



CODE OF CONDUCT POLICY

Purpose

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy in all of Basketball World Toronto (BWT) programs.

BWT is committed to providing basketball programs and an environment in which all individuals are treated with respect and dignity. All Individuals will be aware that there is an expectation, at all times, of appropriate behavior consistent with the values of the BWT. Conduct that violates this Code of Conduct may be subject to disciplinary action enforced by the BWT's Disciplinary Policy.

Application of this Code

This Code of Conduct applies to conduct that may arise during the course of BWT programs, business, activities and events. This includes but is not limited to its office environment, leagues, games, practices, training, camps, tryouts, travel and any meetings of the BWT.

Responsibilities

All Individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of BWT members and other Individuals by:
 - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
 - iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
 - iv. Consistently treating individuals fairly and respectfully.
- b) Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- c) Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature.
- d) Comply at all times with the bylaws, policies, procedures, rules and regulations of Basketball World Toronto.

Conduct Policy for Players / Athletes – both Youth and Adult

Definition

Anyone who participates in an activity, including but not limited to league games, practices, training etc, is considered an athlete.

Goal Statement

Any athlete participating in a Basketball World Toronto program will be expected to adhere to Basketball World Toronto principles of this Conduct Policy for Athletes.

Actions

Athletes will always model mature behaviour consistent with that of Basketball World Toronto guidelines. In addition to the responsibilities of the Code of Conduct, athletes of BWT will:

- Respect the rules of the game.

- Respect the efforts and accomplishments of teammates and opponents.
- Respect officials, coaches, spectators and event organizers.
- Respect the facility where the competition is held.
- Properly represent oneself and not attempt to enter a program for which one is not eligible, by reason of age, classification, or other reason.
- Participate to one's best abilities in all programs.
- Participate for the love and enjoyment of the game.
- Adhere to all the fair play principles of the sport itself.

Individuals who are witness to any actions contrary to the Conduct Policy for Players/Athletes should contact Basketball World Toronto via either youth@bwt.ca (for Youth Programs) or adults@bwt.ca (for Adult Programs).

Conduct Policy for Coaches

Definition

Anyone who participates as a leader or instructor to train, educate or motivate athletes to compete in an athletic activity.

Goal Statement

Any coach participating in Basketball World Toronto programs will be expected to adhere to Basketball World Toronto's principles of Conduct Policy for Coaches.

Actions

In addition to the responsibilities of the BWT Code of Conduct, Coaches have added accountability. The coach-athlete relationship is a privileged one and plays a critical role in the personal, sport, and athletic development of the athlete and must not abuse this relationship. Coaches of Basketball World Toronto will:

- Be a Leader, a positive influence and a role model.
- Meet all requirements set out by BWT in order to be a certified coach.
- Reward effort, fair play and commitment.
- Recognize and respect the differences in all athletes.
- Demonstrate respect for all individuals involved in the game.
- Always consider the physical and emotional well-being of the athletes.
- Communicate in a positive and rational manner and use inoffensive language.
- Respect and coach within the spirit of the game.
- Always attempt to contribute to the betterment of the game of basketball.

Individuals who are witness to any actions contrary to the Conduct Policy for Coaches should contact Basketball World Toronto via either youth@bwt.ca (for Youth Programs) or adults@bwt.ca (for Adult Programs).

Conduct Policy for Spectators

Definition

Anyone watching a particular athletic activity or event whether sitting or standing is considered a spectator. A spectator may be a parent, a relative, friend, teammate, athlete from opposing team, administrator or coach not directly involved in the game. **Spectators are an important part of any athletic activity; however, they are not essential.** Spectators should never influence the outcome of an event and must never pose a distraction to athletes, other spectators, timers, score keepers and referees.

Goal Statement

Any spectator watching a BWT program will be expected to respect and adhere to the Spectator Conduct Policy.

Actions

In addition to the responsibilities of this BWT Code of Conduct, spectators of athletes and spectators at events will:

- Support the game of basketball.
- Encourage athletes to play by the rules and resolve conflicts without resorting to hostility or violence
- Stress the importance of participation.
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Respect the decisions and judgments of officials and encourage athletes to do the same.
- Maintain a supportive, constructive atmosphere conducive to the athletes' personal development.
- Refrain from negative communications with athletes, coaches, the scorers' table or game officials.
- At no time should spectators go on to the basketball court or approach the team bench area. This includes the time when teams enter for warm up until the time when teams leave the court at the end of the game.

Individuals who are witness to any actions contrary to the Conduct Policy for Spectators should contact Basketball World Toronto via either youth@bwt.ca (for Youth Programs) or adults@bwt.ca (for Adult Programs).

Conduct Policy for Officials

Definition

While governed by a separate entity (Ontario Association of Basketball Officials), officials at Basketball World Toronto events are participants in enriching the experience of athletes and coaches competing in the game. As such, it is expected they shall exercise a high level of self-discipline, independence and responsibility.

Goal Statement

The purpose of this Code of Conduct is to establish guidelines for standards of conduct for officials who are refereeing BWT events.

Actions

In addition to the responsibilities of this Basketball World Toronto Code of Conduct, officials will:

- Be fully aware of both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
- Work with each other and Basketball World Toronto in a constructive and cooperative manner.
- Uphold the dignity of the profession in all interactions with players, athletes, coaches, team managers, scorekeepers, timekeepers, conveners, program personnel and spectators.
- Be punctual and professional.
- Conduct all events according to the rules of Basketball World Toronto.

Individuals who are witness to any actions contrary to the Conduct Policy for Officials should contact Basketball World Toronto via either youth@bwt.ca (for Youth Programs) or adults@bwt.ca (for Adult Programs).