

**Harwood Youth Hockey Association
Monthly Meeting July 20 2020 6:00pm on ZOOM**

Members in attendance: Matt Lillard, Amy wells, Liza Sikora, Chris Martin, Sarah Duffy, Jodi LaVanway, Laura Ladieu, Lindsay Staples, Sam Huber, Dan Farr

Guests: Beth Kneen, Tim smith

Regrets Jen McCabe

Meeting called to order: Amy Wells @ 6:02 PM

****Approval of last month's minutes:** Jodi moves to approve, Lindsay 2nd, all in favor with the changes Jodi requested.

Treasurer Report: Schedule the budget meeting: Full board should attend! We will plan to hold the budget meeting on the same date as the next month's meeting, August 17th at 5:30pm and will be held prior to the regular monthly meeting.

Sam will try to get into the bank to get others no longer needed for the account off the account. She will call the bank tomorrow 7/21/2020

Current account: \$24,562.43

- Payments this month: \$200 deposit for 3v3
- Stowe will be billing monthly for 3v3 \$205 per hour for ice. Each registration for 3v3 we are getting about 138.79 for a single child entry.
- 3v3 cost goes over the fiscal year, Matt mentioned deferring the cost for this until 7/1 when the new year starts and then booking the money from 3v3 then so it reflects correctly on the budget for each year.

****Matt makes a motion to approve the treasurer report, Amy 2nd, all in favor.**

Action Items Review: (begin to add the action items into the minutes)

- Disciplinary Review: This should be shared with the whole board, and we should all be in the know.
- Payment Plan : Matt sent this document out to the board prior for review,
 - deadlines are important, It was stressed that this is not a fun job to chase people down for money as we feel it is like harassing them for the money. About 17 people who had not paid in full at the start of the season, at least 4 of them at the end of all this, were a bit more difficult.
 - This year will be a bit different but we intend to have this more structure for this year and for future years.
 - Open and often communication. If people do not pay on time after doing the

pre-register they will lose out on early reg discount.

- There should be a contract for these families setting up the payment plans. Including a footnote/clause that includes the losing the early reg benefits.
- Table set up each week for people to pay and turn in what they need to pay.
- Going all online!! We need recites /paper trail for all payments. This would be easier if it was all online.

Up the registration fee: Fees will be raised by \$25. We will be open and transparent about this with a letter/message.

**Sarah makes a motion to raise registration fees by \$25 for all players. Jodi 2nd, all in favor

**All payments due by November 15th.

- Looking into different payment plan options. Monthly/ 3-payments with the \$50 down payment.
- Matt will finalize the payment policy with Darby. Will discuss further at the budget meeting.
- Scholarship policy is being worked out. We will discuss further at the budget meeting.
- Goalies will be charged the same as other players. We will advertise more about opportunities for goalies.
- Talk about the need to put out a document about what our program offers!!! Advertise our incentives better

Vote on goalie payment: Lindsay makes a motion to make goalies fees the same as all other players, Sarah 2nd, all in favor

VSAHA Update: All up in the air.

- Anyone who needs to re-register as a coach should apply for a temporary card by the end of the month. Possible online clinics for coaches and refs coming up, highly recommended that coaches attend this!!
- Face-off meeting date reserved for the final sunday in August, most likely not in-person but No final decision yet.

Snack bar:

- All snack bar decisions will depend on the current regulations and what's allowed.
- Andrea has other commitments that make it difficult for her to run the snack bar. Maybe no grill, but possibly other prepackaged food items?
- Stay tuned. Hope to have more information in August!

Ice Center Update: Amy went to the Ice Center board meeting

- . Plans to have Ice back in on or before Labor Day.

- Help fund? It was brought up as a suggestion that the HYHA board financially assist The Ice Center this fall with getting things back up and running. We as a board majority felt we should **not** be sending any money for them. Discussion included the potential the Center has for Grants and borrowing items from other rinks at a fraction of the cost. The board members are willing to donate time to help them fundraise but feel it should be Ice Center Lead not HYHA.

Summer 3v3 League:

- First week thoughts/feedback? 8u ended early, Liza will reach out to her parents about why this happened and our plan moving forward. U8 needs to know jersey colors prior for help from parents.
- It all went really well. Shout out to Stowe for all the help! U8 and U14 hardest to keep them apart. U8 actions items will be taken care of by Liza
- Is this fundraising? If so then it should be turned over to the new fundraising coordinator and we need to be transparent on this as funding the HYHA program going forward!
- Drop ins- this year we have a very tight 22 group number.
 - \$30 drop in. Let the HYHA community know this is available.

Pre-season and skills clinics – possible start date for September 13th? *Ice-in Dependent *

Player development committee to work with coaches on skills clinics Goaltender training (tabled for later date, focus on early registration).

Early Registration Dates - 2020-2021 season:

- Tentative Start date of Tuesday October 6th.
- Tentative practice times sent to coaches for feedback
- Tentative practice times sent to The Ice Center to be penciled in.
- Sarah will get this going with Sports Engine?
- Early Registration will end August 31st or August 22nd??
 - Jodi tasked with hanging up the sign in town,
 - Sam will look for PDF for the paper!

Coaches:

- Do we have enough?? Waiting on Keith for more information but we are currently short and need to prioritize this issue!
- During the meeting we asked the coaches how supported they feel? Chris is happy, things are looking up as far as support from the board. Tim agrees Bantams is all set, Peewees is just Keith, Squirts short just Dan and Tim. Brett stays with the mites for one more year, as well as Matt Migonis.

Are there others in the hockey community who may help? Make it clear that things have changed and we are committed to support the coaches to the fullest! Need more coaches for learn to skate and house? Liza?

*Short Discussion on issues from last year's board and teams: A lot went down with old boards and coaches leading to them leaving with sour feelings. Non-transparency. Coaches felt they were not heard. Both sides had harsh feelings, not a one sided issue. Lindsay shared some of the 10U perspective. Coaches need to be included in decisions from the get go. Amy said she has reached out to Keith on the coaching matter. Matt feels that some of this is not correct and the board did indeed support the coaches.

What can we do better at communicating all this information that happens??

- Each committee should report back to the whole board in some form.
- Bigger items requiring more attention should be brought to the attention of the board.

Fundraising: What's coming up Laura? Liza shared an idea that is in the works with 802-Corn hole, Laura can share in August? More ideas to get money flowing, selling masks, hats etc...

Next BOD Meeting: Budget meeting and monthly meeting August 17th @5:30 place TBD.

Meeting adjourned @ 8:32 Amy makes a motion

Attending by others if we advertise more!