



Members Present: Hoffman, Missiaen, Stephany,
Schwartz, Currie, Lease, Kravik, Jones, Meyer,
Mulrooney, Streveler, Hoogester, Hackbarth, Reichling, Masanz

1. **Call meeting to order- Start time 10:06 am**
Treasurer Hoffman asked for \$ amounts for gas reimbursement
2. **Review Clinic Minutes from Clinic Meeting**
 - a. Motion to Approve: **Mulrooney**
 - b. Motion to Second: **Streveler**
3. **Introductions:**
 - a. Everyone took a moment to introduce themselves.
 - b. District 6 - Sean Currie - Cambridge - District 6 Rep
4. **WISTCA W4W: KK**
 - a. Updates
 - i. Very positive feedback in the last two weeks from attendees and those that heard about it
 - ii. 50% of registered attendees were from Track
 - iii. There is a Google+ Community that promotes collaboration
 - iv. Remind any of your coaches that we would love for them to get involved.
 - v. KK will be going to an invitation only Minnesota Female Coaching Summit in April. See the purpose of the Summit at the end of the agenda.
 - vi. WI w4w will be collaborating with MN w4w to build a stronger program
John Masanz gave a brief, positive review from his short time in the W4W Conference
Jon Schwartz gave positive remarks re: female triad speaker, although not part of W4W, but she would like to speak again, W4W might be a fit.
5. **WIAA Updates- Kate-no report, busy seeding Girls' BB State Tournament.**
6. **Review Caucus Note Highlights: 1, 2, 3, 4, 5, 6, 7 (See handout: Summary of 2019 Caucus Meetings)**
Pres. Hackbarth presented a Summary Chart re: the 4 main issues on the docket from the 2019 Caucus meetings.
Much discussion followed with thoughts from coaches from respective Districts:
 1. **Majority of Districts wanted to flip as the State Meet will**
 2. **200 Dash Trials/Finals issue-Pres. Hackbarth appointed Schwartz, Reickling, Kravik to create a Google Form that will poll Div. 2-3 Head Coaches as to their wishes**
 3. **Rules Video: No consensus-WISTCA will explore offering the WIAA Rules Video during the lunch break**
 4. **9/10 to Finals in Field Events at State-Consensus was to keep at 10, one more than lanes on track, shouldn't give up something that we have.**
 5. **Other ideas for consideration in the future:**
 - Kravik-Super Sectional,**
 - Reichling-move Caucuses to earlier in the day,**
 - Schwartz-too many Caucuses in one room,**
 - Missiaen-Need more consistency in FE at State, need procedure put in place so that all events are adjudicated the same way to avoid conflict.**
 - Meyer explained how accommodating WIAA Officials will be if coaches are proactive for their athletes at State Meet.**

7. **Notes from clinic and for next year's clinic**-Clinic Chair Mark Hoffman everyone and asked for honest feedback
- a. Thursday **-Went Well, Meyer thanked everyone for how fast everything came together.**
 - i. Setup
 - ii. Speaker Travel
 - b. Friday
 - i. Registration (Krakow, Lease) **Could use one more computer**
 - ii. Morning Keynote
 - iii. Business Meeting
 - iv. Anniversary Dinner **Went long, some of the items were pulled together at the last minute, 30th, not the norm**
 - v. Social / Door Prizes **\$2086 made on Door Prizes, room being torn down was not Marriott's fault**
 - c. Saturday
 - i. Breakfast/Run **need to look into insurance**
 - ii. LBD-**While this was occurring, the Distance session at Marriott was well attended, no problems with Shell**
 - iii. HOF (Stephany) **New room was more intimate, Need more nominees for HoF. Vince Lease will donate \$1000 to WISTCA for the purpose of creating permanent plaques that display HoF Award Winners.**
 - d. Speakers / Evals **Few concerns**
 - e. Vendors-**Late Fee for Vendors?, could the Vendors Hall be configured differently?**
 - f. AV-**WISTCA purchased \$1000-\$1500 in AV equipment which will bring our clinic costs down for the foreseeable future**

Other thoughts/comments:

Honor other T&F collegiate athletes from Wisconsin

RPR was very good

Frustration with getting Distance Speakers

Consider reconfiguring Vendor setup at 90°

Put All-State Posters in Hallway

Set-up was impressive

Staff Shirts were well received

On-line registration by school name on drop down

Other venues will continue to be explored

Sell Coffee on Friday Morning

8. **Financial Report**- Hoffman-**Overall, ~\$4,000 less than 2018-see attachment**
- a. Hotel issues/Feedback
 - b. Hotel Bill Comparison to last year
 - c. 2018 Financial Report-Net **\$38.78 Motion: Kravik**

Second: Hoogester Motion Carried-see attachment

- d. Vote on USTFCCCA Membership for 2019-**Concern with Cost-\$10 per member, WISTCA members receive Techniques Magazine, WISTCA was founding father of Senate. To be explored by Hoffman with USTFCCCA Leadership. 2018 WISTCA received a 50% discount on membership**

9. Numbers breakdown of Clinic attendance-District and gender (See Below)

- 10. WISTCA Constitution and By-Laws - Masanz** shared revisions to the Constitution, Pointed out significant changes re: definitions of officers, executive committee, quorum, and added amendments. No concerns of import-see attachment
Motion: Reickling
Second: Currie
Motion Carried

11. 2019 WISTCA Freshman Championships - Steinbach/Lease-Lease led discussion, Shared projected expenses, asked questions of issues needed to be determined:

The following was decided:

- Meet open to all freshman boys and girls in the 18-19 school year**
- \$5 Admission**
- \$5 Tshirt**
- \$5 Registration**
- \$5 Per event-Limit 3 events per athlete**
- WISTCA receives gate- will need to staff**
- Mukwonago receives concessions-will staff**
- Entries in by Wednesday, June 5, 2019**

12. Important points to monitor during 2019 Season - Hackbarth-

- Promote WISTCA with ADs to make non-members aware of how we advocate for our sport**
- Email Joe with concerns that we see throughout the year that we might want to bring to WIAA-Joe will create a Google Form**
- Need to create All-State, Conference Champ Certificates and put in a PDF on our website, so that coaches can simply run off.**

13. 2019 Honor Roll - KK-no concerns

14. Website/Social Media

- a. We are really trying to boost our presence on social media (Facebook and Twitter).
- b. If you have any news links, articles, ANYTHING - send to KK to post those items

15. Motion to Adjourn Motion: Masanz

- 2nd Hoogester**
- Meeting Adjourned 1:33pm**

16. Next Meeting - Tuesday, July 23rd, 2019 at 4pm - La Crosse Logan HS - 1500 Ranger Drive, La Crosse, 54603

Good Luck to Everyone this season!

Year	Location	Total	M	F	Member Only	Of	OS	D1	D2	D3	D4	D5	D6	D7
2019	MSN Marriott	1045	765	208	35	8	46	76	136	94	146	187	197	155
2018	MSN Marriott	1040	782	258	27	17	50	83	125	101	151	193	166	169
2017	MSN Marriott	1111	811	300	40	13*	40	75	121	103	169	212	198	180
2016	MSN Marriott	1056	784	272	34	12*	58	88	115	115	144	181	187	156
2015	MSN Marriott	1094	807	287	35	13*	72	76	98	123	167	182	202	161
2014	MSN Concourse	1044	799	245	21	12*	73	76	95	118	183	185	185	117
2013	MKE Crowne Plaza	1065	807	258	24	17*	64	63	94	95	182	139	198	213

Complete WISTCA clinic attendance breakdown:

https://drive.google.com/open?id=13R_plgMe29ti5QTNKLI65UosXMtZ2yNuS-pkoKS4kCg

M=Male

F=Female

Of=Official

OS=Out of State

*There is a discrepancy between the number of “official” registrations (official price) versus the number that say they are an official (in the district question).

- 2019: 17 registrations vs 8 officials
- 2018: None
- 2017: 23 registrations vs 13 officials
- 2016: 20 registrations vs 12 officials
- 2015: 23 registrations vs 13 officials
- 2014: 21 registrations vs 12 officials
- 2013: 32 registrations vs 17 officials

Purpose of the MN Summit (women4women)

The purpose of The Minnesota SUMMIT is below.

“Male dominance is not inevitable when women work together to establish their interests.”

-Saini, A. *Inferior: How Science Got Women Wrong-
and the New Research That's Rewriting the Story*

Purpose of The Minnesota SUMMIT

1. Share best practices of what is working to recruit, hire, mentor, support and retain women coaches.
 - a. Fresh ideas to combat old problems
 - b. What is working!?
2. Develop network across sports and levels
 - a. Do not need to recreate the wheel
3. Marshal collective energy for social change
 - a. Commit to action
4. Leverage experience and knowledge of veteran women
 - a. Women on inside of sport systems and who are positioned to enact change
 - b. Leave a legacy
 - c. Pay it forward, make it better for NextGen
5. Develop and share common narratives women can use to create systemic change from within and at the grassroots level, based on data
 - a. Why women coaches matter
 - b. Lack of women is not the problem, but a reflection of the problem
 - i. System needs to change
 - c. Blame the women narratives need to stop
 - d. Female athletes want male coaches