

**Arizona Region  
Board of Directors Meeting  
March 27, 2019  
Minutes**

1. **Call to Order** – The meeting was called to order at 1:23 pm by Harold Cranswick

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

4. **Approval of the Agenda**

Motion: Move to approve the agenda as revised (Pottle/Capps) MC

4. **Approval of the Minutes**

Motion: Move to approve the Minutes of January 29, 2019 meeting as written (Pelham/Capps) MC

5. **Old Business:**

a. **Division Manuals – Becky Hudson**

Each Division Coordinator and Director should be putting together an Operations Manual for his/her respective divisions/departments. This can go along with the Division Coordinator description of duties that we are going over.

The Task portion of the manual was never done. Each director is to put together a how to do their job for each task on their job description. The deadline for the detailed task list is the Retreat

Start with the timeline and then describe what you do. Review job descriptions and resubmit.

Job description and expectations for the Jr Committee positions. - Set the standard as a leader.

Bring something to the next meeting to review prior to heading out for the summer and the retreat.

b. **Status of Junior Division Restructure** - Harold Cranswick

Proposed time frame for each position

All positions are filled by those willing to participate for 2 years. Stagger on the off years of the Jr Div Coordinator position election

8 people on Junior Girls Committee – one is head

4 people on the Boys Committee – one is head

1 year – size members would be appointed for 2 years

1 year – location members would be appointed for 2 years

The Forums are the advisory group to the Jr Committees

c. **AVCA Affiliate Partnership Program - Harold**

Kathy DeBoer of the AVCA reached out to Regions to develop a program that would provide an incentive for coaches to join the AVCA.

Harold reached out to Kathy. A number of regions participated. She would like us to be involved. Kathy will be at the Annual Meetings to talk about the program.

d. **Senior Volleyball**

Cost structure for a Senior Volleyball Tournament or league to be developed. We need to find the break-even point for the tournaments. Ron would like to hold events at least 3 times during the season.

Ron reached out to Coral Koch about it. Have a full schedule but would like to be involved in Region play.

Charlie Eckman is concerned about the longevity of the Arizona Senior Olympics when the leadership retires. Ron will find out their current schedule. Investigate this opportunity.

e. **Policy Manual Amendment – Jr Policies, Open House, Quiet Period, Tryouts and Commitment Period.**

This topic will be on the Spring Forum agenda and then discuss at the Retreat  
Call a meeting of the Jr Committee to discuss the agenda.  
Put out the meeting info for the Jr Forum. Save the Date – call for agenda items.

Send to groups based on their representatives and help the representatives know who their constituents are.

Lisa will be tasked with marking teams inactive in Webpoint that are not active. We can then have an accurate count and contact list.

f. **Dogs at Tournaments**

A policy is needed for dogs/pets at tournaments. It is happening more and more. Feedback from Scott Santerre.

Harold will reach out to Scott about dogs at tournaments

g. **Social Media Guidelines**

When is it appropriate for the Region to be involved with fundraisers for individuals?  
People can currently post on the Region Facebook page. Retreat Topic

**6. New Business**

a. **Region Budget 2019**

Begin to think about growth and changes as we move into our new situation.

b. **Region Calendar**

There is a calendar meeting scheduled for Friday, 10 am at our offices. This is a

scheduling meeting to brainstorm what to recruit to play/use the new facility.

Officials training, coach's education, HP camps/clinics.

**c. Team Camps**

Team Camps are becoming a problem. Alcohol is found almost every week somewhere and trash is being left for someone else to clean. Mitch does not want to get rid of Team Camps because it keeps people out of his building. He wants something done with Club Cactus because they do not allow team camps for their teams but then they sit in the lobby where Mitch does not want them.

Each venue should have their own rules for team camps. Send a Club director email – charges will be assessed for team camps if they are not cleaned up. No Alcohol at any location. Clubs must enforce this with their teams. Increased fees are for venue clean up – not for expenses of the event.

**d. Adjustment of ECO compensation**

Time spent by JR on the investigations that are taking place more than exhaust the stipend that we are paying him. Workload has increased over the time the position has been in place. His time and experience is invaluable to us.

Motion: Move to increase the ECO stipend to \$6000 per year – effective April 1. (Pelham/Capps)

x. **Next Meeting** will be held on Wednesday, April 24, 12 noon

**7. Officers' Reports**

**Commissioner**

**a. Information/News -**

i. An RVAA informal meeting scheduled in March in Kansas City. About half of the commissioners attended. Discussed ideas that will be further discussed at the annual meetings.

ii. Informal meeting with David Hines of the AIA. Likes the idea of us working more closely with the AIA. Sees it as a win-win. Promote volleyball in bigger venues. Wants to reach out to us in the fall to get more young people at the state finals. Wants to make their finals a financially more viable event. Get the officials working together more closely – both sides need more officials.

iii. Training sessions for the new membership system at the annual meetings. Sunday night in May. Small group meetings during the RVAA meetings and one on one if scheduled too.

iv. Annual RVAA meetings will be in Columbus, OH. The Fall 2019 meetings will be held in Colorado Springs.

**b. Region Office Information – Becky Hudson**

- i. The office move is done. We are up and functioning. We still have things to do before we are settled but the move was worth it!
  - ii. Award shirts and medals have been ordered
  - iii. There will be training for our new membership registration system at the Annual meetings in Columbus. Lisa Naughton will accompany Harold and Becky to Columbus to attend the training sessions.
- c. **Region Outreach Director – Eric Hodgson**

i. **Coaching Education:**

Mentoring with Rush' spring boys' programs on Feb 7  
Multi Club VOS coaching clinic on Feb 24

ii. **Outside Clinics:**

Deer Valley USD PE In Service Feb 6  
Team Clinic in Parks, AZ on Mar 26

iii. **PGS Clinics**

PGS Clinic for Club VOS Ahwatukee teams on Feb 12

iv. **Tournaments:**

**Yuma Jailbreak**

March 9-10 saw a 19% growth in teams with the help of several e mails and follow up from the Region Office. Lost two gyms on the Monday before the tournament and Lorayne Chandler, head coach at AWC secured a new site for us to cover the lost courts, Cibola HS. Cost was much more than budgeted. Once we get the final profit/loss for the tournament and how much goes to AWC, we will reevaluate whether or not it is feasible to continue with this tournament. There is room to grow but the support from the valley teams is scant and the support from the Yuma schools and programs is almost nonexistent. Did hear from a couple of clubs how much they appreciated these tournaments as this is the only out of town tournament they would be able to afford/play in, which is why this tournament and the Vulture Peak were started.

**Vulture Peak Challenge**

Vulture Peak 12's and 14's, March 23-24. Tournament ran well. Parents were very high maintenance, lots of complaints about little things. (To be expected as almost all of these teams are used to playing 3 matches in 6 hours instead of 5 or more matches over two days) Zach Shaver, the Yavapai Coach is very organized and helps keep this tournament flowing. He does a great job. Also thanks to Gigi who got officials there this season. Made a world of difference from last year's fiasco.

Would like to know how the Region would feel if we transitioned this tournament over to him to run as he sees fit. Other than seeding, he really doesn't need the Region. He has t shirt guys, he has the contacts for sites, etc. Is this something the Region might be interested in? Or are we looking to hold onto this venture? Also, we talked about changing the name since Vulture Peak is in Wickenburg and the tournament no longer is. We thought about the Mile High Rumble or the Mile High Challenge? Thoughts?

Vulture Peak 16's and 18's this coming weekend.

**v. US Sports Envoy trip to Honduras**

March 12-20, was selected to be a US Sports Envoy for a trip to Honduras' Bay Islands for both beach and indoor vb outreach to the kids and teens on the islands to help combat substance abuse, trafficking and gang related activity. Saw and worked with 800 kids in 6 days, met with 3 mayors and city governments.

**d. SafeSport Director – Cindy Kirk**

The US Center for SafeSport Agency is making the certification an annual recertification. More is coming from Bernie McLain later.

**Secretary – Becky Hudson**

**Treasurer**

a. Treasurer's Report: **February, 2019**

Income: \$ 298,760.73

Expenses: \$ 158,886.19

Balance in checking account as of 2/28/19 = \$ 113,624.94

Balance in High Yield Savings Account as of 2/28/19 = \$ 861,540.01

Balance in Development Grant Fund as of 2/28/19 = \$ 13,054.88

b. **Marketing/PR Update – Eric Hodgson**

**Newsletter**

The Newsletter was mailed a bit late. Copies are available in Gil's office. The ads have been invoiced.

**Officials Division Coordinator – Earl Capps**

Minor assigning and expectations of officials that need to be worked out. New leads knowing roles and new officials understanding.

Still need to recruit officials. Will lose 20 due to normal attrition. Deciding it is not for them. Beach is becoming bigger and bigger which takes our officials away. Men's collegiate programs growing in the valley.

If we can control the parents, we can keep the officials. Biggest issue relating to parents – want to communicate with the officials after the match or complaining during the matches.

We have to do training for the 12s & 14s face to face at clinics – make the parents stay for training as a club parent.

**Adult Division Coordinator – Ron Pelham**

We are down in the men's division. Women' are now coaching – not to have adults on the same weekend as Open or travel weekends.

Try to get leagues going during the week in the new facility. Need to establish a B/BB division in the men's division.

Time Frame in the facility to find comparable level of play. Rec league

### **Junior Division Coordinator – Charlotte Pottle**

### **High Performance – Ron Pelham**

High Performance teams planning to send to Ft Lauderdale  
Boys International Youth  
Boys National Youth  
Boys National Select  
Girls International Youth  
Girls National Youth  
Girls Future Select

Men's team members ran the Pre-USAV HP Clinic

### **8. Committee Reports**

- a. Ethics and Compliance Committee – JR Salima
- b. Budget Committee

### **9. Adjournment of the Meeting**

Motion: Move to adjourn the meeting (Capps/Pelham) MC  
Meeting adjourned at 3:50 pm

### **Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Board Members to bring something to the next meeting about their job description, time lines and description of duties
- Arizona Senior Olympics organization to be investigated for potential administration.
- Save the Date and call for agenda items to be sent to girls club directors for the Jr Forum on May 5
- Harold to reach out to Scott Santere about dogs at our events
- Retreat topics
  - Team Camps
  - Social Media Guidelines
  - Finalized description of duties