

March 2021

DCYHA Regular Meeting

Date: March 16, 2021 7:00 PM

Location: Video Conference
Join with Google Meet

<https://meet.google.com/fek-awgt-trk>

Join by phone

(US) +1 234-755-2367 PIN: 645 002 235#

Business Since Last Meeting:

Vote to purchase 2" hardwood balls and have them stamped with the DC Wind logo for the year end party. 8 For 0 opposed.

Regular Business:

Attendees: Jason Simmons, Patrick Jacobson, Don McFarland, Rich Lucy, Jared Youngman, Anna Erickson, Brian Neilson, Cory Haddock

Meeting Started: 7:04 PM

Approval of October Minutes (Attached)

Motion: Anna motioned to Table all minutes, Second from Jason, Motion Passed 7 For 0 Opposed

Action: Anna will clean up minutes to reduce dialogue

Approval of November Minutes (Attached)

Motion: See above under October Minutes

Approval of February Minutes (Attached)

Motion: See above under October Minute

South Davis Rec Center Section Report (Rico)

-Water polo game on Friday of Iron Cup, nothing else in the facility on Friday

-Rec Center would like the Mites to home dress for Iron Cup, they don't want people to share a locker room

Action: Anna will work with Jared to borrow some stuff from Jared and get it back to him so we can block out the -party room.

Discussion on Registrar Position (Jason)

Motion: Jason motion to make Elizabeth an assistant registrar, Second from Don, Motion passed 7 For 0 Opposed

Discussion on Learn to Play / Summer Skills

-Learn to play will be in June, skills will be in July

Motion: Jared motioned to charge \$45 with no registration Discount, Second from Don, motion passed 7 For 0 opposed

Action: Board will cover everything for Learn to Play except coaching

Action: Anna will explore finding some eagles coaches.

Action: Rich will put together a learn to play plan, 10 min skating, 10 min shooting, 10 min passing, 30 minutes of play

End of Season Awards:

- Craig Wolston was named Coach of the Year
- Jason Simmons was named Volunteer of the Year
- Karyn Baxter was given outstanding achievement as a volunteer

Motion: Patrick Motioned to give Karyn a \$100 gift card, Second from Jaon, motion passed 7 For 0 opposed.

Action: Don will get plaques made

Discussion on Proposed Policies and Procedures (Don)

Item was tabled, no vote taken

Committee Reports:

- Budget and Finance Committee
 - House Budget update was given
 - Travel Budget update was given

Action: Brain will draft a template for how to handle someone who doesn't pay and how we go about collecting debt.

- Travel Hockey Committee

-Coaches for next year are looking like they will be Graham at 18, Mancik at 16, Salmon at 14.

Vote: Jared asked if he could pursue forming a 15u Tier II team at the request of the parents. Request failed to pass, 4 For 4 Opposed.

- Tournament Committee
 - Iron Cup Updates were given
- Nomination & Election Committee
 - Election buddy will be used to run the election
- Bylaws, Policies & Procedures Committee
 - [Proposed Board Org Chart](#) was reviewed, no action taken
- Fundraising, Sponsorship & Promotions Committee
 - Grizzlies fundraiser still on going.

Section Reports:

- UAHA updates-
 - Weber County officially approved as an organization
 - Paul Lehman has reached out to Colorado Avalanche, they will start a learn to play program in Utah. He says up to 400 kids could be involved. Participants get to keep

gear. Paul will start a trial in Park City. Hopefully DCYHA learn to play can take advantage of this gear.

- USA hockey is working with Vaughn to get new quick change goalie gear. There is an overall improvement in quality. When available they will reach out and see if we need some.

Open Discussion (If Time Allows):

- Next Meeting: April 20, 2021
- Adjourn: 9:43 PM

DCYHA Regular Board Meeting

Minutes

October 2020 Meeting

Attendees:

Missed this part of the recording as it started recording after this

Jason Simmons, Don McFarland, Brain Nelson, Jens Horrocks, Rich Lucy, Anna Erickson, Amy Bushman, Steve Soto, Kylee Cook

Agenda/Notes:

Jens and goalie refunds at the 10U divisions. Jason, it has been our stance that we do not want full time goalies at the 10U divisions so we do not offer that refund for that age group. Special circumstances might be allowed. Maybe no policy, but the “one offs”.

MOTION made by Don to reimburse Sean as he will only play goalie as long as he plays half his games. As long as he plays at least 50% of the season. Jens Seconds it. Further discussion, Brian remembering and documenting it. Just player dues. Rich - Reimburse goalies at 12U? Offset cost of the gear? If the association is renting the gear, how does that affect this? It's an incentive to get and keep kids in the association. Anna - If there are no skin in the game, and they jump ship and leave the organization, during the season, that could be bad. Rich - If kids want to play full time goalie at 10, they should be aware and know they will be sitting on the bench half the time. Not opposed just discussing. Don - Sean is the only one I would suggest this with as he's a full goalie. Passes unanimously

MOTION made by Don to reimburse goalie rental gear, Patrick second it. Passes unanimously

Try Hockey for Free Day (Amy) - National Try Hockey For Free is November 7th and we are registered with USA Hockey to participate. Patrick has ice reserved for 4:15pm-5:15pm.

Minimum equipment required is helmets and skates. With COVID we are requiring pre-registration, Link will be on the site. Mites and young Squirts. Fun event. Depending on registration numbers, have seen skaters paired with each mentor from the organization. Open to suggestions.

Rich - When did you register as I don't see it on the site.

Amy - Did it 3 weeks ago.

Rich - Said he puts in the zip code and it shows no rink within 50 miles around

Amy - Was going to tag team managers for this event.

Discussion around the logistics of the Learn To Play. Jens, got text back on equipment. What gear do we have, not much. Maybe we need to have an equipment drive.

Jason - I do have 7 complete brand new sets of Youth Large that was donated from UAHA. We had asked for a couple sets and they provided us with more.

Discussion about practice jerseys to provide to the Try it for Free.

Expectations of Try it for Free.

Anna - Rico used to be in charge of the Try Hockey for Free. Rec Center would donate the ice, alumni would donate gear. Suggest working with Rico to see if we can get it to work.

Amy - Been in touch with Steve in regards to getting coaches.

Brian (Budget and Finance Committee) - Don't have Eagles details, Patricia is still at work. Reminder for all coaches for CEP and background checks reimbursement. Coaches jackets and/or pants. Suggestion is for all coaches.

We used to buy jackets and coaches would buy their pants. Rich states give the coaches more professional look, there was a time that a parent directed to talk to him as she stated he looked like a coach.

Pick a style that will last for awhile.

Jason - Current policy gets a jacket, and existing coaches can petition the board for a new one if they would like.

Steve - Agrees to leave it as stated policy that it is.

Discussion: Keep policy as is and no pants. Steve suggests maybe using the coach of the year gets a pair of pants, or something to that effect. Possibly go through Crown as the jackets are approx about half the cost. Storm Tech is better quality, would be worth the extra cost to purchase those instead.

Jason - What should we do? Do we need to vote? Board decision?

Don - No, we have an existing policy, go with that and just buy the jackets with what fits in the budget. Will do this with Crown and circle back with Jason, see what we can come up with. Crown has a bunch of different brands that we can use, just depending on the price point we are aiming for.

Travel Committee (Anna) - Trying to work through tournaments to play. Asking how to send the spreadsheet. Anna runs through a few tournaments that they are looking at trying to do. Bantam Travel Jan 8-10, 18's looking at one in December. Series of round robins up in Boise ID with a few other teams.

No motion needed surrounding the tournaments. Keep us posted on the process of the tournaments.

Grizzlies starting Dec 18th and the Maverik Center is getting crowded. Trying to get ice where Eagles teams can. Still have to fill out travel tournaments info/forms for UAHA.

Tournament Committee (Rich) - Iron Cup updates: A lot of the preparations before the preparations are underway. Tournament is almost full, and should be full here really soon. Wants to bring teams that would be competitive with other DC Wind teams. Have our first meeting coming up here soon. Plans to bring a lot of stuff back, the BBQ, banners, etc. This year is the 10-year anniversary, and I want to make it great again! Should be a great tournament.

Jason - Did we get that communication out to the D1 teams. Any list for people to show up for the meeting?

Rich - Someone will need to head up the baskets, BBQ, signage, programs, score keeping. Going to need several people to have this work.

Discussion around volunteers for Iron Cup.

Jason - Patrick has the invite on the calendar for everybody as it stands. Open it up to all, however the D1 teams are the hard pushed ones.

Don - Policy and Procedures: Outline completed of what he wants to have for the Policy and Procedures. Send it out what he has to have reviewed. Part of the conversation I was hoping to have in person to be able to discuss. Position descriptions for all the positions. Hope is to get a lot of this done this year. Depending how my week goes with work, I should be able to get this out this week.

Discussion around committees and having a house committee operate similar to the Eagles committee board. Coaching Director overseeing both sides of that role.

Don - No disciplinary at this point. From a 10U coach perspective, I need to request travel out of the state, looking at Rock Springs and Salmon for travel out of state. Trying to find somewhere the D2 kids could go given the latest changes UAHA. Brian suggests looking at Idaho Falls.

Discussion around tournaments, Don ask if we need a motion to move forward to look on those? Jason says no. Make sure to let us know what one you picked, and fill out the UAHA travel permit.

Amy - Brings up that the 12U D1 is planning to travel to Salmon ID. No issues from the Davis board.

Fundraising (Kylee) - Spoke to Jared regarding Grizzlies about a couple weekends trying to do some Grizz Nights. Difficult as the amount of spectators is limited. A lot will depend on COVID. Roll out the Pizza Card fundraising around the first week of November. Grand total from selling the swag. Don: Holding off on releasing the number till it's settled, looking around \$1k funds coming back to the Organization.

Discussion on the swag. Bonanza possibility to use to process the orders. Profit for Cancer fundraiser.

Anna - Excellent fundraising project, thank you.

Jason - UAHA updates, sent out revised travel updates. Updated policies have been sent out. Red line anything, make UAHA life easy. Officially ask. WRHL/URHL Shannon is trying to fix it. Closed door session before the meeting. Nothing was divulged during that meeting.

Anna - There is an issue with trying to create Round Robin. Don't have there be a 1st or 2nd place winner. Round Robin could be classified as a tournament. If you are doing a round robin, maybe keep that part a little murky. Little bit of grey area around that.

Make sure any teams you play have USA Hockey rosters. Some counties are not even allowing them to be played, have to have a specific approval from that county to play.

Jason - Last item was Montana players for the Eagles. UAHA approved them. They are starting to realize they shouldn't just approve for every team that applies.

Steve - Only thing was in regards to the D1 14U team playing at D2 instead. Steve said no, Patrick recommended it. Steve wants to keep it as is. Fine with the 14's having a D1 team. Hopes of developing the players into a D1 team.

Jason - Pat can schedule them against some D2 teams.

Don - We competed during the pre-season games, with the exception of Provo, but Provo blew everyone away.

Discussion around the 14U teams

Everyone feels we can compete at the D1 level.

Steve - Spent time at most of the practices and feels good where we are. I was there on Saturday to see some of the evaluations.

Live streaming games so he can evaluate them.

Don - Plans for a goalie clinic?

Steve - Not that I'm aware of, I'm happy to do it. Look at his schedule and bring some mustangs goalies out there with them. Depending on some availability.

Don - If the Mustangs are ever in town, bring them to 10U practice Fridays at 4:30pm

Amy - Asked for team rosters for all the teams to make sure that every team has a manager in place for that team.

Steve - I think I have them all I can send that to you.

Don - Send to Steve what I want to send to Karyn to roster. Send to Steve and copy Amy.

Amy - I have parents willing to take the role, just want to make sure that not all my parents ended up on the same team.

Jason - Will take all that gear up to the room.

Notes

Next Meeting Agenda Items

Next Board Meeting: November 17, 2021

Adjourned: 9:00pm??

DCYHA Regular Board Meeting

Minutes

November 2020

Attendees

Jason Simmons, Jared Youngman, Brian Nelson, Jens Horrocks, Anna Erickson, Rich Lucy, Kylee Cook, Patrick Jacobsen, Ron Ramirez, Amy Bushman, Doug Morrill

Agenda

Chaz from Kongo - Was supposed to present

Received a message from Chaz later in the meeting, had a family emergency. Will present at the December Board Meeting. Jason asked if the building was going to be in Kaysville. Patrick - Farmington near the Mercedes dealership is the area that he is looking at. Potentially

Brian - Outdoor rink? Indoor rink? Real ice.

Rico - SDRC Update:

Rico - Having technical difficulties...haha. Troubles getting unmuted. *6 to unmute haha. Talking with Pat about the shut down. Going to play on 11/28, normally we don't play, but with the cancellation of the Ogden Tourney, we can use that ice for our normal ice slots.

PAtrick - Looking at the schedule, yes, I have it in line and plan to use it. On my agenda itesm.

Rico - Boxing Day - 12/26, normally might take that time off as well, we can use it to help and try to make-up some lost ice slots. WE do have the normal DCYHA slots that morning.

Rico - The ribbon....doing a soft opening week of Nov 30, Grand opening on Dec 5th. Free for rec center members. Half the price of the normal ice rink. Trying to lay ice, too warm

for an outdoor rink. Been a quiet week. Adults at the rec center is \$6, so half that for the ribbon.

Jason - Unless something changes, are we good to go back to normal on the week of 11/24?

Rico - Unless something changes, yes. One of the front desk staff, only high school in Davis Co is Clearfield?

Patrick - I think they are shut down as well.

Kylee - Football still going! That's important

Patrick - All of Davis High School shut down.

Brian - My Jr. High going virtual

Jason - We will need any updated guidance in relation to masks. Mask mandate is not going away most likely.

Rico - 6 feet of distance.

Jason - Emailed Cory.

Rico - Assuming we go back to playing on the 24th or after, should be business as usual correct or do you feel there should be additional restrictions?

Jason - Hard to as according to the current Governors guidelines we would have to wear masks everywhere even on the ice.

Kylee - I played a tourney up in Park City, players found it easier to wear a mask at all times versus taking them on and off. All the high schools have those same directives.

Discussion around masks guidelines continues...

Scheduling in regards to the Shut-Down - Patrick Jacobsen

Jason - Do we have games scheduled for January 2nd? Patrick - Yes. Suggesting we play weekend of Thanksgiving and weekend of Christmas/Boxing Day.

Patrick - We never play during the weekend of Thanksgiving, when I offered out to other orgs to play games, many jumped on it. We could play through March, as well as have weekday games. The issue with weekday games is it is only for one team at a time and one team would lose out on that.

Brian - Mens league happening?

Patrick - Ogden yes.

Jared - Bo league at SDRC is still going.

Patrick - Some orgs threw out playing on Sundays, I did run that by Rico and there are not many slots open for Sundays. Provo has said no to Sunday already. Going into March, we

could use some weekday slots for games. Spring Fling is cancelled and we could schedule games in March.

Jason - Any objections to playing games Thanksgiving weekend? No objections. Any objections to playing December 26th? No Objections. Those two will make up the games missed, so we are just out the practices. Going into March we can address those as it gets closer.

Patrick - Will get games scheduled and Refs setup. We lost out on 8-9 practices during this time.

Jason - Stick with the original budget, should be able to still stay within that budget as we are losing out on practices.

Kylee - Thank You, huge job this year with scheduling.

Jason - 14 D1 has not had a game yet as we didn't have one the first Saturday of the season and then the Shutdown happened.

14U DC Wind Player Refund

Jason - We have a request from a 14U player for the remaining payments to be stopped as they have pulled out of our Rec program. Brain thoughts on stopping the remaining payments? Karyn mentioned that we don't do refunds, we don't have any set policy.

Brian - Would like to see us have a formal refund policy or something based on players that pull out of the program early, etc. We are different from a travel organization, we aren't splitting a budget between a number of players. We have an open registration for the whole season. We are looking at our ice bill in total, and then we start chipping away at our other costs to try to have a \$0 based budget. Iron Cup, team parties, etc. we look at trying to have some funds to do some extra things above the normal expenses. Usually the travel orgs will look at the cost and provide a refund based on that.

Jason - This player has made \$300 towards the normal dues and is only asking for the payments to end.

Patrick - Agree that this is not unreasonable. Keep good relationships with this family as they have another player still playing with us.

Brian - No issues with stopping future payments. And in fact, might even look at giving a bit back. No games have even been played yet. Payments draw on the 20th, we will have a payment that we need to stop immediately. Could refund the October payment as well.

Rich - Why would we not prorate the total cost back to the player?

Kylee - That's what i would suggest we do

Brian - We could do that. We could look at total "on-ice" time compared to the total season of what the player would get.

MOTION - Rich made a motion that we would prorate the season back to them. They should only pay the amount of what the value they received. **SECONDED** by Kylee. Zero opposed.

Brian - They would receive a refund for the ice time they missed. Cancel all future payments and will send an email with breakdown

Jens - Add in all costs, practice jersey, etc...

Jason - Who will do that calculation?

Brian - I can do it.

Language to Parents regarding potential refunds - Rich

Rich - Both topics on the agenda go side-by-side with each other. Same language about one topic would be the same as the other.

MOTION - Made by Rich to create language regarding refunds that we incorporate into all registrations. Something to the effect of the DCYHA board understands that we have been entrusted with their members' money and we take that seriously. Any surplus would be refunded back to the members. That is my official motion. **SECONDED** by Patrick

Jason - Motion is to include that language in future registrations?

Rich - Registration and communication with the members.

Amy - Question, is this only applied to registration or is this also applicable for any fundraising that teams and team managers do?

Rich - Only registrations paid for by members.

Kylee - Who determines what is surplus?

Rich - What brought this up, on-going issue. Started with Eagles budgets that never got resolved. Jason of all people wrote a phrase in an email, I apologize as I don't believe you intended to make it come out that way "we will see if they get their money's worth". I want to get this resolved as best we can. I then responded back to Jason with an email and will read/paraphrase it here now.

"I believe that somehow or organization has gotten a little confused as to what the mission is and how a non-profit organization works. I am 100% confident that you didn't intend your statement to be interpreted as I lay it out but it's been on my mind for sometime. Although it is important to watch our finances in that regard to prevent losses to keep the organization sustainable, we are not a for-profit business. We are a non-profit organization, there is a distinct difference. We do not provide services in exchange for money with the exception being non-member recruiting events such as Learn-To-Play and we could potentially call mites and mini-mites those recruiting events as well bringing new

kids into the program. We do not collect money in exchange for promised items and if we deliver on those items, keep whatever money we collect due to that delivery. Likewise, we do not lose money in the same regard. We do not offer deliverables for X amount of money regardless of our ability to make budgets regardless of the loss. We are a non-profit organization with the mission of providing hockey to our youth. We don't have customers, we have members. These members entrust us with money and we will use those dues to provide hockey to the best of our ability. Any overages of that money should be for a specific purpose and that purpose should be transparently communicated to our members prior to those fees being paid. In this case, if we have surplus money due to the loss of ice due to COVID, parents should expect to receive a prorated refund of their dues and that message should be communicated. We should not be afraid of that message. It's what we are about as a non-profit and transparency is our friend, not our enemy. Parents should feel confident that their money will be used as intended or refunded to them. I do not understand why we would be afraid of a message such as I mentioned, that we know we have been entrusted by their money and if there is a surplus of their fees they would be refunded. The stockpiling of money is illegal. Any planned surplus should actually be planned and its purpose communicated to the membership prior to its collection, anything else is illegal. I have spoken at my own expense to my law firms corporate attorneys and they concur. This activity needs to cease immediately. I understand that anytime it's brought up, someone says something like "well we initially raised that money to build a rink or the Eagles can use that money to further competitive hockey." Again, I look forward to actual documentation showing that purpose, planned financing of that purpose, and subsequent communication to the membership that it was going to prior to the collection of those dues. Collecting money from members in previous years for the purpose of providing immediate access to airline tickets, hotels to future championship bound teams was never communicated to our members and some of them may have taken issue. I personally would have and do. I take personal offense to the fact that my son's team was overcharged last past season in order to provide undisclosed considerations to other teams. If DCYHA feels they need such funds, it needs to happen through organizational fundraising and not through fees collected from members."

Rich - That's my argument. We collect dues to provide youth hockey, and anything that we do not use to provide that, needs to be refunded back to the families. Need to communicate any funds to be used for other expenses.

Jared - Amen, holy shit. Go Rich.

Discussion on topic(s). Other agenda item is "Refund to Eagles Families due to 2019-20 surplus"

Brian - To compliment that idea, this year with USA Hockey, all of their sanctioning events and literature, and UAHA travel permits, should it get shut-down, does the tournament have a COVID policy in regards to refunds. Is there an "out". Refund given. With

everything that we have experienced, the answer is yes. Good caution or claim. Trouble is coming up with a talking point that is not so long that it bores the parent. Transparency. The language of what a particular player or family gets for their dues? What is a surplus or excess? A lot of layers to this onion.

Rich - Brian you have done a good job with the budget and figuring it. Simple answer is did the money get spent on what they were expecting? If not, then it needs to go back to the families. WCR, cost of hockey is the money brought in by the team and divided by that team. You have always done a good job with the budget, I don't think it will be hard to look at those numbers. As an organization should be going out and raising money for Learn to Play and such. Doug is on the call, when we were on similar teams, we sat down and would look at the budget. Kept it simple.

Doug - I'm ok to chime in anytime.

Anna - I like your vision and what you are talking about. Important to run as a business. With the Eagles, it's a little different for a number of reasons. DCYHA spends all their ice expenses out of SDRC and is billed after the fact. For Eagles, all the ice slots are billed in advance, which seems to be a change for this year. Our ice bill from the Maverik Center was \$20,000 to start. We had to have a cushion this year, something has changed. Those rinks are strapped. Advance payments. That's just one of the rinks they are using. It is somewhat predictable. Last year we didn't have that information as it wasn't collected in detail. This year should be better with forecasting, the state of Utah, UAHA requires each travel team to deliver a set deliverables. Those have to be published and posted and provided to everyone. You'll see those on the team pages. We are already thinking in this sort of way. More similar to a business than a non-profit. Not far apart.

Jason - Doug you can chime in at any time.

Doug M - To the comment on how we did it when I was running a travel Organization in Ogden. My background, practicing CPA. Public practice. Work with a lot of not-for-profit orgs. Running a hockey org, each team would balance out as a \$0 based budget, each team would break even. Fees come in, which is the easy part. Budget according to that team revenue. Always came in under budget and would distribute the surplus back to the players, to the penny. Fairly easy to do. Point got brought up to start a season, and I recognize that as well, but you don't put that on the general membership. Each team would go out and raise sponsorship to start the season, approx. \$2,500 for each team. Started the season with \$2,500 to start the season. Used those for any needs to start the season. Once we start, the dues come in and once those deposits come in, we have no issues getting the season going and paying for jerseys, tournaments, etc. Anything and anytime that it comes in under budget, those excess funds would go back to the families. Thank you.

Jason - I would agree that travel teams should start with a set amount. On the rec side of things it can get a little more fuzzy and harder to plan for that as different age groups pay different amounts, etc. Different amounts of ice. A little more transparency.

Kylee - on the rec side we have a different set of refunds that we apply back to the coaches, different training and certifications that we refund back to them. I feel our org is very transparent, on the DC Wind side, travel hockey is a different beast.

Doug - Using the Grizzlies org as an example. They have a lot of different expenses as well. They run a big risk of a huge tourney, Grizz Cup. The money raised from that tournament is used to go back to the players. Where I take issues is where funds are taken from various teams and if extra money is left over that money is then lost per say. Give the value of the players that put into it. If there is an explicit reason to use excess funds, they can be used there. Otherwise, those funds need to go back to the families. Giving some examples of where a refund policy might help clarify it. Fees that are paid for player membership, are not tax deductible as you are paying for services received. More than happy to be involved with any expertise in accounting and working with non-profit orgs.

Jason - Rich initial motion still on the table, second by Patrick. Kylee can pull notes and can work on the language.

Anna - Did we define surplus in the motion? Thoughts on that? It's scary for that word. I do not disagree with this, but have something solid. Planning, forecasting, etc...way at the end we end up with surplus.

Rich - Agree that the wording is going to be challenging. Maybe we just need to encompass this into a greater document than just one line...should be greater detail. If we get shut-down due to COVID and we have parents asking for refunds, we need to be prepared to handle it correctly. Throwing out 3% more as the surplus, as an example. Greater discussion than intended in the beginning. Not sure how to amend it. Maybe amend the motion that the Budget and Finance Committee to adjust the language.

Doug - The term surplus has come up a time or two, what was the cap balance as of say May 31st? That is after the season and all the bills have been paid?

Anna - Not necessarily the end, in May you are already paying for ice for try-outs, etc.

Doug - The point is it could be June. Take the May number and factor in the try-out ice, but that will give you a number of what you have as say a surplus.

Anna - Well we have bad debt that we are chasing down.

Doug - That is on those individuals and not on the back of the organization and the other members.

Anna - So i think Rich, what you are getting at is tightening up the data and numbers so you know what we are working with. Have the numbers and data, then a policy in place to

address the so-called surplus. Patricia has been really helpful at looking at those specific numbers. DCYHA is coming into its adolescent age of existence and these types of policies and such are becoming more and more important. Some financial controls with regards to collections and controls. I think we are getting there, but even those things are because she and I just do those things. Putting these big pots of money in and then putting this down to \$0 and then we have these thousands of dollars worth of a lawsuit coming on. That's scary. What I am getting at is pretty complex.

Rich - If we need money for a lawsuit, then we need to go out and raise that. We can't put that on the backs of our members.

Anna - That is a good point Rich, how did we end up in that lawsuit, were people negligent?
Asking questions

Doug - Having a big pot of money makes you more a target for a lawsuit.

Jason - Rich, you wanted to amend your motion to have the B&F committee to create a document with the language?

Rich - Yes, something that says the money they pay is expressly used for hockey, and if there is an excess that money goes back to the families. Not sure of the exact language...

Patrick - Need flexibility as last season with COVID was not planned and to have the flexibility to adjust each season.

Jason - About creating that budget up front and knowing where the money goes, have the intent of where the money will be going. Doesn't make sense to give a \$5 refund...

Brian - Some new changes this year as well, increase on fees for background checks, however they are valid for two years. Not every coach submits their reimbursements for the CEP and other related expenses associated with the certs. Things could change as well from year to year, example is not reimbursing for say a level 5 CEP...

Anna - Rich would you be willing to amend your proposal to say create a work group to dig into this more and provide more details back to the Board of Directors? Something a little more structured?

Rich - I am ok with that in regards, however that would require us to throw out our current policy, as far as my motion goes that it's included that we are a non-profit and the members money is their money, getting what they paid for per say. If there is money there, they get it back, if not, then they don't. So to your question, yes I think we could do that. Want specific structure to that policy for what it's going to say.

Jason - Anna wants to throw it over to a work group. Do as VP..

Rich - Should be assigned to the Budget and Finance committee

Jason - Ok, that is fine.

Jared - Could I or Anna be also on that?

Jason - Yes, which one?

Jared - Anna

Kylee - Could request Doug to also be on this to provide some insight.

Anna - Patricia is a CPA

Doug - Happy to help

Jason - Rich, would you like to scratch your previous motions? Yes.

Jason - **MOTION:** Form a special committee to draft a refund policy, composed of Don, Jason, Anna, and Brian. Will reach out to others (Doug, Patricia) as needed. **SECOND:** From Rich

Anna - Put a timeline on that?

Jason - By next board meeting too soon? No.

Brian - We could have a draft, but no way could have a formal policy in 30 days by next board meeting

Rich - I can start the document and send it over to you.

Jason - Yes, start that and then send it over. Motion passes unanimously

Refund to Eagles families due to 2019-20 Surplus

Rich - I don't really have too much more to add to it. In the past I have brought it up and it keeps getting tabled. The issue has really been about the numbers. I come to the meeting and I am told the numbers aren't correct, I then go to the treasurer and I am told the numbers are correct. My motion is simple. Background is, at the end of last year, we got cut short and missed a tournament. Parents started asking if there were going to be a refund from that missed tournament. I started digging and what I came to find out was the Eagles had a large surplus at the end of that season. We have tried to hammer out specific numbers. Rather than trying to hack out specific numbers. My motion would be that the Budget and Finance committee figure out what the surplus was and refund that back to those respective families.

Anna - What do you mean by a surplus?

Rich - There was a budget and income, and that difference should go back to the respective families. Income exceeded that budget.

Anna - The expenses from the DCYHA lawsuit, where does that money come from? Does that come out of there, do we do fundraising for that?

Rich - I know at the end of last year, that Eagles bank account, which shouldn't exist...that will be for another discussion, was around \$70,000, so I think the money is there from whatever is left of that lawsuit. If this money doesn't cover this lawsuit, then the Eagles should become the Beagles right away. Not only did we not get a refund, we went to Idaho Falls for a tournament and we were told there wasn't enough money. We have been stuck on money. I understand that UAHA wants us to show what the deliverables are. We can say whatever we want, at the end of the day or season, if there are money left over from that season, then it should go back to the members.

Anna - You should talk to Patricia and see what was already refunded back to the players. A bunch of small checks and worth it wild.

Doug - As a parent of a couple Eagles kids last year, what kind of overage are we looking at here

Anna - The Eagles budget is for a certain number of players, they have already calculated it out for a certain number. Divide it for a target number of players the coaches want for that team. That is how the season fee is calculated. Not exact, might have more money in the pot than what is recruited than what was budgeted for. The Eagles 16U is an example where they ended up recruiting three more players than what was budget for and that increased the overall pot. The coaches chose not to turn in some receipts that would have been reimbursed as an attempt to try and stay on budget. Those three players pushed them over into a cushy level, we just weren't aware of that. Another team played 11 tournaments when they were only budgeted for 7 tournaments. Taking a leap on how much each player would get back. Only around \$75 each. Credited to each player for the tryouts fee. Might have had a \$30 refund.

Doug - This is a great example as that is the kind of refunds that should be addressed, even if it's a small amount. I am vested in this as I had a player on that 16U team.

Rich - Brian, I know we have been around this. To start the season, the Eagles had \$50k in the bank. Yes. And to end the season, they had \$75k in the bank? Brian - Yes. Ok, so we have approx. \$25k in surplus from the 2019-20 season. I don't understand how that ends up being \$30/player. But all I am asking is the Budget and Finance committee sit down and come back with a specific figure for refunds. That number should be determined.

Anna - A lot of expenses that are not being factored in. I don't disagree that there are some amount of money that should go back to their players. Our org hasn't had a great history of keeping track of all this well. Don't have the ability to properly give them that financial ability. We have gotten trash for both ways.

Rich - I understand what you are doing. I bought goalie gear for my DC Wind Goalie. If there is a surplus at the end of the year, I am not expecting to come to Brian at the end of the year and ask for a reimbursement. I didn't have a number, nor did I come with a number. All I know is there was \$25k in surplus, all I am asking is that the B&F committee

look at the numbers and come to the board with that figure. If it's \$0, than it's \$0, however I am sure it's not.

Doug - Real quick, former comment with surplus is monstrous. At any rate, from experience I could run each of those Eagles teams with \$2,500. \$50,000-\$75,000 in surplus is huge! No need for that kind of money sitting there. 20 years of miss management.

Anna - That extra funding has been built up over time and is a surplus from years of fees. And now you're saying lets plan. I don't think anyone is disagreeing with this. Let's use these resources wisely, give it back to the program as a whole. To take one year and distribute that back to the people of that one year? I don't think that is the right approach.

Doug - Do it on a retro basis. Start with last year and distribute with what you know was due there.

Anna - Maybe, maybe that's it. All that fundraising Eagles have done for all those years. Huge fundraising, year after year to accumulate those funds.

Brian - Did not use Sports Engine to capture player dues till two seasons years ago. We have insufficient data to go back more than 2 ½ years. We can start with 2019 and come up with a value and put that to the board.

Doug - Does DCYHA use Quickbooks? NO!

Jared - We bought Quickbooks and it became a nightmare.

Doug - Professionally I am telling you some sort of accounting is important. There should only be one set of books, not Eagles and DCYHA. The Board members are the ones on the hook. DCYHA and Eagles.

Anna - Back when Eagles first started, DCYHA asked them to keep separate books.

Jason - Rain the conversation back in

MOTION - Rich motions that the Budget and Finance committee look at the books and determine the surplus of funds from the 2019-20 season for the Eagles teams and to provide appropriate refunds back to the families. **SECOND** by Kylee. Any comments specific to this motion. Anna abstained from the vote. Jared abstained.

Anna - Concerned about funds regarding keeping the lawsuit.

Jason - Understanding was that there was already \$50k to start the season at.

Anna - Correct, are we looking at \$25-\$30k set aside that we would be liable for that? Mentioned the \$20k a month from one rink that we pay in advance. Startup fees to be around \$32k for various expenses.

Patrick - Anna stop, he is just asking for the Budget and Finance committee to just look at the books and the numbers. We aren't motioning for any refunds yet, just to look at the surplus.

Jason - To look at it and provide for additional refunds.

Anna - Ok, sounds good.

Jason - How much are we sitting at with the rec side of things?

Brian - With our savings which we don't ever touch, we have about \$18k sitting there and we get interests of \$15-\$20 a year on that. Checking account currently at \$81k. Will have a monthly ice bill in regular ice bill about \$6k a month. Would have to look more at the expenses and such. The biggest variable is the reimbursement piece. The unknown for that factor.

Jason - Even looking at the \$50k that the Eagles started the 2019-20 season with, that is still going to leave this organization with \$100k.

Brian - No disputes that we are hurting for money. We really need to know what we might be getting with this lawsuit. Where are we with that?

Jason - We are waiting for the courts to get our court date. Pending for the final hearing.

Jared - Hope is that we don't have to pay for any expenses and it will all go back to Rich Teece.

Brian - Interest that is adding up on the bill, not sure who will be paying for that part.

Jared - John believes that we are going to be fine. Believes that Teece is dragging it on in hopes of sucking the Eagles dry.

Doug - Heard the name Rich Teece. Eagles name dispute. What is the pending amount we are sitting for this?

Brian - Sitting at about a pending bill of \$35,000 dollars

Doug - Does anyone else find this to be insane? For a name?! Rich made a comment about a Beagle.

Jason - All I can say is that most of the members here weren't around at the time the motion was approved. Just Brian and myself. Speaking for myself, I was opposed to fighting it and the board made the choice to fight it. Any ongoing expenses are pretty small. It would be done if it wasn't for COVID.

Discussion on the history of this lawsuit and wrapping it up.

Jason - The previous board approved \$15k in spending to enter into that agreement and paying that retainer.

Jared - We have been told we have a good chance we might get that money back

Doug - Those odds are never as good as they predict it.

Committee Reports:

Brian - Budget and Finance Committee:

Quickly, as we have already talked about it. Just paid our October ice bill. Everytime I get a bill I send it to Pat to look over it and we found an error, the entire last week of October was missing. ~\$25-\$25k in ice fees for the season.

Quick Change goalie gear, wasn't sure if that has been purchased yet as I haven't seen a bill

Additional fundraising that has been raised.

Kylee - Fundraising where the check went straight to the person we were raising the funds for. Cut a check straight for DCYHA. Probably in the mail. On FB, Don launched another swag campaign.

Brian - Get your CEP fees back in.

Jason - Karyn created a registration link for the reimbursement. It's onsite.

Anna - Some are sending their reimbursement to the Eagles. It's fairly easy for Patricia to send that over to Brain. Question on scholarships for Eagles.

Brian - Have some refunds to address as well. The state gave us some funds back into our pool.

Jared - Travel Hockey Committee:

Participating in HMSO, the 12U won the whole thing. We are looking at out of state tournaments and trying to figure out which ones aren't going to get cancelled.

Anna - Anyone know if regulation against a travel team playing a D1 rec team? Is it a friendly or just a game?

Jason - I don't think so. When it comes to tournaments, it's more open.

Rich - Tournament Committee:

We had our first meeting already. Aaron Rowell is a graphic designer and is taking on the design for all the swag and such. Jessica Stell has taken on the baskets. Amy Bushman has taken on the BBQ, assuming we can have it. Patrick and I are working on the schedule. Most likely going to add two more teams to one division. Assuming we can still have the tournament, we will have registration full. Patrick anything else?

Patrick- We have 2 Rock Springs teams that have registered, actually have a Washington team that registered at the 14 level. Should be a great tournament still.

Kylee - Fundraising:

Been a little tricky getting ahold of the Little Ceasers cards. Pretty easy fundraising and I am sure they are getting swamped with requests. They are ready to go. My gut is I just don't know how successful we will be this year, as parents might be more inclined to just pay \$20 rather than trying to sell LC breadsticks cards. Not sure what other opportunities we might have this season.

Jason - Fundraising is different from due/fees.

Kylee - We have \$1,000 to spread out among the teams. What are your feelings about it?

Anna - Really good question, needs to be earmarked for the purpose of these funds.

Kylee - It has been earmarked and it goes back into the association and teams.

Jason - Have we said what we are going to do with that money from the swag fundraising?

Kylee - No advertising of what we were going to do with it all. Open to ideas.

Brain - The issue with fundraising is funds being transferred around between team level, division level, and/or even organization level. Different things that we look at from an organization level.

Kylee - This season is a different beast, as we are raising funds and we don't know if we even will be playing past Thanksgiving. Right now the Swag money is just sitting there to help cushion Iron Cup, etc. until we have some sort of direction.

Brian - Jared are Grizzlies still on, Punch Passes?

Jared - We are not doing the punch pass as we are limited to 1800 people in the building.

Brian - The normal check that we would send to The Grizzlies we are not this season so we have those funds to apply elsewhere.

Discussion around some of the Grizzlies and games playing at the Maverik Center.

Jared - Discussing different options we might have with a Grizzlies Game. All the normal things we used to do on the ice, we aren't able to this year due to COVID. Mites on Ice discussion...no really good options for this.

Kylee - Ok, I feel as if we all have COVID. It's so sad, just all of where we are at. Our poor little Rec leagues. I have everything ready to roll out once we get back to laying hockey.

UAHA Updates - Jason

Jr Grizz from UAHA, will be moved and classified as travel teams, which include D1 and D2 teams. 8/6U are to be included in the URHL. In the future, Jr Grizz will not have a 10U and above URHL teams. Cottonwood Rec told Jr Grizz they should look at doing a Learn To Play and they said they don't have an interest in doing such.

Anna - Travel only program with no rec players.

Jason - That is what they are heading back to, yes all travel teams. With the exception of 8/6U program.

Patrick - I do already have one or two games scheduled with their 10's and 12's.

Rich - With these changes it makes all their WRHL changes not applicable anymore.

Discussion around travel teams, tournaments, how to classify yourself at a tournament.

Jason - To Rich's point, that does make the WRHL irrelevant. There won't be a URHL tournament. Provo will most likely have their invitational and as long as we play by their rules, we should be invited. If we aren't then we aren't.

Jason - Apparently all rules are off the table due to COVID. Logan D1 team requested for some Rock Springs players to play in tournaments only. No Rec Teams. Park City 16U got approval to have some players from Oregon.

Jared - Talked with Park City about trying to merge teams this year, Park City said no. Everyone wanted 4 teams at the 16U division.

Discussion around the whole Logan teams taking in out of state players to have them play with the 14 D1 team.

Amy - Don't get me started on the 14 D1 Logan team. Mike McKinney is the head coach. Has a lot to do with Kevin Bailey as well.

Jason - UAHA still working on all their COVID updates, revised guidelines will most likely be released here soon.

Anna - If and when the Governor releases the lift, if and when we get back to play will use. Mask mandate and how far that will extend. Trying to ratchet it down a little bit, trying to help the rinks stay open and not having to put up with belligerent spectators and put their staff at risk.

Jason - Anyone else has anything for section reports.

Quick Change Goalie Gear -

MOTION - Don made motion to purchase quick-change goalie gear. Kylee second motion. Motion passed with 5 in favor and 0 opposed. Don will purchase the gear

This was not really discussed during the meeting, was listed on the Agenda

Next Meeting Agenda Items

Adjorn -

Next meeting at December 15, 2021

February 2021

DCYHA Regular Meeting Minutes

Date: February 16, 2021 7:00 PM

Location: Video Conference
Join with Google Meet

<https://meet.google.com/fek-awgt-trk>

Join by phone

(US) +1 234-755-2367 PIN: 645 002 235#

Meeting started 7:10

Regular Business:

Attendance: Jason Simmons, Amy Bushman, Don McFarland, Elizabeth ORourke, Anna Eirckson, Jens Horrocks, Rich Lucy, Ron Ramirez, Steve Soto, Jared Youngman, Brain Nielson (Late)

Approval of October Minutes

No Minutes to approve, was tabled until they are complete

Approval of November Minutes

Motion to table from Jason Seconded by Don 6 For 0 opposed, motion passed.

Approval of December Minutes (Attached)

Add Anna and Jared as attendees

Don motion to approve with changes, seconded by Rich 6 For 0 opposed, motion passed.

Approval of January Minutes (Attached)

Add Jared in attendance

Don motion to approve with changes, seconded by Rich, 6 For 0 opposed, motion passed.

South Davis Rec Center Section Report (Rico)

Iron cup baskets will be in the party room, we will limit the attendance in the room. This past weekend it was a packed house, Cory would like us to check people in at Iron Cup to make sure the rink stays at its assigned capacity. We should only have 2 fans per player, there was more than this at the mite games on Saturday. We need to make sure DCYHA helps keep the lobby clear of people. Rico will see what else is happening during Iron Cup weekend.

Final House Budget (Brian)

Anna asked if we participated in the High Mountain Shootout, the answer was no Anna asked about May tournament, that is too late for the Rec Teams. Don says we will spend \$950 for coaches jackets. Anna asked if we could make additional adjustments if necessary. Jason said yes, at this point we just need to determine if we are over/under the 10% for reimbursement. Don says we need to spend some money on goalie gear if anything is left, we only have 6 sets of mite gear and 3 sets of other pads. Don suggested we allocated a bit of money towards this. Elizabeth said she would donate her son's old leg pads.

- **Consideration of Motion to fund House/Rec Provo Invitational Tournament Registration Fees (Brian)**

Anna asked why we wouldn't cover everything. The cost would be about \$5300. Last year the tournament was about \$400. We don't have to have a mite tournament, we would just hold a mite jamboree. Rich is working on modifying the state policy and procedure to formalize the year end tournament. Jared said the Eagles are willing to help pay for the tournament. Anna says the Eagles can help with some goalie gear

Rich made a motion to cover the cost of the Year End Tournament for Rec Teams. Seconded by Don 6 for 0 opposed, motion passed

- **Consideration of Motion to fund Year End Party for teams (Jason)**

Amy says that we should table until after the fundraising, which was due today. Amy asked if it was in the budget, Jason said no. Jason asked Amy to communicate this to the team managers. Anna asked if communicating that no year end party was taken care of, Jason said that this was taken care of.

Don motioned we will reimburse up to \$50 for each team for a year end party. Seconded by Rich 6 for 0 opposed, motion passed

- **Discussion on Year End Gift (Jason)**

- Anna suggested it be something that helps with the skills. Amy mentioned using a ball with our logo on it. Elizabeth suggested reaction balls. The group liked the idea of a sick handling ball Don will price some options and we will vote via email.
-

- **Goalie Gear Discussion**

The Eagles can put \$4000 toward goalie gear. Rich doesn't think it is appropriate to bucket the money, Rich says a few years ago Viemont gave some money to buy goalie gear and it is all gone. Rich thinks there needs to be more discussion than what we are going to buy. We need to shop the prices, we need to figure out who/where we are going to store it. We had been storing it in the office. Anna says we need to do a better job of managing inventory. A list of items being purchased will be brought to the board.

Jared motioned to use \$4000 of travel reserve money to purchase goalie gear. Jason Seconded this motion. 6 for 0 opposed Motion passed

Discussion on Registrar Position (Jason)

Discussed a voting board member cannot be the registrar. We need someone that would hopefully be in this position for a long time. Anna thinks we should get resumes and have someone review the skill set in this area. Jason thinks he should email the organization and find candidates. We would want Karyn to be part of the resume review.

Discussion on Proposed Policies and Procedures (Don)

- [Draft P&P](#)

Anna was having trouble making comments. Jason asked the Board to provide any comments to Don by March 1, final version will be presented to the Board hopefully for the next meeting.

Committee Reports:

- Budget and Finance Committee
 - [Travel Budget update](#)
 - Brian discussed this, when to end the season has not been determined. There is plenty of money to cover their expenses with a distribution back into reserves.
 - Brian covered the house budget
 - Brian asked about the fundraiser, Brian asked who fronted the cost, the orders are due today, then the order will be placed.
- Travel Hockey Committee
 - Tournament Review
 - State playoffs happened 14U won and are off to nationals, 16U lost. Travel teams are having good success. Looking to next year, do we want to entertain a 15U team for the Eagles. Steve thinks this is a good idea. Brian says we cannot do this because we are not Tier 1. Rich asked if the West Coast Renegades are going to fold. Jared/Rich don't think we would get this. Rich says we shouldn't even try and be this. Rich thinks we should support the system. Utah hockey club wanted to create an organization, nobody wanted this. Then we let them come in and ran their own show. Jason didn't think it would be possible to apply, the Deadline was February 1. Some suggested this is about that team looking out for themselves. The state needs to have at least one Tier 1 program.
Jared motioned to amend our UAHA application to include a Tier I 15 U team. No second.
 - We donated \$100 so the safe Utah group in the Brighton players name. Currently looking for a 12u coach / 10u coach and 14 Tier II team. Anna says there has been some harassment, who needs to have a conversation. Jason said that the Travel Committee would work with Don to approach the other organization.
- Tournament Committee
 - Iron Cup Updates
 - [Iron Cup Budget](#)
 - Brian still thinks we should host a travel tournament at thanksgiving in Ogden.
- Nomination & Election Committee
- Bylaws, Policies & Procedures Committee
 - [Proposed Board Org Chart](#)
- Conflict Resolution & Grievance Committee
- Fundraising, Sponsorship & Promotions Committee

Section Reports:

- UAHA updates-

- [USAH Proposed Rule Changes](#)
 - UAHA will push for volunteer rosters in order to track safesport compliance
- President -
- Vice President
- Secretary
- Treasure
- Director of Travel Hockey
- Coaching Director
- Scheduler
 - Update on In-house games. This has not been done for 14U. Jason will tell Patrick to try and make this happen. This was a success at the 12U level, kids want to keep doing this.
- Registrar
- Director of Team Managers
- Gear Manager

Open Discussion (If Time Allows):

- Next Meeting: March 16, 2021
- Adjourn at 8:51
-

