

**BAHL**  
**REGULAR BOARD MEETING MINUTES**  
**Tuesday, February 16, 2021 6:00 PM**

Call to order: 6:03 PM

Board Members present: Mark Loeding (phone), Carl Rose, Melissa Kittelmann, D Tillery, Margaret Stiles, Jason Heimer, Derek Hammermeister, Shaun Seedhouse

Board Members absent: Robbie Davis

Rink Guests: Eddie LaPera

Membership Guests: None

1. Individual, Guest, Member Comment: None
2. MCAHA Update: (Shaun)
  - A. Confirmation when the Adult League can begin the modified schedule to add back the 54 missed games from Covid 19 restrictions. Tentative date is March 15. The plan is to get all the games locked in/scheduled and now looking at the week of the March 20<sup>th</sup>. 54 games plus playoffs and will be done April 25 with Easter off. Ice spaces will be 3x per week with continued Sunday schedule. They will continue to work with Eddie and Derek on scheduling ice times. Jeremy Seidlitz may want to put on an adult tourney independent from the Adult League. An email went out to the membership to make sure the benches and locker rooms are clean after usage. Masks: Recommended not required.
3. President's Report: (Mark)
  - A. Margaret Stiles will begin Secretary duties at the March 2021 meeting. Melissa will help with the transition.
  - B. Open Board Positions: The application process needs to begin. Someone will be the contact for applications and put together ballots for the April Annual Board Meeting. Openings are 3 that termed out and one 1 year position that will expire 5/22 (KH resignation). Alex with Figure Skating will fill the last position as the Liaison.
  - C. Discussion was held on the latest Governor's directives for lifting of previous mask mandate and other directives. Masks are recommended, but not required.
4. Approval of January 2021 Minutes: (Melissa) Carl motioned to approve the January 2021 Minutes, Jason second the motion. All approved, no opposed- motion passes.
5. Treasurer/Employee Management: (Carl)
  - A. Review January 2020 Financials-Reviewed and discussed.
  - B. Need to reimburse for dryland payments not being use. Families will be given the option to donate back to the rink or receive the refund. Derek, Carl and Janine will work on figures for refunds.

- C. Amount Jason can spend on siding/roof project without needing approval from the board is \$2000.00 for immediate needs and any amount up to \$5000.00 will be presented for the Executive Members approval. Any amount above the \$5000.00 will be presented for all Board Members approval. All per single incident/need.
  - D. Insulation cost will fall under the above guidelines
  - E. Building sign: Re-do. Drew at Signature Signs estimated new LED sign is \$6000-\$9,000. This discussion will be continued. We will explore finding a sponsor.
  - F. Lights: An Electrician looked at LED lights for side of the building and on the parking lot poles. Labor is not to exceed \$725 for the project, est. 6 trips.\$375 for lights. This discussion will continue on parking lot lights.
  - G. BAHL Sponsor update : We continue to update the Sponsor list and banners.
6. Facility/Maintenance Update: (Eddie)
- A. Employee update  
Hiring plan: Employees and Facility Manager: Concessions Kenzie is doing a great job and D has been helping with the ordering. Corrective action with an employee will continue and be documented. The staff are continuing to work keeping ice and building going. Amanda has been great help guiding the staff. We will continue to get recommendations from Jae.
  - B. Program update  
Season update: Squirt tournament still in the works. 4 v 4 half ice squirt tournament is in the handbook and that is what the format will be used. Mite Jamboree has been filled up and Megan has been working hard to get it set up and ready. Bring a friend day for Mites will be held on 2/17. She will work with families to get them set up for the 4th session of LTP. Peewee group would like to join a tourney after our season. Eddie will work with them to make sure it is within the BAHL handbook guidelines.
    - 1. MAHA State Tournaments are set.
  - C. Mechanical/Ice Surface/Facility update, Concessions update:
    - A. Discussion held to determine a date when the ice will be taken out. It will come out May 3<sup>rd</sup>.
    - B. General Budget discussion: Coaches Committee, Facilities, Marketing, etc. All budgets need to be in the works and ready to be reviewed at the May meeting.
    - C. Eddie has been in good contact with Mark on rink issues. He will continue to contact Jae from Butte in regard to maintenance of the cooling towers.
7. Facility Project Update:
- A. Grant update on Dehumidifiers: Original estimate was incorrect. Rob reached out to another business for another estimate. Potential Compressors grant does not have an update yet. Doug Schrok (Adult League), Melissa and Robbie still continue to work on it.
  - B. Camera update (Eddie and Rob). Eddie looked into LiveBarn. We will be working with them to get another system set up. LiveBarn is free to CIA and viewers will pay to view games by buying a subscription. Some money does go to LiveBarn

and some money back to the Rink as long as subscribers use our “special code”. If something breaks, they come replace it and are responsible to upgrade equipment when needed. Recently purchased cameras will be used for safety surveillance as they were made for. Adult League is fine with using the cameras at the rink as needed.

8. Roof And Siding Project Update: (Jason)
  - A. Email vote on January 25, 2021 for approval of building colors of light gray siding with slate trim: results are 7 yes votes and one no vote (RD). We will be moving forward with Apex Steel on these colors. The project has begun, they are chipping ice off, materials are ready and will get going. Jason will trim trees in the back of the building. The end compressor fence will come down as they need it to be while siding. There will be an increase in our electric bill as they need it to run this project.
9. Coaches Committee: (Derek)
  - A. Update on the season: Board needs eyes on USA Hockey Portal- Coaches Committee and Director need to monitor. Derek and Eddie are monitoring.
  - B. Ice time: Adult league will go through the April 24<sup>th</sup>. Eddie will look at adding stick n pucks and public skates during the league down time. Robbie Glantz camp possibly in March. Eddie will continue to work on this.
  - C. LTP Equipment update, possible grant update
  - D. Parent survey update: one to parents, one to coaches and one to team managers. Coming out ASAP
  - E. Derek is applying for a grant for LTP equipment. Exxon, P66, Scheels
  - F. Learn to Skate contract needs to be updated. 2015 contract was the last one we had, Alex will be here next month. Eddie will be working on getting this updated.
  - G. Timeline: bring a friend during Mites practice 2/17. March 18<sup>th</sup> is the end of Mites. On March 19<sup>th</sup> there will be a Coaches meeting to gather input and see who is coming back. Possible end of the year camp for the kids is being worked on. Maybe finish with a jamboree. Ice will be coming out May 3<sup>rd</sup>.
  - H. Curling BSSG is still in the works.
  - I. BSSG Girls Hockey is April 16-18. D is the liaison for this event. April 4<sup>th</sup> is the deadline to sign up
10. Marketing/Fundraising: (D)
  - A. Gun Raffle update
    1. To be drawn at the Annual Board Meeting: Eddie has tickets as well as team managers and will get the information posted on the webpage.

Next meeting: March 16, 2021 at 6:00 PM. Location BAML Board Room

D motioned to adjourn at 7:43 PM, Jason second the motion. All approved, no opposed -motion passes.

Minutes submitted by Melissa Kittelmann, Secretary