

To: The players and referees of the Platinum Masters Hockey League
From: The Platinum Masters Hockey League Board of Directors
Subject: Player Discipline
Date: April 25, 2019

The Platinum Masters Hockey League (PMHL) is an OVER 50 hockey league (with a few exceptions), and a SAFE & FUN league that we can still be skating in until WE decide we cannot play the game anymore. With that in mind the PMHL Board has heard plenty of feedback this past season about how it handles disciplinary measures. In the past discipline has been an agenda item on the pre-draft Board Of Directors (BOD) meeting and disciplinary letter(s) would be sent out to players for their behavior. Ox would have a "fireside chat" with the offending parties to reinforce what this league is all about and what is acceptable behavior. Based on feedback the Board has become concerned about the timeliness and the effectiveness of this process. To address those concerns and to ensure player safety and maintain the reason this league was created the PMHL BOD will be taking the following steps:

- The Referees are being instructed to call games more seriously, specifically dangerous stick fouls and any punches or verbal threats. We have asked the referees to call more "two and ten" penalties for these incidents.
- The referees are being instructed to call penalties without preferential treatment of players who are friends of theirs or based on a player's past reputation.
- The Referees will be enforcing the Zero Tolerance Policy for Official Abuse.
- ANY major, misconduct (10 minute or GAME), or 3 penalties in one game will trigger an automatic BOD review of the situation with a decision rendered by the Board BEFORE next week's game.
- Depending on the severity of the infraction the Board can take ANY variety of actions including a written warning, player suspension, or expulsion from the league WITHOUT REFUND.
- If anyone witnesses any off ice incidents (hallway/lobby/locker room etc.) they need to report this to their team captains. The team captain will notify the Board of the complaint and the Board will investigate by soliciting input from those involved and render a decision before the next week's game.
- As of now no one is currently on "Probation" but EVERYONE is on NOTICE. Past history will be considered for ANY infraction that comes to the Board's attention.

Playing in this league is a privilege not a right and there are a lot of other more competitive leagues in the area, so if you don't feel this is for you please speak now and we will find a replacement for you. That said, due to the popularity of the league we have turned people away in the past drafts and anticipate we will have more players than roster spots for an 8 team league in the fall. Players who cause drama will be the first asked not to come back regardless of tenure. We also will be implementing rules to determine which players will be included in the draft, with preference given to those players who: (1) play full time in both the winter and summer seasons, (2) have more seasons played, and (3) do not have previous discipline issues. If you have any questions about this policy please do not hesitate to ask your Captain or a board member.

Sincerely,

The PMHL Board of Directors

- Derrick Oxender - President
- Karl Christen - Vice President
- Lon Grantham – Statistician & Webmaster
- Pat Coutts – Secretary & Treasurer
- Jeff Brown – Director at Large
- Andy McLaughlin – Director at Large
- Steve DeWolfe – Director at Large