



## November Board Meeting

### Agenda + Minutes

November 17, 2025

7:00 PM, Virtual

**Our Mission:** To offer a community-based fastpitch softball program that allows opportunities for all Spring Lake Park female athletes to learn and enjoy fastpitch softball.

**Our Vision:** Provide a fastpitch softball program that teaches fastpitch softball fundamentals in a fun and supportive learning environment by promoting team play, providing individual skill development opportunities (physical & mental), and developing competitive teams regardless of age or level of play.

### Call To Order

#### 1) Welcome, Introductions & Role Call (Tom)

Present	Board Member	Present	Board Member
X	Tom Doran, President	X	Malynda Zuleger, Player Development Director
	OPEN, Vice President	X	Brad Hunt, Website & IT Director
X	Kari Gregory, Treasurer	X	Bree Minor, Brand & Marketing Director
X	Carolyn Balmer, Secretary	X	Kristi Cobbs, Community Liaison & Fundraising Director
X	Cassandra Framstead, League & Team Schedule Director		OPEN, Director at Large
X	John Garcia, Coaches Director		OPEN, Director at Large
X	Amanda Tschakert, Panther Classic Tournament Director		OPEN, Director at Large

\*Board Quorum for Approval Decisions: 50% of filled roles required

#### 2) Review & Approval of November Agenda (Tom)

No additions

**Motion: Amanda**

**Second: John**

**Vote: no opposed**

#### 3) Review & Approval of October Meeting Minutes (Tom)

No additions.

**Motion: Malynda**

**Second: Bree**

**Vote: no opposed**

### Financial Updates

#### 1) Treasurer's Report (Kari)

November Financials Review

**Follow Up Notes:**

- Tom to send a list to Kari/Josh with what coaches to pay
- Follow-up nonprofit status

**Discussion Notes:**

**Next Steps/Board Lead/Timing:**

**Old Business**

**1) Scheduling Resource Proposal & Vote**

**Follow Up Notes:**

- The general consensus was that we need a more streamlined way to manage team and field scheduling vs. the manual process we're using today. Further discussion was requested around the logistical application and implications of the new process. Proposal for review can be found [HERE](#).
- Brad will spend some time looking at the platform for later team meeting discussion. Need to fill this position.

**Discussion Notes:**

- Need to make sure we are at the top of the request list for facilities/fields
- All SLP field scheduling done through Community Ed, Blaine contact TBD
- Cassie requesting contact info for who to contact - Brad to help facilitate

**Motion:**

**Second:**

**Vote:**

**Next Steps/Board Lead/Timing:**

- Cassie to find time to meet with Amy to understand past role responsibilities - Brad to share contact info
- Cassie to establish connections with Community Ed (SLP and Blaine) for field requests

**2) Spring 2026 Uniform Design Development & Ordering (Brad & Bree)**

**Follow Up Notes:**

**Discussion Notes:**

- Designs have been narrowed
- Reco to stick with same styles of shirts that have been used in the past - have held up well and most cost effective
- Social media layer might add complication that takes focus away from other priorities
- Shift to social reveal vs. voting - couple with try on at pre-evaluation practices messages
- Open spirit store for Christmas orders - need social message to promote and announce that orders done before Nov 23 will arrive in time for Christmas
- Final jersey refinements
  - Tank - blue
  - Red #2 - look at ways to bring SLP into design, keep fastpitch - could SLP go on the sleeve?
- Jerseys need to be ready to order day after try outs

**Motion:**

**Second:**

**Vote:**

**Next Steps/Board Lead/Timing:**

- Bree to draft social posts about holiday purchasing at spirit store - posts to go out this week
- Bree to post new important dates and reveal plan for jerseys
  - Need to finalize belt/sock colors and have full mock ups for registration
- Bree to secure final costs for jerseys

## New Business

### 1) Board Role Discussion and Votes (Tom)

Mike stepped down from Vice President Role

- Kristi Cobbs volunteers to be interim Vice President (short-term)

**Motion: Malynda**

**Second: Bree**

**Vote: no opposed**

#### **Future Votes**

- Tyler Klose | Expressed intent to join the board with interest in an At Large role. Unsure of this currently I will reach back out
- Jana Peterson | Potential New Board Member
- Sam Howard as a potential for future Board Member

#### **Next Steps/Board Lead/Timing:**

- Tom reaching out to Tyler Klose and Jana Peterson to see if they are still interested
- Tom, Carolyn, Kristi to meet to discuss, set up agendas, etc.
- Web updates needed: Brad to update community liaison - fundraising to open and Kari's last name to Gregory

### 2) 2026 Panther Foundation Silent Auction Donation (Kristi)

The SLP Panther Foundation's Panthers for a Purpose event is coming up in February, and they are seeking silent auction donations. Each youth association is asked to contribute, as the funds raised support programs and initiatives that benefit all SLP students. Participating also helps increase community and parent recognition for our association.

Past 2 years Rocker Chairs and Yeti Cup donations did VERY well last year going for nearly twice their value. Propose we repeat a \$200 donation to put towards silent auction items again this year.

**Motion: Cassie**

**Second: Malynda**

**Vote: no opposed**

#### **Discussion Notes:**

- Proposing to repeat donation from last year to Panther Foundation

#### **Next Steps/Board Lead/Timing:**

- Kristi to pickup chairs and yeti cup donation for drop off to Panther Foundation

### 3) 2026 SLP HS Softball Youth Night (Kristi)

Chris let me know there is desire to continue using the UNW facility for the 2026 SLP HS Softball Youth Night event and is looking for support from the youth program again to help fund.

- Exact date is TBD but requested he consider a Friday evening or do it prior to when league night games start for the youth program
- Last year's event was well attended and received positive feedback
- SLPSA contribution for facilities in 2025 was \$488

- Propose we approve **up to** a \$600 contribution towards the facilities costs for this event

**Motion: Malynda**

**Second: Amanda**

**Vote: no opposed**

**Discussion Notes:**

- Additional budget is for anticipated needs due to costs increasing
- Last year done in partnership with high school boosters - good partnership
- Date is picked by high school coach- able to be announced at informational night but not specific date

**Next Steps/Board Lead/Timing:**

- Amanda to help Kristi with organizing event

**4) 2026 Spring Season Planning and Team Structure (All)**

It helps to have a "base" structure for team practice and tournament schedules but allow for flexibility once teams are formed to adapt to the individual team needs (ie. drop a tournament and reinvest those dollars into other training).

We need to align on an approach for this season. We should officially put it to a vote so we can communicate it in advance of registration (future discussion item).

The “base” plans below from the 2025 season are provided as a starting point. Team sizes reflect our best estimates based on player history, age progression, and past participation trends.

Come prepared to discuss 2026 options.

Age Group	Projected Teams	Season/Length	Practices and Game	Tournaments	Key Considerations
8U	1 (potentially 2 for Spring)  Even with players that played up last year we would not have had enough for 2 teams.	Begins when weather allow-runs through July.	Practice: 1 per week  Games: 1 per week	2 Guaranteed: Panther Classic and 1 TBD Invitation (June)	Decide between MN Softball (pitching machine) or Soderville (coach pitch)  No evaluations
10U	2 Teams	March – July; indoor practices to begin week of March 23, 2026	Practice: 1–2 per week:  1 while indoors  2 when no league games	4 Guaranteed: Panther Classic 2 TBD Invitationals  State Qualifier (+ State/Nationals if qualified)	Provide flexibility for teams to adjust tournament choices or reallocate funds for training

			<p>1 during league play</p> <p>Games: 1–2 nights per week.</p> <p>May – June 1 doubleheader (Tue)</p> <p>June – July doubleheaders (Tue/Thur)</p>		
12 U	2 teams	March – July; indoor practices begin week of March 23, 2026	<p>Practice:</p> <p>1–2 per week:</p> <p>1 while indoors</p> <p>2 when no league games</p> <p>1 during league play</p> <p>Games:</p> <p>2 doubleheaders per week (Mon/Wed)</p>	<p>4 Guaranteed: Panther Classic 2 TBD Invitationals</p> <p>State Qualifier (+ State/Nationals if qualified)</p>	<p>Provide flexibility for teams to adjust tournament choices or reallocate funds for training</p> <p>A good chunk of top team players will likely try out for High School this season. Coaches may need to make adjustments to practice plans/games in April depending on numbers.</p>
14/16	1 hybrid team (combined 14U/16U if needed)	May – August	<p>Practice:</p> <p>1–2 per week:</p> <p>2 when no league games</p> <p>1 during league play</p> <p>Games:</p> <p>Doubleheaders 14U Tue/Thur</p> <p>Doubleheaders1 16U Mon/Wed</p>	<p>4 Guaranteed: 3 TBD Invitationals</p> <p>State Qualifier (+ State/Nationals if qualified)</p>	<p>Be intentional about training for athletes not in HS programs.</p> <p>Assess numbers early to identify who this impacts and possibly start earlier in spring.</p>

**Discussion Notes:**

**8U**

- Prefer to stay with MN Softball – prefer pitching machines, reputable program
- Before games start schedule practice 2x/week
- When games start 1 practice/week
- Need to focus on getting more than 1 8U team - goal to recruit 2-3 8U teams
- Tournaments:
  - Panther Classic
  - Request for additional tournament or jamboree to increase exposure and competition – need to increase cost of registration to cover additional tournament
  - State tournament
- Increase 8U registration cost from \$60 to \$100
- **Motion: Cassie**
- **Second: Malynda**
- **Vote: no opposed**

**10U/12U/14U/16U stay as is**

**Next Steps/Board Lead/Timing:**

- Need tournament list for next meeting so selections and registrations can begin in January - Amanda / Tom / Kristi

**5) Summer Skills Training (Malynda/Tom)**

**Follow Up Notes:**

- Tom and Malynda to connect on training opportunities (reach out and start collecting information on prices/timelines/who specializes in what/pitching and hitting clinics,

**Motion:**

**Second:**

**Vote:**

**Discussion Notes:**

Align on training to communicate with registration- i.e. integrating skill development into regular team practices vs. hosting separate clinics.

- Need additional contacts for hitting/defense

**Next Steps/Board Lead/Timing:**

- Coaches/Player training - Malynda to call Optimize for costs/timing for December meeting

- Goal to frontload in season
- Pitching support: prefer they come to our practice, need nets or parents to come and catch
  - Younger need more support
  - Older need refinement
  - 14U need more support as well
- Malynda to put together recommendation and plan for next meeting

## 6) Fundraising (Kristi)

### Core Fundraising Offering - Get in the Game Raffle:

- Families continue to ask for a buyout option so we would include a \$100 fundraising fee at the time of registration.
- Families will have the option to participate in the raffle (\$5/20 tickets) to earn their money back.
- We will still continue to look at other fundraising opportunities throughout the year however this would be the only ask of families outside of volunteer hours at the Panther Classic

### Discussion Notes:

- Align to the buyout being per family (vs. by athlete)
- Align that any additional tickets sold beyond 20 would to the benefit of the organization as a whole (vs individual families)
- Discus prize structure; order extra tickets to sell at the Panther Classic
- Last 2 years the average \$6,000-\$7,000 profit with minimum effort.
- Ordered tickets in early Feb.
- Need to include with registration.



**Motion:Amanda**

**Second: Malynda**

**Vote: no opposed**

### Next Steps/Board Lead/Timing:

- Need further discussion on value of cash prizes - what's the right amount of prizes if we are making less money at tournament

## 7) Registration (Kristi/Brad/All)

### 2025 Season Registration Offerings & Fees

- LY Fees for reference; do we want to change?
  - 8U: \$60
  - 10U/12U: \$500
  - 14U/16U: \$575
- Rookies; is Sam on board and do we want to try offering again? If so, we should open registration at the same time as everything else
- Propose repeating the incentivized "early registration" pricing with an increase for registering in the last week (LY was \$25 more for 10U+ and \$10 more for 8U)

- o Reminder: (2) new uniform tops are to be included within this cost. These numbers haven't changed since we included jerseys last order.
- 2026 Registration Timing
  - o Propose opening in December to allow for additional payment plan options
  - o Early Bird Registration would close 1/23/2026
  - o Final registration would close 1/30/2026
  - o Season Kick-off Parent Meeting 2/2/2026
- Early Coach Identification
  - o John- who do we have?
- Registration opened and posted to the site- what needs to be done
- What do we need for recruitment- New recruitment yard signs

**Motion: Malynda**

**Second: Kari**

**Vote: no opposed**

**Discussion Notes:**

- 8U costs moving to \$100
- Keep 10u/12u/14u/16u costs the same
- Typical tournament cost is \$350-425
- Rookies: push players to sign up for 8U. Check in with Sam on where she would like to spend her energy. Malynda to check in with Sam.
- Early Registration
  - o 8U \$90
  - o 10U/12U \$475
  - o 14U/16U \$550
- Timing
  - o Internal registration preview 11/21
  - o Registration opens 12/1 (latest)
  - o Propose opening in December to allow for additional payment plan options
  - o Early Bird Registration close on **1/16/2026**
  - o Final registration close on 1/30/2026
  - o TBD: Season Kick-off Parent Meeting

**Next Steps/Board Lead/Timing:**

- Malynda/Brad to check in with Sam on Rookies or 8U coaching interest
- Need to align on date/time for parent kick off meeting
- Bree to build content calendar for promotion/communication plan for staying at the top of the feed for registration

**8) 2026 Board Meeting Schedule (Carolyn)**

Proposed 2026 Board Meeting Schedule

- Jan 18 (okay on 3rd Sunday with MLK day?)
- Feb 22 (shifted back for Presidents Day)
- March 22
- April 19
- May 17
- June 21

- July 19
- August 16
- September 20

**Motion:**

**Second:**

**Vote:**

**Next Steps/Board Lead/Timing:**

- Board to review proposed 2026 schedule above
- Tom to reach out to board to establish date for December 2025 meeting

### **Wrap Up and Adjourn**

Closing Notes/Reminders:

- [2024/2025 Strategic Plan](#) Reflection
- Next Board Meeting: December 14th at 7:00 PM (Virtual)

**Motion: Kristi**

**Second: Bree**

**Vote: no opposed**

Future Agenda Topics:

- Strategic Planning
- Scheduling Resource Proposal
- Spring Spiritwear Store (Dec Meeting)
- Game Changer Use for all teams
- Field Maintenance (Ongoing + Game Prep)
- Coach Certification Tracking
- Panther Classic 2025 Planning/Alternative Panther Classic Sites
- Recruitment
- Development of Pipeline task force - goal: increase awareness and get more players involved, especially at younger levels
  - Bree, Carolyn, Kari
  - Amanda as assist
- Carolyn to understand what it takes to promote programs within school system

## Appendix A | 2025 Board Meetings

Day	Date	Location
Sunday	January 26 @ 7:00pm	Virtual
Sunday	February 23 @ 7:00pm	Virtual
Sunday	March 23 @ 7:00pm	Virtual
Sunday	April 27 @ 7:00pm	Virtual
Sunday	May 18 @ 7:00pm	Virtual
Sunday	June 22 @ 7:00pm	Hybrid
Sunday	July 27 @ 7:00pm	Virtual
Sunday	August 17 @ 7:00pm	Virtual
Sunday	September 21 @ 7:00pm	Virtual
Sunday	October 26 @ 7:00pm	In Person
Sunday	November 16 @ 7:00pm	TBD
Sunday	December 14 @ 7:00pm	TBD

## Appendix B | Important Dates - 2024-2025 Dates

Event	Dates	Location
SLPSA Summer Season Registration	11/4/2024 – 1/31/2025	
MN Softball Director Meeting	1/14	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/3	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	2/10	7:00 PM Medina Entertainment Center
Summer Team Evaluations	3/1 – 3/2	Westwood Middle School
Summer Team Selections Communicated	3/3	
SLP HS Softball Tryouts	3/17 – 3/21	
Big West Registration Deadline	4/7	
Big West Coach Schedule Meeting	4/8	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day	4/29 & 5/9	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/28 – 6/19	
8U League Games	4/30 – 6/21	
Panther Classic Tournament (8U/10U/12U)	5/10	Fridley Community Fields
SLP HS Softball Youth Night	5/12	University of Northwestern
Big West Summer League Games (14U)	5/20 – 7/8	
SLP Youth Activities and Athletics Expo	5/28	SLP High School
MN Softball Metro HS League Games (16U+)	6/2 – 7/9	
SLP Tower Days Parade	6/5	Spring Lake Park
8U State Tournament	6/28 – 6/29	
10U & 12U State Qualifier	6/28 – 6/29	
SLPSA Fall Season Registration	5/24 – 7/24	
10U & 12U State Tournament	7/12 – 7/13	
NAFA Nationals 10U & 12U	7/17 – 7/20	10U Cottage Grove 12U Eagan & Mendota Heights
14U & 16U State Qualifier	7/19 – 7/20	
Fall Team Selections Communicated	Week of 8/4	
Monsta Championships 10U	7/24 – 7/27	
NAFA Nationals 14U/16U/18U	7/24 – 7/27	14U Prior Lake & Lakeville

		16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/26 – 7/27	
Monsta Championships 12U/14U/16U	7/31 – 8/3	Mounds View
Club Softball Evaluations can begin	8/4	
MN Softball Fall Ball Meeting	8/12	6:00 PM at Medina Entertainment Center
Fall Ball Weekend #1	8/23 – 8/24	
Fall Ball Weekend #2	9/6 – 9/7	
Fall Ball Weekend #3	9/13 – 9/14	
Fall Ball Weekend #4	9/20 – 9/21	
Fall Ball State Tournament	9/27 – 9/28	
Fall Roundtable Event	9/30	
MN Softball Year-End Directors Meeting	11/6 (11/13 reschedule)	Medina Entertainment Center

## Appendix B | Important Dates - 2025-2026 Dates

Event	Dates	Location
SLPSA Summer Season Registration	12/1/2025 - 1/30/2026	
Big West League Director Meeting	1/13	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/2	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	TBD	7:00 PM Medina Entertainment Center
Summer Team Evaluations	2/27- 6:15-8:15 3/4- 6:15-8:15	MN Fastpitch Academy 899 3 <sup>rd</sup> Street SW #6 New Brighton
Summer Team Selections Communicated		
SLP HS Softball Tryouts	3/16-3/20	
Big West Registration Deadline		
Big West Coach Schedule Meeting	4/7	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day		SLP HS Fields
Big West Summer League Games (10U & 12U)	4/27- 12U 4/28 - 10U	
8U League Games		
Panther Classic Tournament (8U/10U/12U)	5/9/2026	Sand Creek Athletic Complex
SLP HS Softball Youth Night		University of Northwestern
Big West Summer League Games (14U)		
SLP Youth Activities and Athletics Expo		SLP High School
MN Softball Metro HS League Games (16U+)		
SLP Tower Days Parade	6/4	Spring Lake Park
8U State Tournament	6/27-6/28	
10U & 12U State Qualifier	6/26-6/28	
SLPSA Fall Season Registration		
10U & 12U State Tournament	7/11-7/12	
NAFA Nationals 10U & 12U	7/16-7/19	10U Cottage Grove 12U Egan & Mendota Heights
14U & 16U State Qualifier	7/18-7/19	
Fall Team Selections Communicated		
Monsta Championships 10U	7/23-26	
NAFA Nationals 14U/16U/18U		14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/25-7/26	
Monsta Championships 12U/14U/16U		Mounds View

Club Softball Evaluations can begin	8/3	
MN Softball Fall Ball Meeting		6:00 PM at Medina Entertainment Center
Fall Ball Weekend #1	8/22-8/23	
Fall Ball Weekend #2	8/29-8/30	
Fall Ball Weekend #3	9/12-9/13	
Fall Ball Weekend #4	9/19-9/20	
Fall Ball State Tournament	9/26-27	
Fall Roundtable Event		
MN Softball Year-End Directors Meeting		Medina Entertainment Center

## Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tom Doran	President*	January 2025	July 2025	July 2027
Open	Vice President*			
Carolyn Balmer	Secretary*	October 2025	October 2025	October 2027
Kari Blood	Treasurer*	July 2025	July 2025	July 2027
Cassandra Fremstead	League & Team Schedule Director	October 2025	October 2025	N/A
John Garcia	Coaches Director	September 2025	October 2025	N/A
Amanda Tschakert	Panther Classic Tournament Director	July 2025	October 2025	N/A
Malynda Zugeler	Player Development Director	August 2025	August 2025	N/A
Brad Hunt	Website & IT Director	April 2024	July 2025	N/A
Bree Minor	Brand & Marketing Director	December 2024	July 2025	N/A
Kristi Cobbs	Community Liaison & Fundraising Director	September 2023	September 2023	N/A
Open	Director At Large			
Open	Director At Large			
Open	Director At Large			

*\*Officer roles have 2 year term limits per SLPSA bylaws*