

BAHL

REGULAR BOARD MEETING

Tuesday, December 17, 2019 6:00 PM

Call to order 6:02 PM

1. Board Members present: Pete Leenheers, Mark Loeding, Carl Rose, Melissa Kittelmann, Robbie Davis, Krista Hertz
2. Board Members absent: Derek Hammermeister, D Tillery, Jason Heimer
3. Rink Guests: Brad Federenko, Janine Brester,
4. Membership Guests: None present
5. Individual, Guest, Member Comment: None
6. Approval of November Minutes: Motion by Carl, 2nd by Robbie. All approved, motion passed
7. President's Report:
 - a. Player Discipline Situation and Board Member Effect- Discipline for an issue was addressed and handled by the Coach of the player, discipline has been documented and recorded by league.
* Dave Clausen has submitted a leave from the Board -time to return is unknown at this time.
 - b. Update was given on a determination for a player requesting to change teams/age groups. Request was denied due to player being eligible to stay on current the team.
 - c. Non-player issue background-Update given by Brad that the list of all Safe Sport Volunteers will have the background checks completed through the MAHA website. This Volunteer process is a 2 step process-USA Hockey registration and MAHA background check.
 - d. Set timing for strategic planning session & key decisions to be made
 - i. Advanced Tryouts-Mark has submitted research and documentation for the Board to review. This is a strategic idea for pros and cons to having Spring Tryouts. No determinations have been made.
 - ii. Tournament Director-Discussion was held about assigning a Tournament Director at the beginning of each season. This duty would be working with Brad in all aspects of organizing tournaments for all age groups. Discussion was tabled and will continue to be discussed.
 - iii. Overall organizational schedule-3 Strategic Planning sessions are scheduled for 1/14, 1/21, 1/28. Information will be sent out to the Board to be prepared for these meetings. A brief regular meeting will be held 1/21 prior to the planning meeting.
8. Vice President's Report: Nothing to report
9. Non-Player Discipline: (Mark)
 - a. Current Discipline Request- Zero tolerance has been reviewed and it is determined that the behavior of a member falls within a Class 1. A Class 1 notice will be issued and meeting will be set up with the member to review documents and review expectations of BAHL program.

10. Director's Report: Brad reported that a parent volunteer is scheduled to come in, evaluate and repair, if needed, the Zam and back room equipment. Brad will update in January/February work that has been done. He will also be working on cross training the staff in the maintenance and operations areas . 406 Tournament signups are really low. D and Brad are working on this.
11. Business Development: (D)
 - a. Tournament Apparel, Jerseys, equipment and logos. Trademark, copyright information.- Mites jerseys have been located, more will be ordered for the increase of players. Renegades Adult Hockey have donated another set.
 - b. Timing on U12 Rec Ice Time in favor of Public Skate- Brad will be reviewing the schedule to incorporate our public skates on Sundays again. U12 Rec will still get their due ice time. TBD and communicated with parents. Follow up will be given in January/February.
12. Fundraising: (Jason)- Krista & Janine: Gun Raffle tickets are still being sold. They met about Sponsorships are in the process of being updated: Past, present and possible future. Sponsor form is being updated to reflect the type of sponsorship. Goal is to bring the past list to Feb meeting to have board members reach out to them.
*Christmas wreath sales were up and coffee sales were up as well.
13. Program Retention: (Melissa)-Try Hockey for Free Day coming up. Melissa to work with Brad and Krista for scheduling and promotion of the event.
14. Marketing: (Krista)- Nothing at this time. Schedule of events needs to be set before marketing can be determined.
15. Treasurer/Employee Management: (Carl)- November financials reviewed. Thank you notes and receipt letters have been sent out as of today. Need to collect on current sponsors. Brad will be calling them to collect payments.
16. Coaches Committee (Derek and Dave)-No report given
17. Facilities Report: (Rob)-Maintenance "punch list" of tasks needs to be completed immediately. Brad is to be working with contractors and volunteers to get this list completed.
18. Old Business: No Report
19. New Business: Bi-laws will need to be reviewed and updated. Discussion about timing of the Annual Meeting and Elections needs to be held. We would like a smooth transition between exiting and new Board Members.
20. Next meeting: Tuesday, January 21, 2020 at 6:00pm at CIA Board Room

Meeting adjourned: 9:33 PM Mark motion, Robbie 2nd -all approved, motion passed
Minutes submitted be Melissa Kittelmann, Secretary