

CAPE COD SENIOR SOFTBALL LEAGUE
MINUTES OF THE JANUARY 11, 2020 BOARD MEETING
HARWICH COMMUNITY CENTER

ATTENDANCE: Ben Caswell, Bob Callahan, Peter Cutler, Brian Hastings, John Hession, Bill Prodgers, Charlie Salerno, Don Saulnier, Bruce Turner and Terry Moran (Immediate Past Commissioner)

ABSENT: Commissioner Van Khachadoorian

CALL TO ORDER: Charles Salerno, Chair, at 9:00 AM

A moment of silence was taken to honor Dennis Redding, who passed Thursday evening.

APPROVAL OF MINUTES: December 14, 2019

Terry Moran stated that a correction is needed regarding his Policy Committee members. Don Saulnier is not on the Committee, but Dave Noonan is. So noted.

Motion to accept the minutes made by Hession. Seconded by Prodgers.

Motion accepted

Treasurer's Report – John Hession

Motion by Callahan to accept Treasurer's Report. Seconded by Cutler

Motion accepted

COMMITTEE REPORTS:

1. Policy Review Committee – Terry Moran

Two changes have been made since last meeting. (a) Under League Policies: ***“Once adopted the policies shall remain in effect for the subsequent season”***. This is a change from: “Policies shall be reviewed by the Board of Directors every two years and once adopted shall remain in effect for a period of two years...”

(b) Under Division Assignments: Consideration of whether or not a player can only play morning or evening. This consideration should continue unless that player poses a danger to himself/herself or others. **“However, these exceptions will be a one-year waiver and the player will be placed in the appropriate division for the subsequent year. The reason for the request will also be considered and needs to be verified.”**

Discussion followed and it was determined that a **Courtesy Amendment** was needed under League Policies: “Request for changes, additions or deletion of policies by the Board of Directors or the general membership...” Remove Board of Directors.

Motion to accept Policy Committee Report by Caswell. Seconded Callahan **Motion passes without dissent**

1. Structure Committee – Ben Caswell

2. Recommendations:

***Re-structure the league into 5 Divisions** categorized by the following age ranges for **ENTRY** into the league: 50-59 60-69 70-77 78 and above Masters (open)

***Adopt the proposed Earned Placement Policy.** Some of its important points are:

i. Reinstate the requirement for attendance at 2 of 3 evaluation sessions for NEW player and VETERAN players who have missed more than half of the previous season.

ii. Set March 1st as the cut-off date for veteran player registration to be guaranteed placement on a team

iii. Place players in Divisions by ability following the criteria as specified in the proposed Earned Placement Policy (EPP)

***Standardize the method of team selectin for the 4 competitive divisions.** This would include a two-tier drafting of players: a) Veteran draft the first week of April and b) Supplemental draft – after the evaluation sessions

***Revise and adopt any existing policies that are in conflict with these recommendations by the end of January 2020**

Communication is key. We need to formulate a communication plan for February.

Motion by Hession to accept the Structure Committee report. Seconded by Callahan.

Motion accepted without dissent.

Charlie stated that if we do go with 4 divisions, we will have to get another Board

Umpire Committee Statue Report – Salerno

Charlie is in communication with two of the Rhode Island umpires who did our Classic, and they are willing to come to the Cape for a day to run an Umpire Clinic. Charlie will be seeking funds for the clinic and luncheon for all returning and new umpires who attend the clinic. Everything can be done at the Harwich Community Center. Cost for the 2 umpires would be \$350

Bill Proegers felt that we don't need umpires from RI to run the clinic since we already have some ASA umpires within our ranks.

OTHER LEAGUE MATTERS:

Marketing and Growth of League – Turner

Key points:

- Overall growth of the league is zero
- League marketing Budget has been about \$1500
- What is our specific marketing goal?
- Do we want to remain where we are or do we want to grow our membership?
- Presently there is no specific Committee for Marketing.

Motion by Proegers to set a goal for to increase our current membership by 10% for 2020. Motion seconded by Hession. Discussion followed.

Motion carried without dissent

Motion by Hastings to suspend the addition of Pool players for 2020 just to see what happens. Seconded Culter. **Motion is defeated**

Fields – Salerno MOA (Memorandum of Agreement) for **Ezra Baker field** is established. There is a 2 year option after the 1st 2 years are up. (Wording in agreement needed to

be corrected from Cape Cod Old Timers to Cape Cod Senior Softball League; once that is done, the Commissioner/School Dept. will sign)

Field usage is contracted for Monday to Saturday, time varies when school is in session.

Saturday morning we can use field but not parking lot

Yarmouth Fields - Charlie requested Sandy Pond M thru F all season and Homer for AM & PM all season. Decisions regarding field usage will not be made until mid-February.

Charlie told them that we are negotiable.

Budget – Hession (this is a preliminary budget)

For discussion purposes only. There will be no vote today

OPEN FORUM: Board Members only

Hastings – Division 2 ended up with two sets of uniforms for Chatham Squires. I gave one set back to Chatham Squire

Cutler – Who is handling the Harwich and Dennis Fields request. Charlie said Van is taking care of those two town.

Prodggers – Dick Carroll's wife passed away

OPEN SESSION (Players & guest)

Hanafee asked Ben Caswell if each member of his committee had team evaluations.

Draft 1 & 2 on the same day. You must have time in between drafts.

Noonan – Am I correct in saying that the Policy Committee Report was approved at this meeting? Charlie “Yes that is correct.” Noonan, “Under League Policies it says, ‘once adopted the policies shall remain in effect for the subsequent season...’ so how do you reconcile the fact that the Structure committee & the Policy Committee are going to meet to revise any existing policies that are in conflict with the recommendations made by the Structure Committee.” It seem that the Board should not have approved the Policy Report if within a few days you have to change some things.

Motion by Cutler to reconsider the vote of approval of the Policy Committee Report.

Seconded by Hession. Lengthy discussion followed. Charlie Summarized: we are going to entertain a motion, from the positive side, to reconsider the vote which approved the Policy Committee Report. **Motion as purposed by Cutler has passed without dissent.**

Now I need a motion to table the Policy Committee report until the two committee chairs meet to work out a resolution. **Motion by Hession** to table the Policy Committee Report. Seconded by Turner. **Motion passes with 1 abstention.** Chairman Salerno said the Board will meet on Jan. 18th at 10 AM

Halla – our website is where people go, however; word of mouth and follow up is very important. Draft should have at least one PEAC member present. Managers, PEAC members need to look long and hard at player ratings/evaluations before going into the draft. Paid umpires for the lower divisions in the Classic made a big difference. The year before there were many bad call by some of our guys. Pool player policies needs to be look at. Some rules need to be look at.

ADJOURNMENT: Meeting adjourned at 12:12 PM
Next meeting March 14, 2020 at 9 AM
Minutes submitted by: Judy Kennedy, Recording Secretary