

UVHA Board Meeting Minutes



September 24, 2020 ~ 6:00 PM

Zoom Meeting

1. **Attendance:** Brock Barton, Kylie Young, Jay Zanleoni, Justin Barwood, Jason Gramling, Roger Gillies, Ethan McNaughton, Aaron Panitz, Will Meyer, Sarah Morlock

2. **Meeting called to order:** 6:07 PM
 - a. The August 19th meeting minutes were approved (motioned by Brock, seconded by Justin).

3. **Monthly Reports:**
 - a. **Treasurer-**Brock and Jay reported that registration fees are flowing in but that ice fees have yet to be paid. Brock and Jay will connect to transfer over the account administration.

 - b. **Coaching Coodinator-**No report.

 - c. **SafeSport Coordinator-**No report.

 - d. **NH State Representative-**No report.

 - e. **Girls Development-**No report.

 - f. **Fundraising-**No report.

 - g. **Registrar-**No report.

h. **Scheduler**-Josh has been scheduling Vermont games. He just got the New Hampshire schedule. He has been scheduling Vermont-heavy, but will consider adding games versus Hanover once he understands their position on playing at WABA given the VT travel restrictions. Josh shared a proposed tryout schedule with the group. Kylie made a motion to approve the tryout schedule. Ethan seconded her motion. All voted in favor. In order to keep our typical ice schedule, the group with the 6:45 PM weekly ice slot will have to park at the high school and walk to the east end of the building, or the “old” entrance.

i. **Equipment Manager**-No report.

j. **Social Media Manager**-No report.

4. **New Business:**

a. **Minutes on UVHA Website**-After approved for posting by the Board, Sarah adds the meeting minutes to a shared Google file. As it stands, the webmaster is responsible for then posting these to the website. The group agreed that this seemed a fitting task for the new Marketing Manager, Aaron, to take off the webmaster’s plate. Brock will grant him access to the file.

b. **Finalize Bantam Registration**-Kylie isn’t currently able to log into SportsEngine. Brock had the same issue. He’ll reach out to Kelly who had to grant him admin access and will ask him to do the same for Kylie. The Board reviewed the numbers at the Bantam level to determine whether to accept three new players, understanding that in accepting those players, the two 14U teams would be numbers-heavy. Sarah argued that with illnesses and COVID-19 travel restrictions, we could expect to see players unavailable for practices and games more frequently than in a typical season. The group decided to accept these new registration requests.

c. **Player Safety Coordinator**-Even before the onset of COVID-19, USA Hockey wanted to add “Player Safety Coordinator” as a required association position. While this is not a COVID-19 related role, the individual appointed to this role could serve the association well by keeping the Board informed on virus topics. Josh suggested his wife, Heather Obar, as a candidate for the role. The Board agreed that with her background and years in the association, she would be an ideal candidate. Josh will ask Heather if she’s interested and report back to the Board.

d. **Team “Compliance” Volunteer-** Families will need to sign a “master” contract prior to the season’s start, addressing any liability issues associated with COVID-19. Ethan offered to draft this document. A compliance volunteer is needed for each team, per WABA operation rules. This individual will be responsible for taking temperatures and affirming that players are in compliance with Vermont’s travel restrictions, and that they don’t have COVID-19 symptoms. Visiting teams will need to have their log ready to share in advance of games for the compliance volunteer to print and complete before the game. These daily practice and game compliance logs will need to be maintained and shared in the event that contact tracing is required.

e. **USA Hockey Insurance Update-**USA Hockey will require an indemnification waiver. Again, Ethan will draft this. Coaches, players and parents will need to sign this document prior to players stepping on the ice.

f. **Coaching Update-**Will has scheduled a virtual coaches’ meeting on October 8th. Kylie asked that will send coaches’ USA Hockey numbers to her. Roger will claim them and confirm which credentials need completion.

g. **Fundraising-**Sarah explained that the UVHA typically preorders trees for the annual Christmas Tree Sale at the end of September. Justin Montebianchi offered the use of his trailer, but he won’t be able to help with any of the lifting as he will be having arm surgery. The Board felt confident that they could get enough volunteers together to pick up and load the trees and wreaths. The group discussed how to hold the sale given the restrictions for gatherings due to COVID-19. The decision was made to not hold a coin drop for obvious health concerns and to distribute trees in the WABA parking lot. Sarah will send out a preorder email to the Association in order to get a better sense of how many trees and wreaths are needed, rather than ordering the typical 100 trees and 50 wreaths that would be sold on the street. The hockey sock sale is a second fundraising initiative usually organized in September. Sock distribution will need to be handled by coaches and team parents if Sarah is able to coordinate. Roger will reach out to The Graphic Edge to see if a ship-to-home option is available for orders. If so, he’ll put together this year’s apparel sale and share with Sarah.

h. **New Player Approval-**There were a total of 19 players to approve for registration. Roger made a motion to approve the slate of new players. Justin seconded his motion. All voted in favor.

i. **Tryout Committee Coordinator-**Tryout Committee Coordinators need to be appointed in order to assemble tryout committees and begin planning at each level. The Board approved Jay Zanleoni as the coordinator for the Squirt level,

Brock Barton at the Peewee level, and Will Meyer at the Bantam level. Coordinators will add two other members to these committees and ensure that two impartial evaluators are lined up to attend tryouts as well. The role of the Tryout Committee was clarified: This group should refer to the Policies and Procedures to organize the on-ice evaluations in advance of tryouts and communicate clearly with families.

j. **Locker Room Policy**-The Board reviewed proposed changes to the Locker Room Policy. Sarah will make the suggested changes to the Policies and Procedure document and share it with the Board for an email vote.

k. **Storm Academy & House Mite Recruitment**-Brock reported that both coach and player registration are currently light at the Storm Academy and House Mite level. Jason brought up concern for WABA's "no spectator" rule, pointing out that this will be particularly difficult at this level when parents are helpful with getting kids ready and encouraging participation. Josh will talk to Scott whether there could be any flexibility at this level.

5. **Meeting Adjourned:** 8:02 PM

**9/25/20 Addendum* – Sarah emailed the proposed changes to the Locker Room Policy (see below), making a motion to approve the new language. All who responded voted in favor (KA, JG, RG, JO, JZ, EM); none opposed.

Locker Room Attire

The UVHA's Locker Room Policy attempts to balance the social integration and camaraderie of a team sport while providing a safe and respectful environment for all of our participants. It is important that the privacy rights of all our players are given consideration and appropriate arrangements made. All players are required to arrive at the rink wearing their hockey base layers or shorts and t-shirts in good condition (no holes or tears in clothing) under their street clothes. All players are also encouraged to show up to play hockey and leave all incidentals or add-on enhancements at home (i.e. jewelry, phones and make-up). All members of the team must have this minimum attire before entering a locker room so that no player has the opportunity to see players of the same or opposite gender in a state of compromised dress. If a player needs to change under clothing, then it is expected that he or she will utilize the bathroom/shower stall in the restroom before returning to the shared locker room space. We understand that these arrangements may require that players arrive earlier or leave later to

dress, but believe that this is the most reasonable way to accommodate and respect all of our players.