intentionally trying to</p> <p>It was clarified that effect is not interested in entering the girls market, given the fragile state of the market for girls. They intend to do spring and summer development.</p> <p>Jacob questioned the timing of the application (after February 1st deadline) and it was clarified that the application was solicited by Mariko and Geoff.</p> <p>Tim clarified that current rules do not permit out-of-state players on travel level rosters.</p> <p>Geoff invited other programs to speak about their concerns, with concerns coming from George Chalos (Wasatch Wild), regarding the Salt Lake Effect's recruitment practices and impact on existing organizations. Josh Anderson</p>					



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	<p>added that he was frustrated about the focus on this issue rather than addressing how to accommodate hundreds of new players entering hockey through the recent efforts of Utah Mammoth. Randy Abbey of the Jr. Grizzlies mentioned concerns about ice availability for teams and timing of the application, as it relates to players being taken rather than grown.</p> <p>There was some further discussion from parents wanting this to be incorporated into USA Hockey, but it was clear that the board needed to do some additional research within the USA Hockey Annual Guide. A motion was made to table the discussion to a special meeting between now and September. This was seconded by XXX and the board approved the motion with the clarity that this meeting would be open for observation, but closed for public comment.</p> <p>The topic of a proposed adult league in Ogden, with this being a replacement for the Sr. Mustangs organization. The Sr Mustangs are dropping the league and this will be administered through the Weber County Ice Sheet, under Jae and Crystal. They clarified that there are currently 120 players registered in the summer league and past seasons have had about 200 registered.</p> <p>This was also tabled to the special meeting.</p>					
Motion:	Motion By:	Mariko		Second By:	Jacob	
	Motion:	<i>Table the discussion to a special session.</i>				
Discussion(s):	<p>Asked if the meeting is closed or open. Sara was adamant that this meeting be open and proposed an amendment for the meeting being open. The meeting will be open, two weeks from now and held by zoom. Second by Geoff.</p> <p>All yes, with the exception of Tim, who was a nay – motion carried.</p> <p>Danny clarified that try outs are scheduled for this weekend.</p>					
Approval:	For:	9	Against:	1	Abstain:	--

Agenda Item:	6	Topic:	New Business – Tier II ULG player request			
Presented By:	ULG / Sara					
Initial Discussion:	<p>There was discussion about billeted players and it was clarified.</p> <p>It was clarified that special consideration may be granted from Utah.</p> <p>Melissa clarified that the 16U Lady Grizz team is not full and no players were turned down, so this is not taking away a spot from a Utah player.</p>					
Motion:	Motion By:	Mariko		Second By:	Bryce	
	Motion:	<i>Move to allow this player to play for the 16U tier 2 lady grizzlies.</i>				
Discussion(s):	<p>There was supplemental information submitted to clarify that a parent will accompany the player to practices.</p>					



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	<p>Anna clarified that there was concern about the eligibility for high school hockey. There was concern from last season with high school hockey allowing a tier 1 player to participate, because of some complexity in the billet agreement.</p> <p>The ULG allowed the player to practice 2 days ago to ensure that she was at the right level.</p> <p>Melissa believes this to be 1 player for 16 u tier 2, but any other players are individually evaluated.</p> <p>Steve P asked if there were any girls on the 19U tier 1 team that should be playing on the tier II team.</p>					
Approval:	For:	All except	Against:	1 (Anna)	Abstain:	-

Agenda Item:	7	Topic:	Presidents Agenda - Annual Training			
Presented By:	Geoff					
Initial Discussion:	<p>Discussed program for annual training.</p> <p>Agenda reviewed and changes need to be submitted.</p> <p>Meeting is 10A and Robyn's zoom</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

UAHA Committee Section Reports		
Section	Owner	Discussions
Rocky Mountain	Kathleen Smith	No Updates
VP High School	Anna Erickson	In the thick of registration...looking at 900 players. Looking at 34 Varsity, 30 JV and 4 Girls Teams.
VP Girls	Melissa Mossberg	No updates
VP Adult / Sled	Cody Madsen	Not present
VP Youth	Jacob Hickman	Reminder of the UAHL meeting on the Thursday after the UAHA meeting.
VP Tier	Tim Odell	Next meeting Aug 20 about evaluations, along with the tier playoffs. Tim clarified that the tier org criteria will be delayed.
VP Growth	Sara Doutre	Working on survey for next steps on growth and continuation programs, so new players have a path forward. How is the mapped out, across all orgs.
VP Discipline	Bryce Mannek	Will be sending the list of discipline committee. This will not be publicly released, given the nature of what they do, but this will



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		be approved through a closed session of the board.
Registrar	Robyn Eyre-Long	New registrar training. Make sure board and coaches are done.
CIC/ADM	Michael Strahan	Not present
Goaltending Development	Reid Jacobsen	Not Present
SafeSport	Wendy Radke	Not present
Safety Director	Mandi Berim	Not Present
Webmaster	Vacant	N/A
Treasurer	Adam Bailey	Not Present
Secretary	Don McFarland	Nothing additional
Executive VP	Mariko Rollins	Appreciate the discussion
President	Geoff Fisher	Nothing new

End Of Meeting: Closing				
Next Meeting Date / Location:		8 September 2025/ Maverik Center		
Adjourn Meeting:	Motion By:	Mariko	Second By:	Tim
	Discussion:	None	Time:	8:59