



September Board Meeting Agenda

September 21st, 2025

7:00 PM, Virtual

Our Mission: To offer a community-based fastpitch softball program that allows opportunities for all Spring Lake Park female athletes to learn and enjoy fastpitch softball.

Our Vision: Provide a fastpitch softball program that teaches fastpitch softball fundamentals in a fun and supportive learning environment by promoting team play, providing individual skill development opportunities (physical & mental), and developing competitive teams regardless of age or level of play.

Call To Order

1) Welcome, Introductions & Role Call (Tom)

Present	Board Member	Present	Board Member
x	Tom Doran, President	x	Malynda Zugeler, Player Development Director
x	Mike Raymond, Vice President	x	Brad Hunt, Website & IT Director
x	Kari Gregory, Treasurer	x	Bree Minor, Brand & Marketing Director
	OPEN, Secretary	x	Kristi Cobbs, Community Liaison & Fundraising Director
	OPEN, League & Team Schedule Director	x	Amanda Tschakert, Director at Large
	OPEN, Coaches Director		John Garcia, Director at Large
	OPEN, Panther Classic Tournament Director		OPEN, Director at Large

*Board Quorum for Approval Decisions: 50% of filled roles required

Additional Attendees: Carolyn Ahlstrom - Tyler Klose?, Jana Peterson?, Cassandra Fremstad?

Board role transitions starting September as voted during the August meeting:

- Director at Large - John Garcia

2) Review & Approval of September Agenda (Tom)

Any additions?

Motion: Kristi
Second: Mike
Vote: Passed

3) Review & Approval of August Meeting Minutes (Tom)

Any updates/revisions?

Motion: Kristi
Second: Bree
Vote: Passed

Financial Updates

1) Treasurer's Report (Kari/Josh)

September Financials Review

Discussion Notes:

- We had one? fee that came out - Coaching Certificate Reimbursement
- Have we started payments to coaches (Tom to send list to Kari/Josh with what coaches to pay)

Old Business

1) **Fall/Summer Season Check-In/Fall Round table** (All)

Discuss any updates on the season in progress

- Has summer feedback been shared with coaches (Kari)? Do you need the emails to send to?
- Below is the results assembled by Kristi
- <https://docs.google.com/document/d/1-hhbnuj8LvMzdS9dMQggazRE5pOcBn7H/edit?usp=sharing&oid=117606710989166846593&rtpof=true&sd=true>
- Date for the fallround table is September, 29th 2025. 2024 Roundtable Event agenda can be found [HERE](#) for reference.
- How is fall going?
- Do we do fall feedback surveys?
- Any advice for the fall roundtable?
- Who is going to the round table? Should majority of the board attend? It would be nice to get majority if not the entire board there that night. Its good to show face.
- Anything else?

Discussion Notes:

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Next Steps/Board Lead/Timing:

- Tom to send coaches email to Kari for coaches feedback
- Tom print outs for Family Round Team
- Make sure all Board members have access to the drive

2) **Fall Homecoming Tailgate** (Kristi, Bree, Amanda, John)

Do we need more people? Supplies?

I have Sam's Club membership if we need to get anything. Submit any supplies to Kari/Josh for payment.

Is there anything we need to gather or any responsibilities, additional support, etc that is needed?

Next Steps: Kristi to let board know approval of items

3) **Scheduling Resource Proposal & Vote** (Amy)

The general consensus was that we need a more streamlined way to manage team and field scheduling vs. the manual process we're using today. Further discussion was requested around the logistical application and implications of the new process. Proposal for review can be found [HERE](#).

Did anyone have a chance to check this platform out yet?

Motion:

Second:

Vote:

Discussion Notes:

Next Steps/Board Lead/Timing: Brad is connecting with Amy for future discussion. Brad will spend some time looking at the platform for later team meeting discussion. Need to fill this position.

New Business

1) Board Role Discussion and Votes (Tom)

Jana Peterson | New Board Member and Panther Classic Tournament Director

Propose we vote to accept Jana as a new member of the Board and fill the Panther Classic Tournament Director role that is open as Sarah Gatlin transitioned off the Board last month.

Motion:

Second:

Vote:

Carolyn Balmer | New Board Member Secretary

Propose we vote to accept Carolyn as a new member of the Board and fill the Director at Large position that is currently open.

Motion:Kristi

Second:Malynda

Vote:All

Does anyone want to fill open roles?

Who is classified as officers and does everyone have 2 year terms too?

Motion:

Second:

Vote:

Future Votes

- Tyler Klose | Expressed intent to join the board with interest in an At Large role.
- Carolyn Balmer | New Board Member and At Large Role Vote in September.
- Cassie Fremstad | New Board Member and At Large Role Vote in September?
- Add Sam Howard as a potential for future Board Member as well

Other Notables:

- The Secretary role remains Open.

- The League and Team Schedule Director remains open.
- The Coaches Director Role Remains Open
- The Panther Classic Role is open, but I believe Jana had expressed interest or anyone else.

Discussion Notes:

- Mike term done at Vice President in December

Next Steps/Board Lead/Timing:

- Tom to add Carolyn into text chat and group email

2) Spring 2026 Uniform Design Development & Ordering (Brad & Bree)

The time has come to redesign the logo for uniforms. Do we have an update on this? Can we put a committee together?

First look at designs for the new jersey and logo designs. Bree has put together some mock uniforms for us to give feedback on.

Ordering Fall jerseys was chaos, what can we do to avoid in the future?

Talking about timelines and costs

3) Strategic Planning/Priority Setting (All)

Do we want to set up a small committee or just discuss at large?

Make a list of topics that will be a priority or that people feel are important?

Future Discussion:

- Scholarship program (low income)
- Set up in person meeting to discuss
- Set up way to discuss
- Get ballpark

Wrap Up and Adjourn

Closing Notes/Reminders:

- [2024/2025 Strategic Plan](#) Reflection
- Next Board Meeting: October 26th at 7:00 PM

Motion: Kristi

Second: Brad

Vote: All

Future Agenda Topics:

- Spring Registration (get details on website, set up in Sports Engine etc.); consider offering 16U/HS again
- Budget 2026 (Spring) and Fall “2027”

- Panther Classic (Fundraising Opportunities, Team Scheduling, Team Fees, Non Refundable Fees after a certain date)
- Spring Open Gyms & Spring Tryouts
- Finding clinics or teachers for early spring 2026 (Ms. Dunning)
- Consider opening a certain number of sign up slots to make team formation earlier. This could be fluid ex. Would be 20 people signed up in the first couple weeks and we say 24 spots total once filled registration will be closed

Appendix A | 2025 Board Meetings

Day	Date	Location
Sunday	January 26 @ 7:00pm	Virtual
Sunday	February 23 @ 7:00pm	Virtual
Sunday	March 23 @ 7:00pm	Virtual
Sunday	April 27 @ 7:00pm	Virtual
Sunday	May 18 @ 7:00pm	Virtual
Sunday	June 22 @ 7:00pm	Hybrid
Sunday	July 27 @ 7:00pm	Virtual
Sunday	August 17 @ 7:00pm	Virtual
Sunday	September 21 @ 7:00pm	TBD
Sunday	October 19 @ 7:00pm	TBD
Sunday	November 16 @ 7:00pm	TBD
Sunday	December 14 @ 7:00pm	TBD

Appendix B | Important Dates - 2025-2026 Dates

Event	Dates	Location
SLPSA Summer Season Registration	11/4/2024 - 1/31/2025	
MN Softball Director Meeting	1/14	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/3	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	2/10	7:00 PM Medina Entertainment Center
Summer Team Evaluations	3/1 – 3/2	Westwood Middle School
Summer Team Selections Communicated	3/3	
SLP HS Softball Tryouts	3/17 – 3/21	
Big West Registration Deadline	4/7	
Big West Coach Schedule Meeting	4/8	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day	4/29 & 5/9	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/28 – 6/19	
8U League Games	4/30 - 6/21	
Panther Classic Tournament (8U/10U/12U)	5/10	Fridley Community Fields
SLP HS Softball Youth Night	5/12	University of Northwestern
Big West Summer League Games (14U)	5/20 – 7/8	
SLP Youth Activities and Athletics Expo	5/28	SLP High School
MN Softball Metro HS League Games (16U+)	6/2 – 7/9	
SLP Tower Days Parade	6/5	Spring Lake Park
8U State Tournament	6/28 – 6/29	
10U & 12U State Qualifier	6/28 – 6/29	
SLPSA Fall Season Registration	5/24 – 7/24	
10U & 12U State Tournament	7/12 – 7/13	
NAFA Nationals 10U & 12U	7/17 – 7/20	10U Cottage Grove 12U Eagan & Mendota Heights
14U & 16U State Qualifier	7/19 – 7/20	
Fall Team Selections Communicated	Week of 8/4	
Monsta Championships 10U	7/24 – 7/27	
NAFA Nationals 14U/16U/18U	7/24 – 7/27	14U Prior Lake & Lakeville

		16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/26 – 7/27	
Monsta Championships 12U/14U/16U	7/31 – 8/3	Mounds View
Club Softball Evaluations can begin	8/4	
MN Softball Fall Ball Meeting	8/12	6:00 PM at Medina Entertainment Center
Fall Ball Weekend #1	8/23 – 8/24	
Fall Ball Weekend #2	9/6 – 9/7	
Fall Ball Weekend #3	9/13 – 9/14	
Fall Ball Weekend #4	9/20– 9/21	
Fall Ball State Tournament	9/27 – 9/28	
Fall Roundtable Event	9/30	
MN Softball Year-End Directors Meeting	11/6 (11/13 reschedule)	Medina Entertainment Center

Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tom Doran	President*	January 2025	July 2025	July 2027
Mike Raymond	Vice President*	November 2023	December 2023	December 2025
Open	Secretary*			
Kari Blood	Treasurer*	July 2025	July 2025	July 2027
Open	League & Team Schedule Director			
Open	Coaches Director			
Open	Panther Classic Tournament Director			
Malynda Zugeler	Player Development Director	August 2025	August 2025	August 2027
Brad Hunt	Website & IT Director	April 2024	July 2025	July 2027
Bree Minor	Brand & Marketing Director	December 2024	July 2025	July 2027
Kristi Cobbs	Community Liaison & Fundraising Director	September 2023	September 2023	September 2025?
Amanda Tschakert	Director At Large	July 2025	July 2025	July 2027
John Garcia	Director At Large	September 2025	September 2025	September 2027
Open	Director At Large			

*Officer roles have 2 year term limits per SLPSA bylaws