



Eastern Ontario Soccer
Minutes of the Board of Directors Meeting
 Wednesday, June 18, 2025

With full and proper notice given, the Board convened at 7:21 p.m. with a quorum.

1) WELCOME AND CALL TO ORDER

POSITION	NAME	PRESENT	ABSENT
Chair	Ralph Ehlebracht	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vice-Chair	Alison Wark @8:09PM	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Treasurer	Donia Torabi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Secretary	Lawrence Magnano @ 7:20 PM	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Director at Large	Krystin Hubert	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Director at Large	Adrian Movileanu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Director at Large	Angela Joya	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff	Vicki Lowe	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff	Katrina Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Guest	Boris Bajagic		

2) AGENDA

MOTION to approve the agenda
Motion carried

3) DISCLOSURE OF CONFLICTS OF INTEREST

None

4) CONSENT AGENDA

- a) Minutes of previous meeting - Meeting, May 6, 2025
- b) Next Board Meeting – (August 20, 2025 - hybrid)
- c) Management Report
- d) Operations Report
- e) Financial Update

MOTION to approve the consent agenda

Motion carried

MOTION to go in-camera to discuss items a, b & c

Motion carried

5) IN-CAMERA ITEMS

a) Employee Manual

Direction was given to the staff

ACTION- DALJoya to review this by next month.

b) Contract Award

Direction was given to Staff

c) Contract Renewal

Direction was given to Staff

MOTION to return to open session

Motion carried

RISE AND REPORT

The Board gave direction to Staff

6) DECISION ITEMS

a) Approve Annual Budget

The ED and Treasurer presented the 2026 budget to the Board.

ACTION - invite Dave Smith, Manager of Match Official Development to the next Board Meeting to advise on the referee programs provided

ACTION: ED to confirm CPI median rate as of May 1st - when it's posted by the Bank of Canada in July

ACTION - ED to rework the player registration fees portion of the budget, to align with Ontario Soccer's expected new fee structure

b) Financial Policies Review

The Financial Policy was reviewed with the Board.

MOTION to adopt the finance policies as presented.
CARRIED

c) KPI's To Include in Reports

Issue Resolution
phone calls/ emails

7) DISCUSSION ITEMS

a) Bylaw Change Being Reviewed This Year - Deferred

b) Membership Renewal Forms

The Board gave staff feedback about the membership renewal forms to be used for 2026

c) TAG Terms of Reference Update

The new EOS Technical Coordinator was introduced to the Board

- i) The first TAG meeting is scheduled for tomorrow. The TC shared the meeting agenda with the Board
- ii) ACTION - ED to send the completed Terms of Reference to be voted on by the board within 48 Hours after the meeting.

d) Ottawa Rapid Partnership

- i) The ED reviewed potential partnership opportunities with the Board
- ii) ACTION - ED add Match Official development.

e) EOS President Updates:

i) Ontario Soccer Fee Strategy Change

Ontario Soccer's proposed new fee structure was shared with the Board

ii) Ontario Soccer Registration Platform

PowerUp Sports is the new registration system for Ontario Soccer. It will begin to be used in the 2026 outdoor season.

iii) Town Halls and Geographic Outreach

- 1) A Town Hall is occurring next Monday, June 23, with Club Presidents. Board members are welcome to attend
- 2) Reviewed the Town Hall agenda
- 3) Visits to Clubs, divided into geographic locations, will be held in the coming months

iv) Membership Approvals Update

- v) Ontario Soccer has received a complaint regarding the new memberships given to two Clubs in 2024. An update will be shared at the next Board meeting
- vi) **OISL Acronym Used by Two Clubs**
 - 1) The Board gave direction to the Staff

8) ADDITIONAL ITEMS

9) UPDATED PENDING ITEMS

Items	Objectives
Decision Items:	Employee Manual Update Adoption (DAL Joya) Indoor League Operations (ED) Employee Benefits Plan (ED) Scholarship Program Proposal (ED)
Discussion Items	Membership Policy Updates (April - sanctions) Bylaw Changes to be Considered (Secretary)

10) ADJOURNAMENT

The meeting was adjourned at 8:59 pm