

MITCHELL SKATING & HOCKEY ASSOCIATION

Board of Directors Meeting Minutes – November 2025

Tuesday November 11th, 2025 – 6:30 pm – MAC Media Room



Attendance:

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Darcy Sabers (Pres) | <input checked="" type="checkbox"/> Josh Gebhart (VP) | <input checked="" type="checkbox"/> Dustin Warnke |
| <input checked="" type="checkbox"/> Nick Lemke | <input checked="" type="checkbox"/> Megan Sabers | <input checked="" type="checkbox"/> Phil Lee |
| <input checked="" type="checkbox"/> Nichole Bussmus | <input checked="" type="checkbox"/> AJ Bauer | <input checked="" type="checkbox"/> Bri Prickett |
| <input checked="" type="checkbox"/> Jen Zens | <input checked="" type="checkbox"/> Jennifer Maeschen | <input checked="" type="checkbox"/> Nick Backlund |

Guests: Lori Goldammer (Treasurer) Mark Zens (SDAHA Rep), Drake Hamlin

Quorum Met: Yes

- Meeting was called to order at 6:30 pm by President Darcy.
 - 00. Motion to approve the November 2025 amended agenda to remove the resignation of a board member who has chosen to stay on by Nick L, 2nd by Dusty. Motion carried with all ayes.
 - 01. Motion to approve the October meeting minutes Nick L., 2nd by Jen Z.. Motion carried all voted aye.
 - 02. Public input – None
03. President's Report (Darcy)
- Discussion of our Board Members Code of Conduct.
 - Make sure you are representing MSHA in a positive manner – not engaging in negative mannerisms or hurtful or demeaning commentary towards others.
 - As a board member you should be trying to guide parents to not overreact on situations, not engage in hurtful words or actions towards other players or parents. Do what you can to promote a positive culture and remind parents and members that we are all here for the same reason, so the kids have fun playing hockey.
04. Treasurer's Report (Lori)
- Motion to approve the October 2025 Financials by Josh, 2nd by Bri. Motion carried, all voted aye.
05. SDAHA Delegate Report (Mark Z)
- Hall of fame nominations due in about 1 month. Suggested a few different past players and another under the builder category. Mark will submit for MSHA.
 - He will attend a meeting this week which includes USA hockey granting exemptions to the Jr. Stampede.
06. Old Business:
- None
07. New Business:
1. Request from Greniers to move unfinished DIBS (12) from last year onto this year and not pay the outstanding bill of \$360.00. They will complete the required 65 dibs for this season plus the 12 from last season within this season's time frame. Motion to approve that request by Josh, 2nd by Nick L. Motion carried, all voted aye.
 2. Innovative Systems – annual ice-skating event.
 - Planned for Feb 7 – games at 5:30 & 8:00
 - They rent ice for their employees through the city
 - Requesting we provide free admission as we have in the past
 - Motion to approve their free admission to those games by Josh, 2nd by Dusty 2nd. Motion carried, all voted aye.

3. DIBS for Kate Buschbach for painting mural – she has 45 hours into the painting over the summer months
 - a. Requested to approve 30 DIBS hours for her and 2 season passes
 - b. Motion to approve the 30 hours dibs by Nick L, 2nd by Nick B. Motion carried, all voted aye.
4. Girls Coach locker room discussion: idea was brought to move the skate sharpening room to the small room behind it or to the storage area behind the home bench in the Toshiba rink. Then use the skate sharpening room as the officials’ room and allow the Girls coaches the current officials room. During games when officials are in there, they have no place to be.
 - a. They currently use it most of the time, except for during games
 - b. This will be postponed and tabled for now based on further details and discussion following the meeting.
5. Coaching Salaries & DIBS for 2025-26 season
 - a. Darcy working on the spreadsheet
 - b. Motion to approve the Coaching DIBs according to spreadsheet by Nichole, 2nd by Nick B. Motion carried with 10 aye votes and 1 abstain.

Committee Reports:

08. Hockey Development Committee

- No report but will be meeting on 11/13/24.
- They still need a goalie development director.

09. Buildings Committee (Phil)

- No report.

10. Culture Committee

- Reviewed meeting minutes, no board action items.

11. Executive Committee (Darcy)

- No report.

12. Financial Development

- No report.

14. Programs Committee (Nichole)

- Reviewed meeting minutes, no board action items.

13. Governance Committee

- No meeting held, no report.
- Darcy asked if anyone made progress on review of the Handbook and code of conducts that were discussed during previous meetings?

15. Executive Session

- None

Information/Discussion

- December board meeting is planned for 12/09/25 at 6:30 p.m. in the MAC Media Room.
- Motion to adjourn at 7:54 p.m. by Josh, 2nd by Bri. Motion carried, all voted aye.