



Menomonie Youth Hockey Association

Board of Directors Meeting Minutes

February 6th, 2023 6:00 pm at Stout Craft Co.

Call to order: 6:04 pm

Meeting Adjourned: 9:45

MYHA Mission, Vision, and Ground Rules

Mission: To provide youth in the greater Menomonie area with the opportunity to learn, play and compete in the game of hockey with an emphasis on growth in the areas of skill development, teamwork, and sportsmanship.

Vision: Pursuit of the model USA hockey organization following the American development model.

Ground Rules: Mutual respect, be timely – start on time and end no later than 9:30 p.m. Come prepared. Allow enough time to make decisions and stand by your decisions. Communicate, conduct yourself and make decisions based on what's best for the entire association versus just your child.

Roll Call/Quorum:

- Stacy Hintzman, President - present
- Gary Messerschmidt, Treasurer - absent
- Mike Jax, Tournaments & Scheduling Director -
- Heidi Neverdahl, Concessions Director - present
- Kate Kramschuster, Equipment Director - present
- Heidi Dowd, Fundraising Director - present
- Tucker Giertz, General Operations - present
- Russell Bahr, Hockey Operations - present
- Rhonda Messerschmidt, Growth and Development - present
- Jennie Cimino, Secretary- (non-voting) - present
- Troy Wilkens Concession Co-Director (non-voting) - present
- Adam Wamboldt Equipment Co-Director (non-voting) -

Member Comments:

The first part of each board meeting is reserved for member comments and questions. The board welcomes feedback and participation from all of our members!

1. Member shared comments about scheduling and communication at the Mite Level.
 - a. It was suggested that more information be provided to Mite level about what Play Downs are.
 - b. The Jamboree schedule always comes out the week before. Unfortunately, it can not come out earlier because we are waiting for other teams to confirm their teams.
 - c. Skate Sharpening is not used as much as it could be and it was suggested that more communication be shared about when it is open. It would be nice to have a point person next year to take charge of Skate Sharpening.

Consent Agenda:

1. January 5th Meeting Minutes- approved

Meeting Agenda:

1. President's Report
 - a. Annual Meeting
 - i. Presentation
 1. Goals:
 - a. Revenue Growth
 - b. Membership Growth and Retention
 - c. Utilization and Maximization of volunteer Hours and Facility Improvements
 - d. Increase Skill and Competition Level
 - e. Create a Fun and Positive Culture
 2. The prices will be increasing - The amount will be determined later.
 3. Requirements and Dibs hours will also be going up. We fell short in concessions and hosted 3 major events
 - ii. Awards
 1. Member of the Year: <https://forms.gle/CbAZu6JBbYubBSTn7>
 2. Coach of the Year: <https://forms.gle/1DmsQuaTDaGAsUrT6>
 - iii. Food
 1. Concessions will be open
 2. Bar will be open
 - b. First Aid
 - i. A first aid kit with a tourniquet will be placed in the announcer box
 - ii. Tourniquets will be added to the coaches med bag
 - iii. In the future medical staff should be available for the larger tournament days
 - c. Board Positions/ByLaws
 - i. Board Member Application: <https://forms.gle/eeSVArXrZmx3ZOZH8>
 - ii. Three Positions currently open
 1. Fundraising Director
 2. Scheduling and Tournaments Director
 3. Equipment Director
 - iii. Discussion to add another board position
 1. Growth and Retention needs
 - a. Organization of "fun" activities could be given to the team managers at the mite level
 2. Girl's coordinator
 - a. Girl's hockey is growing over 50% in the state of WI
 - b. Focus on girl's retention
 - c. A point person to work with the girls CoOp is needed
 3. 8U hockey Ops

- a. 8U oversees both the “fun” stuff and the hockey ops
 - b. This role is currently combined with Growth and Retention
 - c. 8U and 10 U hockey ops would be difficult for one person to manage.
 - 4. Earlier this year the Board discussed the various committees to share updates at the board meeting.
 - a. With the lack of volunteers, the committees were not established.
 - b. Committees would be able to help with work that Board members are currently doing by themselves
 - c. Jennie will create a flow chart of the positions that are needed, who is currently filling the position, and how many hours each position would earn.
 - iv. **Motion to make a bylaw change and add a new position- Passed**
 - v. **Motion to create an additional board position that included Growth and Retention and Girls Director and have two Directors of Hockey Operations that includes 8U Hockey Ops and 10U Hockey Ops - Passed**
 - vi. Motion to add a board position to split scheduling and Paydown/Tournament- No second, motion failed.
- 2. Donations
 - a. \$1,000 donation Lynn and Julie Miller
 - b. \$3,000 donation from the Fisher Golf Outing
 - c. \$701.95 fan gear income
 - d. \$270.12 fan gear income
 - e. \$3,710.00 from Paydowns
 - f. \$7,500 donation from Iceboard for 50th jersey’s
- 3. Goalie Development
 - a. Chad Ares will be coming back next year to work with goalies
 - b. Goalie development with VSA has been successful
 - c. Every Mite should be able to try being a goalie
 - d. MYHA has goalie scholarships for Mites going into Squirts through Bantams for summer camps
- 4. Tryout Review
 - a. Hockey Ops will have a document to share early summer
- 5. Coach recruitment
 - a. It is hard to find hockey coaches.
 - b. The coaching search will start in March.
- 6. Attendance policy:
 - a. **Motion to eliminate Policy 3.26: Player Commitment to the Team- Passed**
 - i. The policy is not being enforced therefore it needs to be revisited and removed
 - b. The Hockey Ops committee will revisit the policy for the 2023-2024 season and present their suggestions prior to registration.
- 7. Girls Committee
 - a. See above discussion under 1: C

8. Morning practice
 - a. The 2023-2024 season will have more morning practices for all levels.
 - b. Hockey Ops will have a schedule for next year.
 - c. The 9:00-10:00 ice time slot could be utilized next year.
 9. Fundraising
 - a. UTV fundraiser update
 - i. Over ½ of the tickets have been sold
 - ii. All tickets are out to members or in the concession stand
 - iii. Members are required to sell \$200
 - b. Blood Drive on April 7th
 - i. DIBs will be added for the Blood Drive
 10. Equipment Updates
 - a. Extra 50th Anniversary Jerseys
 - i. Extra anniversary jerseys will be sold at \$50
 - b. 2023-2024 Squirt-Bantam Jerseys
 - i. The item will be added to the future conversation on registration.
 - ii. Families could be responsible for paying for their first jersey.
 - iii. May look at a number policy based on birth years to avoid duplicates of numbers on teams.
 - c. Trophies/Medals
 - i. This responsibility will be added under the equipment director's responsibilities.
 11. State
 - a. Looking into the possibility of a Fire Truck send off.
 - b. Teams will take on the responsibility for decorating the cars, creating signs for hotels, etc. if they want it.
-

Wednesday, February 8th Meeting

Call to order: 6:45 pm

Meeting Adjourned: 7:27

1. Board Positions
 - a. **Review of the Motion to a bylaw change and add a new position from 2/6/2023**
 - i. **Rus- Motion to rescind his second. - passed**
 1. Russ suggested completing Club Excellence before decisions are made about a new board position.
 2. Stacey created a presentation that outlined job descriptions of the positions and a road map. Job descriptions come from Club Excellence.
 3. Hockey Operation position has been discussed for multiple years that it is too large for one person.
 4. Some of the 8U responsibilities are being completed by the head Mite coach
 5. Bi-laws say that the President, Secretary, and Treasure are one year appointed positions. The new president will start April 1st. The other Board positions are on a three year term.

6. In the past MYHA has had a Vice pPresident. Currently the bi-laws say President Elect.
 7. April 1st the President Elect becomes the President.
 - a. The Board can appoint the new vice president.
 - b. The open position would then be up for election.
 - c. The VP position would currently be a non-voting position
 8. According to the Bi-Laws, the Board will consist of 11 positions, 8 elected voting positions, 3 appointed positions. Which include Past President, President, 7 directors, Treasure, and secretary.
- ii. Board members need to review and add to the Accountability and Planning document that Stacey shared out prior to the next meeting.
2. State
 - a. Kate will ask Fleet Feet to make a State Bound sweatshirt and t-shirt for members to purchase.
 - b. Rhonda will talk to the fire department to see if a truck can come.

Next Meeting: February 27th at 6:00 at hockey rink