Position: Competitive & Recreational Coach Positions Available
Position Type: Flexible (compensation package based on experience and availability)
Department: Player Development & Grassroots
Reports to: Senior Manager, Coach and Player Development

Oshawa Kicks Soccer Club

The Oshawa Kicks Soccer Club is a not-for-profit organization dedicated to providing quality soccer programs to the Oshawa community since 1975. The Oshawa Kicks Soccer Club offers both Recreational and Competitive soccer for children and Adults starting with our U3 introductory program through to adult. The Oshawa Kicks Soccer Club strives to provide programs to ensure that every person of all ages and abilities have a place to learn and play "the beautiful game".

Position Summary:

The Oshawa Kicks Soccer Club is in a time of innovation and evolution. With a growing membership base, the organization is expanding both its Grassroots and Competitive programming to better serve our membership.

The Player Development (Technical) department is led by our Senior Manager, Coach and Player Development, Jordon Hargrave and includes a robust staff of full time/part time/seasonal staff made up of individuals who believe in our Player to Pathway model (https://www.oshawakicks.com/playertopathway)

Our club has adopted a professional coach model which provides each team the opportunity to be overseen by a club provided staff coach with the support of volunteer team officials beneath them. Professional coaches gain compensation levels based on the licensing, experience and availability. They also become part of the Player Development Department assisting the club in making influential advancements to our programming annually.

The Competitive Coaches are supported by the following club infrastructures:

- Fully integrated coach education pathway for professional development/advancement
- Team support staff (Assistant Coaches, Managers, etc)
- Head Goalkeeper Coach – fully supported Goalkeeper development program
- Administration provided by Administration Manager and Finance Manager

What to expect from the position:

- Must be willing to coach a single team (or maximum of two teams but not in the same stages of development U7 to U12/U13 to U18)
- To oversee scouting, identification and selection of players for the age group.
- To establish the weekly training sessions which match the philosophies of the Player to Pathway model.
- Shall travel with the team and attend all competitions.
- Shall create an environment where parents feel comfortable, within guidelines, to provide feedback.
- To attend all necessary league administrative meetings, clinics and workshops.
- To be an active participant in Player Development Department meetings, workshops and coach education sessions
- Shall complete player evaluations annually as outlined by the club
- To be willing to be self-evaluated annually by Senior Manager, Coach and Player Development

Qualifications: Experience / Knowledge:

- Must hold one minimum current NCCP license (Fundamentals, Learn to Train, Soccer for Life) **C License or higher may receive advanced interview
    - A demonstrated interest in professional development and advancement is encouraged
- Additional Ontario requirements considered an asset (Respect in Sport – Activity Leaders, Making Ethical Decisions, Making Head Way)
- Non-Canadian recognized licensing (considered an asset)
- Experience with youth player development or higher
- Physical capacity to demonstrate and execute regular on-field and off field training sessions.
- Knowledge in child development, Technical/Tactical, Physical, Social and Psychological

- Ability to facilitate positive relationships with parents
- Strong interpersonal and communication skills
- Computer/Smart Phone efficiency
- Committed to professional development and self-improvement
- Flexibility to work off-business hours such as evenings and weekends
- Vulnerable Sector Police check
- Valid Driver's License

To apply, please complete the application process on Indeed or complete our Coaching Application Google Form at the link below. You can also email Jordon Hargrave at jordon.hargrave@oshawakicks.com.

We appreciate all those who apply to join our family, but only applicants selected for an interview will be contacted.