



WHAM BOARD MEETING
Approved meeting minutes
Monday November 12th, 2018

Present:

- Geri-Anne Zubich-President
 - Molly McCloskey-Secretary
 - Melissa Lucas-Treasurer
 - Janet Ploncinsky-A Vice President
 - Loree Block-B Vice President
 - Suzie Levy-C Vice President
 - Erika Hockinson-Spande-League Administrator
 - Doug Foster-USA Hockey Girl's and Women's Liaison
 - Nicky Golbeck-WHAM bookkeeper
 - Krissy Langley-Referee Supervisor
- Guests:
- Sue Ring-Jarvi
 - Nina Novitzki

| Geri-Anne | <p>Meeting called to order Recognition of guests-Sue Ring-Jarvi, Nina Novitski Guests presented questions regarding assessments and offered help to find ice for a November assessment.</p> |
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| Molly | <p>WHAM Minutes – Board review/approve October Minutes Motion made to approve minutes as posted as draft, seconded and approved</p> |
| Nancy (presented by Doug Foster) | <p>MN Hockey update was presented in writing covering Committee reports, Rule changes, and Legacy Fund</p> |

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| <p>Krissy</p> | <p>Outstanding question on cancelled games and payments to referees. Presented comparisons for other districts. Most are 7-14 days advance notice. WHAM is 6 hours notice. No recommendation for a vote. Referee Supervisor asked to review and bring to Board a recommendation.</p> <p>Received a complaint from a B level team. Reminder to follow process as noted on WHAM website and send to President. Has responded to complaint and addressed as coaching opportunity. B VP followed up with complainant.</p> <p>Discussion regarding a complaint regarding a penalty in the last few minutes and clarified that WHAM has a rule covering an egregious penalty for these cases when penalties meet the criteria.</p> |
| <p>Doug</p> | <p>USA Hockey Update--Granted Girls Tier 1/Senior Women in Blaine. Women's rec nationals in 2019 at Ellenton Ice and Clearwater Ice. More information as available. 2019 National Tournament Guidebook approved. Coaching Female Hockey book project starting. Transgender Committee actively working on a policy to have completed as soon as possible.</p> |
| <p>Molly</p> | <p>Conflict of Interest policy proposal discussed. Secretary to send out draft for everyone to review and provide comments back before next month meeting. Goal is to adopt a conflict of interest policy in December. Doug mentioned most affiliates do not have one. By-laws state WHAM Board shall have a policy.</p> <p>WHAM board members received a grievance from a team manager on Oct 23, 2018 appealing the lack of assessment availability in November for a potential player and when player requested 1 hour prior to attend the October assessment was told no because it was full. No specific rule violation was cited. Revised complaint received on Oct 28. After review, communication denying appeal was sent stating that manager can not file an appeal on behalf of a player.</p> |

Geri-Anne

NGIN doesn't have more functionality available for WHAM. Discussion regarding re-organizing content on WHAM website to make it more user friendly to find content easier.

Assessment Discussion-Discussion regarding timing of future assessments to maximize opportunities for potential players to assess (Aug, Sept twice, Oct twice is an option)

Evaluation of adding assessors going forward

Planning to occur in May

Developed list of questions for assessors to be sent to Geri-Anne

Clarification of role of duties of MN Hockey Women's Director

Current Director has been in place since 2010 (estimate); term expires 2010

4.3.6. Minnesota Hockey Women's Director. Duties of the Minnesota Hockey Women's Director (the "MH Women's Director") shall be to organize, supervise and enforce the rules and regulations of Minnesota Hockey, including tournament play, and to perform such other duties as assigned by the Board and/or President of MH. The essential responsibilities of the MH Women's Director shall be: (i) represent registered women hockey playing members as a voting member of MH Board of Directors; (ii) coordinate adult women's hockey throughout the state; (iii) act as a liaison between MH and adult women's programs such as the MH Rules Committee, the MH Officials Association, the MH Screening Committee, and the state and/or district registrar; (iv) attend MH scheduled meetings and provide a written report on women's hockey; and (v) attend the meetings of the Board as may be requested from time to time by any member of the Board, provided, however, that any request to attend a meeting of the Board shall be given to the MH Women's Director no sooner than seven (7) days prior to the date of such meeting.

Issue with complaint given by WHAM play to MN Director and interactions occurring outside of the process described in WHAM Handbook. Actions of asking Board members and WHAM employees for information in support of complaining member without clarifying intentions may have been not in the best interest of WHAM and its members. Comment made by Board member on recent lack of transparency of actions. USA Hockey Girls and Women's liaison clarified

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| | <p>that the processes are defined and WHAM should continue to follow the processes and to call out when process not being followed.</p> <p>Request given to President of MN Hockey to review the MN Hockey Women's committee on the MN Hockey website. C VP confirmed she was unaware of her name being put on there and did not agree to it.</p> |
| VP's | <p>Discussion regarding non-assessed player at A level playing A2 instead of A1 as stated in rules. By-laws state teams forfeit games for games played with illegal players. By-laws also state \$250 fine may be assessed for illegal players. Same team also given leeway last season. Motion made to fine \$100 and will be waived upon assessment of all 6 players in the pending November and confirmed December assessment. Seconded, vote taken and passed.</p> <p>B VP- all issues covered under other discussions within minutes</p> <p>C VP- discussion and clarification of rules for player playing at C2/C3 for potential referee assignments</p> |
| Erika | <p>1481 players registered; 160 are secondary players; 30 coaches all within normal registration levels</p> <p>Augsburg Rink B is closed for an extended period of time. Games originally starting Nov 15; pushed back to potentially and hopefully Dec 3. Interfering with 48 WHAM games. WHAM is #1 buyer of Augsburg ice. No penalty for ref change fees due to changes due to extenuating circumstances. Contracting teams need to review contracts and look for ice on rinkfinder or on separate websites. Teams will be asked to provide to League Administrator if they have ice for sale. League Administrator to send out a blast. Season end date remains the same. WHAM will incur fees for rescheduling refs</p> |
| Nicky/Melissa | <p>All accounts set up and switched over successfully. Bookkeeper to send out 2018-2019 budget to Board. Fiscal year ends Aug 31 each year.</p> |
| Geri-Anne | <p>Still no names for C1 commissioners. Discussion of some possible candidates and if any would switch so they are overseeing different levels.</p> |

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| All | Goalie rule unconfirmed if in WHAM Wednesday. VPs have not heard from anyone using rule. |
| All | No new items |
| Geri-Anne | Motion made to adjourn, seconded and approved. |

WHAM Meetings 2018-2019

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| 9/10/18 | 1/14/19 | 5/13/19 |
| 10/8/18 | 2/11/19 | 6/10/19 |
| 11/12/18 | 3/04/19 | No July |
| 12/10/18 | 4/15/19 | 8/12/19- All WHAM/Comms meeting |