



Eastern Ontario Soccer
Minutes of the Board of Directors Meeting
 Wednesday, August 27, 2025

With full and proper notice given, the Board convened at 8:34 p.m. with a quorum.

1) WELCOME AND CALL TO ORDER

| POSITION | NAME | PRESENT | ABSENT |
|-------------------|---------------------|--------------------------------|---------------|
| Chair | Ralph Ehlebracht | ● | ● |
| Vice-Chair | Alison Wark | ● | ● |
| Treasurer | Donia Torabi | ● | ● |
| Secretary | Lawrence Magnano | ● | ● |
| Director at Large | Krystin Hubert | ● | ● |
| Director at Large | Adrian Movileanu | ● | ● |
| Director at Large | Angela Joya | ● | ● |
| | | | |
| Staff | Vicki Lowe | ● | ● |
| Staff | Katrina Martin | ● | ● |
| | | | |
| Guest | Paul Barbeau | Ontario Soccer Board candidate | |

2) AGENDA

MOTION to approve the agenda
MOTION CARRIED

3) DISCLOSURE OF CONFLICTS OF INTEREST

None

4) CONSENT AGENDA

- a) Minutes of previous meeting - June 18 2025

- b) Next Board Meeting – (September 18, 2025 - Dymon Carling location in person @ 7 PM)
- c) Management Report

MOTION to approve the previous meeting minutes
MOTION CARRIED

MOTION to approve the consent agenda
MOTION CARRIED

MOTION to go in-camera to discuss items a, b & c
MOTION CARRIED

5) IN-CAMERA ITEMS

- a) Employee Manual update
- b) Employee Benefits Provider
- c) HR update

MOTION to return to open session
MOTION CARRIED

RISE AND REPORT
The Board gave direction to Staff

6) DECISION ITEMS

a) Approve Annual Budget

- The Board directed staff to send next year's player registration fees to the Clubs.
- The EOS President will hold a Town Hall on October 1, where the budget will be shared.

b) Emergency Reserve Calculation

MOTION to approve adjusting the EOS Emergency Reserve from \$100,000.00 to \$120,000.00, which constitutes 6 months of operating expenses.

MOTION CARRIED

c) Nationals Support Policy

- The policy was reviewed, and staff was directed to review some suggested changes

d) D&O Extra Insurance

This item was deferred to September

e) Referee Conflict of Interest

- Dal Rorabi and Dal Movileanu abstained from the vote

MOTION to approve the update to the assignment conflicts of interest in the EOS Match Officials

MOTION CARRIED

f) EOSL Indoor

- i) Move the U12 division to Coliseum League

MOTION to approve the amended Terms Of League Operations (TOLO) of the Coliseum to include U12 age divisions.

MOTION CARRIED

g) New Fee for Extended EOSL Indoor Season

MOTION to approve the amended EOSL Indoor team entry fee of \$310.00, from \$217.00, based on the increased season length from 6 to 12 games per team.

MOTION CARRIED

h) Imodel Update

Staff provided an update to the Board

7) DISCUSSION ITEMS

a) Bylaw Change Being Reviewed This Year - Defer

b) Membership Renewal Review

Staff provided an update to the Board.

c) TAG Terms of Reference Update - deferred

d) Administrative Efficiencies

Staff provided an update to the Board.

e) EOS President Updates:

i) District Presidents' Meeting

Ontario Soccer's proposed new fee structure was shared with the Board

ii) Geographic Outreach projects

The President and Staff will work to set up Club visits in the Fall

8) PRIOR MONTH ACTION ITEMS

| Items | Objectives |
|------------------|-------------------------------------------------------------------------------------------------------------------|
| Decision Items: | Employee Manual Update Adoption (DAL Joya) Outdoor League Operations (ED) Scholarship Program Proposal (ED) |
| Discussion Items | Membership Policy Updates (sanctions) Bylaw Changes to be Considered (Secretary) |

9) ADJOURNAMENT

The meeting was adjourned at 10:45 pm.