

LOYOLA ACADEMY ROWING BALANCED SCORECARD

Loyola Academy Vision (RIPLOC)	LARA Category	Measure	Target	Result	Notes
Religious	Faith	All School Masses	2 annually, Fall and Spring		
		Mass at Boat House	Spring in conjunction with Judge Dunne		
Intellectually Competent	Scholastic	Loyola Academic Eligibility	100% always eligible		
		Loyola Academy Honors	Student Athletes strive to earn honors at Loyola Academy including Clavius and Dumbach Scholars and other Academic Accolades		
		Midwest Scholastic Rowing Association Honor Roll	All eligible juniors apply every year		
		Scholastic Rowing Association Scholarship	All eligible seniors apply every year		
		Growth in Rowing Skills and Performance	Individual and Team improvement with each season		
Physically Fit	Athletic	All Rowers competing in one or more regattas each season	Everyone gets in at least one race		
		Competing and Placing in Midwest and Nationals	Entering and Placing as many boats possible		
		Promoting lifelong physical fitness	Promoting continuing to row in College and beyond and maintaing healthy fitness level		
		Rowers, Parents and Coaches Code of Conduct	All members complying at all times to represent LA and LARA proudly		
Loving	Conduct and Commitment	Commitment to Team and Attendance	100% attendance and participation		
		Building Meaningful Relationships	Lifelong friends are made at LARA		
		Four Year Team Members	Retain rowers all four years at LA to earn four year oar		
		Operating Budget Performance	Profitable		
Open to Growth	Financial	Fundraising	\$60k Ergathon, \$30k other		
		Member Support	sponsorships, boat naming		
		Participation in Programming	goal of 100 rowers(25 per grade) each season		
		Growth in Programming	growth up to 120 rowers through recruitment and retention of at least 90% as well as additional feeder programing		
		Service Projects	Misericordia, FMSC, St. Joseph Services, other group participation		
Committed to Doing Justice	Community	Provide Rower Aid and Scholarship	Average \$25k in Rower scholarship so all student athletes who wish to row can do so		
		Open Houses and LARA Recruiting	Promote community among members and welcoming to new and potential members		