

Thurston Lacrosse Club
Board of Directors Meeting
September 8, 2025
5:30-7:00pm
<https://us02web.zoom.us/j/9944676057>

AGENDA

- Welcome & Introductions
- Board Action
 - Appointment of Cody Wetherald as Player Development Committee Chair
 - Motion by Chris
 - Seconded by Peter
 - Motion passes unanimously, 7 yays, 0 nays, 0 abstain
 - K-2 Program: Todd
 - Concept needs further development, but need to get marketing materials ready
 - In-house program, not a part of the SSYL league
 - A few teams with one practice a week and one game a week for about 6 weeks
 - Moving kids through the program and inviting to older kids' games
 - No contact, no gear, soft ball, introductory concept recommended by USA Lacrosse
 - Cody recommends getting the sticks set up with good pockets
 - Motion to approve a K-2 co-ed program by Chris
 - Second by Peter
 - Motion passes unanimously, 8 yays, 0 nays, 0 abstain
 - August Financials: Chris
 - Annual Sports Engine fee, last field invoice, marketing & advertising, payroll system
 - Year end: Positive year due to fundraising & more registrations
 - Goal is about 25% operating reserve
 - Eventually would like to put together fiscal policy
 - Vote to approve
 - Motion by Peter
 - Second by Nadine
 - Passes unanimously, 8 yays, 0 nays, 0 abstain
 - 2025 Setember-August 2026 Budget: Chris
 - Increase of budget this year anticipating more numbers (optimistic, but scalable)
 - Planning for 2 teams each at ¾ and 5/6 levels for boys, 1 at 7/8 and HS
 - Planning for 2 girls teams – 5/6 and hopefully ¾ as well

- Planning for 30 kids in the K-2 program
- Fundraising goal is about \$25K, but using \$15K in the budget
- Including a tournament fee item, storage unit, coaches' discretionary, coaches' apparel fund, scholarships this year
- Increasing field amounts to get better fields, if possible
- Increasing equipment amounts with a creation of a loan program

Discussion:

- Concerns with finding enough coaches for increasing teams
- Concerns with finding enough fields for that number of teams, especially in March
 - Capital Soccer Fields, potential former elementary school, HS students forming a Club
- Will the girls teams have as many games? – need to confirm with WSLA
- Since it's a spend-down year, what changes would be made in future years?
 - Some things can get cut when it's not as much of an aggressive-growth year
 - Registration should include a question about Olympia HS students and county students (What school currently attending and what HS they anticipate going to)

Action: Motion to pass the 25-26 budget

Peter moves

Ben Seconds

Passes Unanimously, 8 yays, 0 nays, 0 abstain

- Board Discussion
 - Annual Meeting Planning: Erin & Todd
 - Wednesday 10/1, 6:15pm, Madison Elementary School
 - Nadine to look into if available
 - Screen/projector, HS players volunteering to help programming with youth players
 - Check in with Committee Chairs, to check about volunteer needs
 - High-level committee summarization + needs
 - Shadowing for board positions?
 - High-level wins from last year
 - Thank you to last year's sponsors, call out for sponsors
 - Referee program – look up if we have subsidies/incentives
 - Budget, Committee Chair
 - Gear Exchange? (if gear doesn't move club could possibly buy)
 - Marketing and Recruitment Update: Nadine
 - Marketing/Design company secured (Mosaic Group) – graphic design and print processing – A-frames, yard signs, handouts

- Focusing efforts based on resources and times – TCYFL
 - Find out timelines from Cougs TCYFL and Bears TCYFL
 - Henry Walter HS player as an intern to do socials
 - Peter & Nadine tackle the website
 - Pitch story with Thurston Talk and finalize paid placements
 - Capital HS students start a club
 - Materials to point to landing page on website
- Fall Clinics: Todd
 - Mid-October(12th or 19th) and mid-November (9th or 16th) clinics, Sunday afternoons
 - HS players may be interested in helping
 - Cody and Aaron taking on the planning, along with Sam & Jenn Hawes for girls
- Registration: Peter
 - Collecting fees for uniforms at time of registration
 - Same uniform design for Youth Level, but HS will change
 - Consider adding pennies to uniform kit
 - Add a field for 3 number choices
 - Optional field for position?
 - Possible to allow payment options?
 - October 1 – mid-December (solution to what to put on the yard signs)
 - Returning players Oct 1, new players day of clinic
- Committee Report Outs: Nothing to add
 - Logistics: Patrick
 - Fundraising: Ben
 - Marketing/Advertising: Nadine
 - Player Development: Cody
 - Volunteer: Michelle
- 7:00-Adjourn

NEXT MEETING-MONDAY, OCTOBER 13TH AT 5:30pm