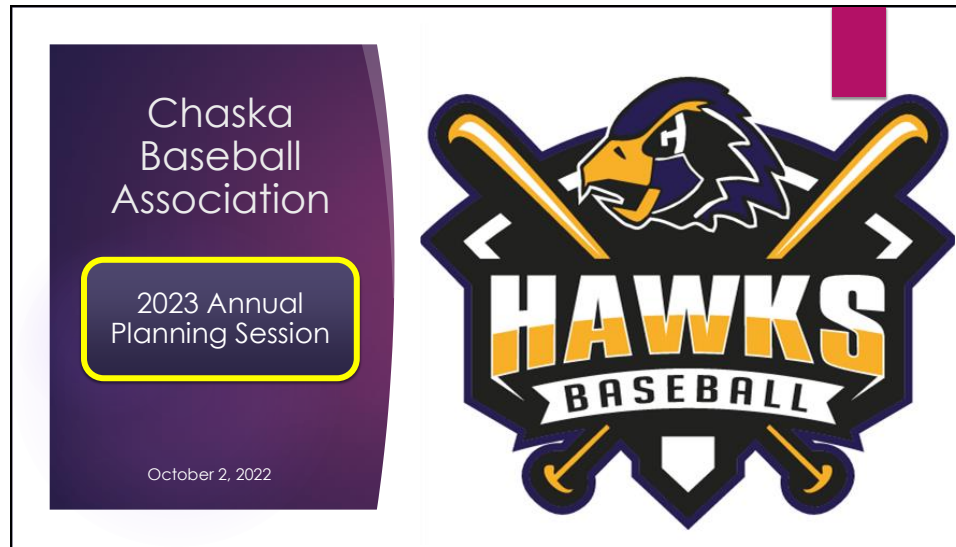



Slide 1



Present: Greg Riggs, Melissa Coddington, Kalynn Hammer, Ron Bucketine, Connors, Jim Richardson, Eric Ricard, Mike S, Julie Bresser, Tate Brandt, Beth V, Heidi Bisbee, Jessica Beekmann, Brannon W, David V, Erin Grier, Nikki Moen, Jeremy Laughlin, Daniel Mitchum, Jeff Pierce, Brie W


Meeting called to order at 1:03



Agenda

| Topic | Time | Owner | Details |
|--------------------------|------|--------|---|
| Welcome | 10 | Tate | Share meeting format & expectations, welcome guests |
| 2022 Financials | 20 | Eric R | 2022 financial results; balance sheet, cash flow, 2023 budget process/timing |
| 2022 Year at a Glance | 15 | Tate | Recap of the significant events of 2022 |
| 2022 Review per Director | 60 | All | Success & Opportunities shared from each Director. 5 mins per Director. Emphasize 2023 needs |
| Break | 15 | All | Lunch |
| 2023 Planning | 40 | All | Align on top opportunities for improvement in 2023. Assign owners and sub-committees |
| Board Rotations (Votes) | 20 | Tate | Review rotations, desired movement, vote in new members. Discuss vacant positions |

Slide 3

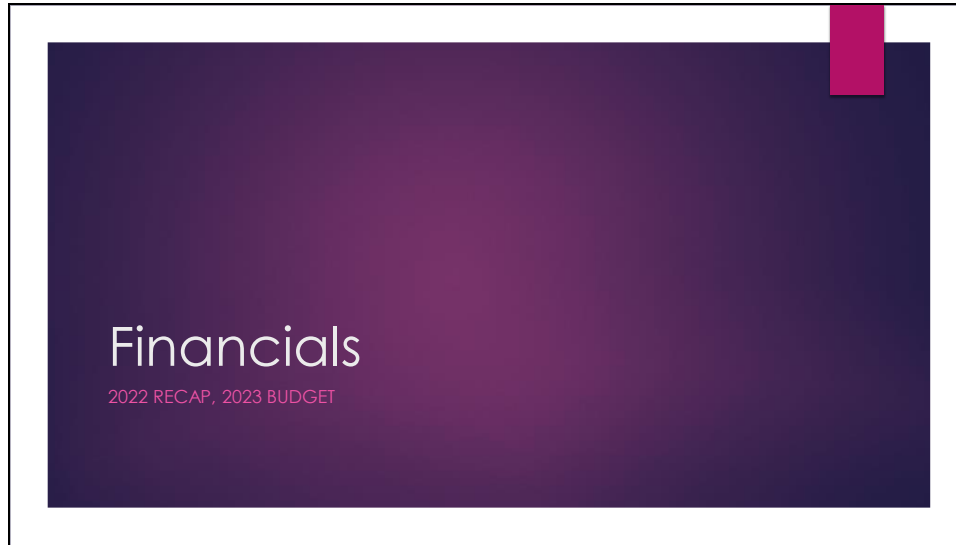


Approval of
Minutes

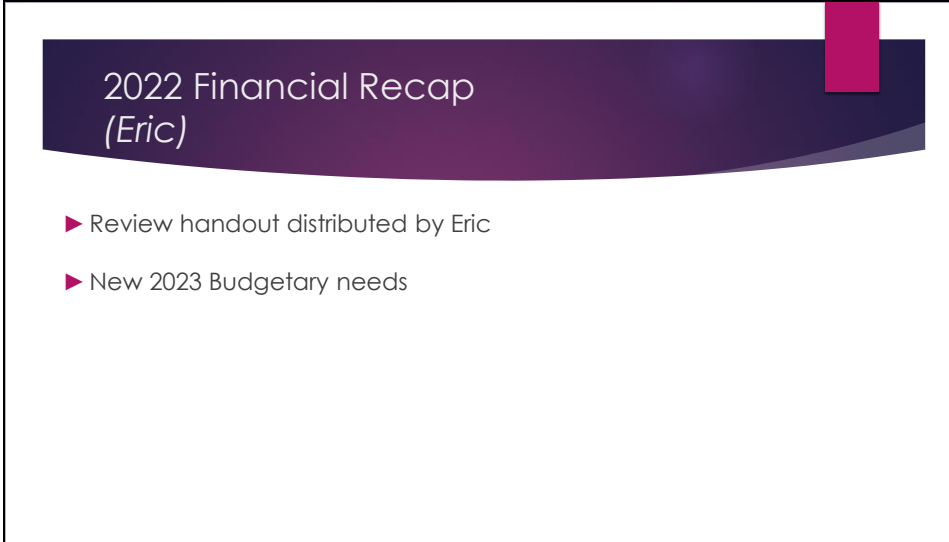
Vote to approve August and
September Minutes which
were sent via Google chat
on September 15th

August Minutes - Motion to Approve by Tate, Second by Jeremy 9-0 vote to approve
September Minutes - Motion to Approve by Tate, Second by Jeremy 9-0 vote to approve

Slide 4



Slide 5

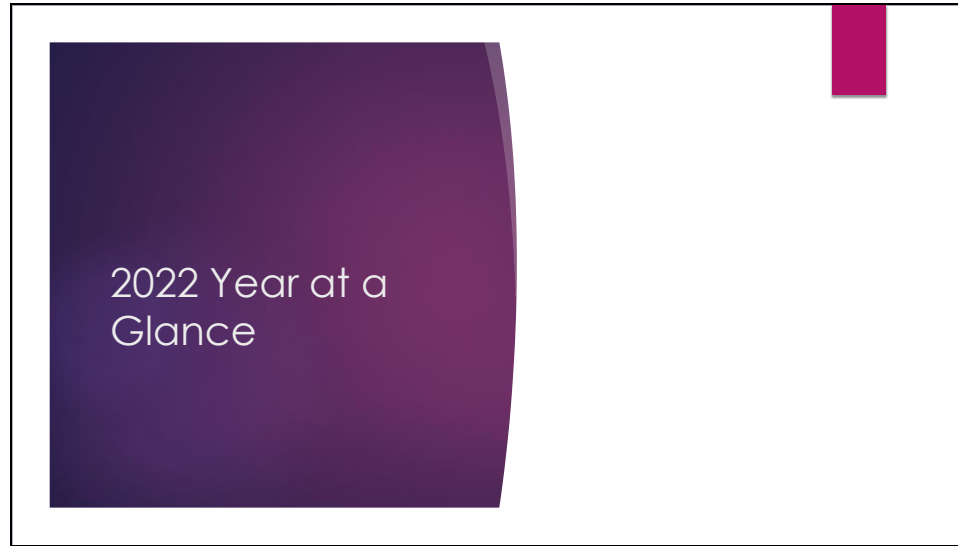


2022 Financial Recap
(Eric)

- ▶ Review handout distributed by Eric
- ▶ New 2023 Budgetary needs

Eric showed financials with variances highlighted with why compared to last year. Discussion about umpires. Will seek feedback from board directors appropriately for 2023 budget

Slide 6



Tate's Opening Credits

Oct. 2021 - Annual Meeting with many new members coming in to help prepare for a great 2022 season.

Nov. 2021 - Google got up and running for the first time with the CBA! The world as we knew it (didn't have history) ended!

Dec. 2021 - CBA teamed up with Chaska Santa to have the most successful Toys for Tots drive to date! Santa says "Thanks!"

Jan. 2022 - New Members got in and got busy with planning for 2023 Umps, In-house, Comm, 13/14s Travel Reg open!

Feb. 2022 - Out partnership with Chaska HS Baseball team continued with 13/14 Tryouts happening, Dome time open.

Mar. 2022 - PreSeason Dome time was successful for early training as registrations started to fill up! Bag Tags are ordered

Apr. 2022 - Youth & Comm League Expo was successful! Travel Uniforms issued! 1st time ever... Sponsorships being sold!

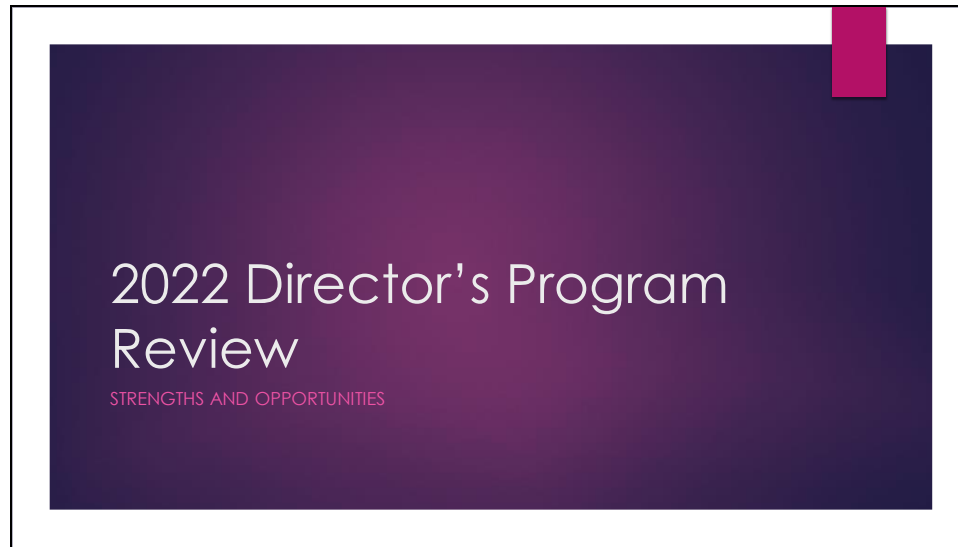
May 2022 - Chaska Classic went GREAT, Umps did good, Kids having fun, Parents being children, Overall great month of BB!

Jun. 2022 - Baseball if Full Swing, Volunteers, Parents, & Coaches were Knocking it out of the Park, Kids Playing Ball!

Jul. 2022 - Youth & Comm Leagues come to a close, Travel Teams playing where they belong, State Tourneys happening!

Aug. 2022 - Tate goes to Cooperstown, Sandlot League comes to be, 2023 Travel Reg opens up, we tragically lose Jeff

Sep. 2022 - 2023 Tryouts, Sandlot League, TONS of good people reaching out to be apart of the CBA, Teams issued!



2022 Initiatives Scorecard: "How did we do" (President Tate)

There were so many WINS (many of which I highlighted a few slides back) here are my Top 10 items to improve on for the 2023 Season:

1. Training of all of our athletes on the simple basics of baseball (throwing, catching, hitting)
2. Get better engagement of the 12yr old group for the chalking of fields (better plans?)
3. Continue partnering with the City & District to improve fields and facilities
4. Pursue a facility for year round training location for all members to use
5. Set Fundraising goals and communicate to Association the "Wins" from those funds raised
6. Coach Training. How do they deal with bad kids, coaches, parents...
7. Board Engagement. Looking to have everyone on Google to keep things organized
8. Gear. Continue to update and improve the gear that all of our guys use
9. Better our Partnerships with CYSA, Carver Baseball, Chaska HS Baseball, & Chanhassen Baseball
10. Personal Item - Better delegate tasks to all the existing and incoming board members...

Chaska Baseball: 2022 Reflections (Treasurer - Eric Ricard)

Strengths



- *Umpire payments process was improved*
- *Better understanding of role, expectations, and fellow Board members*

Opportunities



- *Clarity around our Mission*
- *LT Fundraising Goals*
- *Key Board decisions - formal approval*
- *Budget vs. Actual - YTD comparisons*
- *12 YO travel topics - Classic, fundraising, concessions, acctg*
- *Cash procedures & expectations*

Chaska Baseball: 2022 Reflections (Vice President) David Verduzco

Strengths



- Partnership with CHS baseball / staff. Getting more engagement on development ideas and expectations.

Opportunities



- Development *Put into action
- Dome Time - Separate cage time and field time
- Facility/Training site * District 112 challenges
- Test Team Genius app - live updates on Evals

Chaska Baseball: 2022 Reflections *(Secretary) Jessica Beekman*

Strengths



- *Re-Wrote CBA Bylaws*
- *Sent Board meeting minutes out for review after Board meetings*

Opportunities



- *Post minutes to website after approval*
- *Organize requests/keep us looking forward*
- *Meeting norms-attendance, coming prepared*

Chaska Baseball: 2022 Reflections (Communications) Jeremy Laughlin

Strengths



- Newsletter: 80% parent utilization & value
- Fewer "ad-hoc" emails this year (more proactive)
- Burger Night - community building/exposure and \$
- Year-end survey results trending upward vs. LY

Opportunities



- Better coach resources and support (web portal?)
- Overall Board organization, communication and structure. Streamline! Follow by-laws
- Google site 2.0: Everyone on it and using actively. More shared content.

Chaska Baseball: 2022 Reflections (Travel Baseball) David/Jim

Strengths



- Evaluations, selection process *CHS staff
- Coaches year end player feedback align with evals results.
- Chaska Classic
- Competitive teams
- tryout numbers up

Opportunities



- Throwing program
- Metro team workouts
- Coaches
- Chaska Classic * Tourney Machine
 - State Bids
MBT/Gopher

Chaska Baseball: 2022 Reflections (Youth League) - Julie and Jessica

Strengths



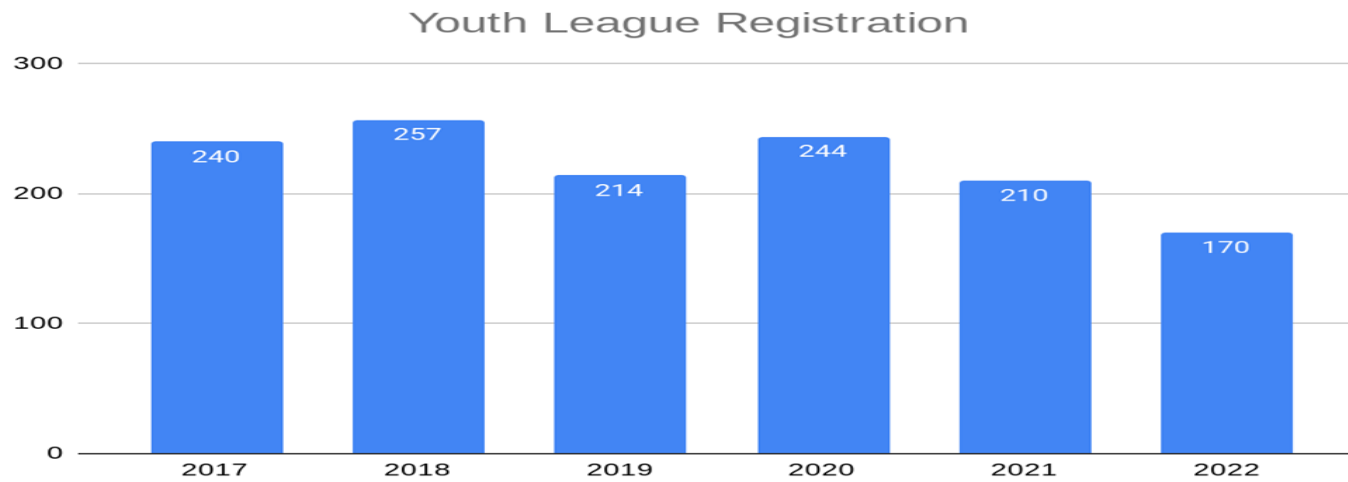
- Youth Expo was a huge success.
- Having the names put on the back of the jerseys (out of 167 registered, 101 had their names put on).
- EOY tournament was a success

Opportunities



- Season was too long, need to shorten
- Issues with getting fields and scheduling games.
- Parents feedback, need more development time.
- Better partnership with Carver.

Chaska Baseball: 2022 Registrations (Youth League) - Julie and Jessica



Chaska Baseball: 2022 Reflections (Community League) TBD/All

Strengths



- Many new players in 2022
- Players from Comm League are transitioning to Travel Baseball and continuing play for many of years

Opportunities



- Open Seat - To be teamwork between David, Jess, & Tate.
- May have an opportunity for someone here today to take it on

Chaska Baseball: 2022 Reflections *Player and Coach Development - TBD/All*

Strengths



- *Dome Time*
- *Early Season Gym time*

Opportunities



- *Need focus on this area as continued feedback*
- *Coach's manual needs to be revisited*
- *Need to do Camps in Summer*

Chaska Baseball: 2022 Reflections (Registrations/DIBS) Beth

Strengths

- Increasing volunteer amount got more people out to volunteer.
- Registration process through SE continues to be easy.
- Collecting checks at expo along with travel uniform pick up went well.
- Cashing checks at end of season instead of later in fall.
- Bringing on 2 more people to assist in Board position duties.

Opportunities

- Providing more volunteer opportunities is always a good idea.
- Create generic "approval DIBS" for coaches and misc. opportunities to alleviate manual work.
- Opening and closing of registration earlier for travel and fall.
- Having a dedicated board member keeping up with DIBS throughout the season.

Chaska Baseball: 2022 Reflections (Apparel/Uniforms) Beth

Strengths



- Custom jerseys gained a lot of positive feedback.
- Extra apparel sale at expo was successful.
- Hats were a huge hit!
- Merchandise sold well at burger night and concessions.
- Partnering with Game One for nicer options in apparel and uniforms.
- Orders some lower cost swag to sell at concessions/burger night.

Opportunities



- Ordering youth uniforms and hats in bulk in fall to alleviate rush in spring.
- Travel uniforms will be requested via Google form for accuracy.
- Would like to have ability to take cards for merch at concessions and burger night for ease of reporting and tracking.
- Opening and closing of registration earlier for travel and youth.
- Having Scheels try on night in January for travel and youth kids
- Providing more robust options in the store.
- Looking into some unique swag items, not from Game One.
- Getting board exclusive apparel item.
- Providing coaches a discount code in store.
- Getting COACH t-shirts, for youth coaches.

Chaska Baseball: 2022 Reflections (Concessions) *Ericka and Buckentines*

Strengths



- Made \$4,128.59
- Buckentines were a huge help! Definitely takes a team effort.
- Volunteers were reliable
- Got the cooler working again at Pioneer
- Feedback from parents was positive about having concessions open

Opportunities



- Open for any night with two games
- Get sign to let field 4 at Community know we are open
- Expand food options
- Have site coordinators to help open/close
- Plan for end of season better to avoid leftovers
- Provide option to pay with card

Chaska Baseball: 2022 Reflections *(Equipment) All/TBD*

Strengths



- All new Umpire Gear and Shirts
- All bags out and continued support through-out season to keep everyone stocked
- Brad put together a great document of who, what, when for incoming Greg

Opportunities



- Custom Hawks Baseballs
- Upgrading of Existing Catchers gear and including more training devices in the equipment bags

Chaska Baseball: 2022 Reflections (Grounds) Connors

Strengths



- *New items bought this season: 2 mounds, 2 chalkers, measuring tapes for the mounds, new locks on all sheds, light in shed community field 4.*
- *Was able to keep fields dry after rain with diamond-dry*
- *Fertilized Community Field 4*

Opportunities



- *Need 2 more mounds*
- *Need to order triple the chalk at beginning of season to keep up with tournaments and fall ball.*
- *need new codes to keep softball from taking our chalk*
- *Need to buy two more large chalkers*

Chaska Baseball: 2022 Reflections *(Umpires) All/TBD*

Strengths



- Jeff Pierce has committed to do training for all umpires in 2023

Opportunities



- Umpires recruiting= pay at \$60 and ads going out. Will do all umpires internally.
- New gear= feedback from umpires is they would like new gear.

Chaska Baseball: 2022 Reflections (Webmaster) Brannon Weigel

Strengths



- Travel/Community scheduling process using calendars for each field stored on Google
- First full year of using Google Workspace very successful.
- Instruction documents for coaches

Opportunities



- More 'how-to' documents and instructions.
- Setup email groups in google for board members to send emails to coaches.

Chaska Baseball: 2022 Reflections (Fundraising) Nikki

Strengths



- *Implemented and tested a fundraising program for local businesses (\$10k+ raised)*
- *Made connections with some big local business partners for future opportunities*
- *Golf Tournament Success*
 - *96 Golfers*
 - *\$9,500 raised*

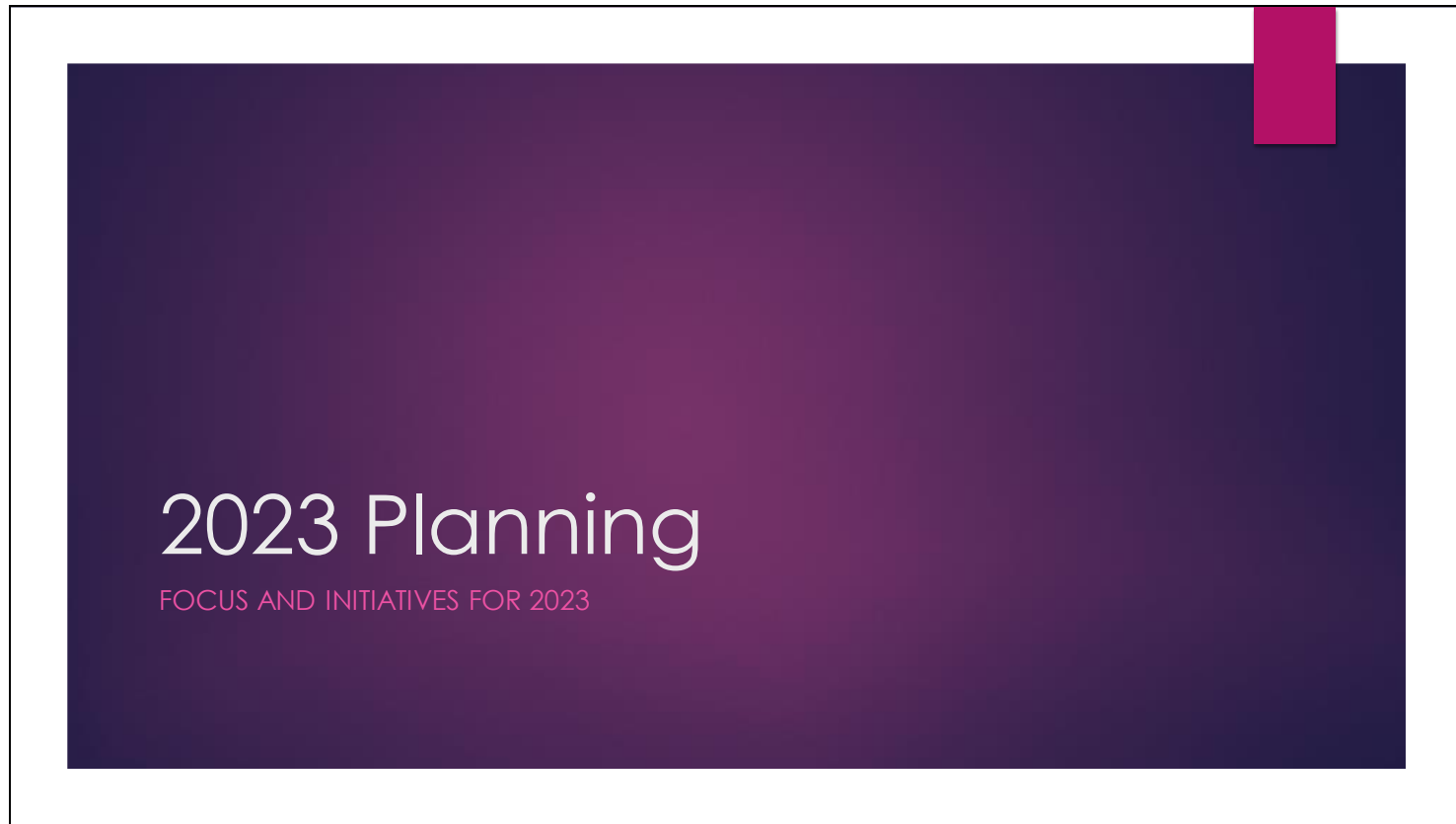
Opportunities



- *Documenting and refining tested fundraising process*
- *Plan 1 or 2 additional fundraising events this year for the association*
- *Working with the board to develop a goal for the "What" and work on milestones for the larger targets.*
- *Leverage our baseball parent network to gain traction and new opportunities.*

2022 Reflections: Consolidated View

| Successes | Opportunities |
|------------------------|-------------------------------|
| FUNDRAISING | DEVELOPMENT |
| BUDGETING | COMMUNITY ENGAGEMENT |
| UMPIRES | CARVER BASEBALL |
| G-MAIL | CONCESSIONS |
| REGISTRATIONS | DIBS |
| YOUTH-LEAGUE | APPAREL (OUTSIDE OF UNIFORMS) |
| GROUNDS | LATINO COMMUNITY |
| PARTNERSHIP W/ HS TEAM | TRAINING FACILITY |



2023 Planning

FOCUS AND INITIATIVES FOR 2023

2023 Priorities (discuss & align as a board)

| Goals | Initiatives | Timing | Owner(s) |
|--|--|----------|-----------------------|
| Examples: Increase focus on player development | Offseason development Facility concept | | |
| Increase board engagement, streamline ways of working | Everyone on their google account and actively checking and using Documentation in Google Drive of your role | | Every Director |
| Create fundraising investment plan | | | |
| Improve Coach support, training & communication | Coaching Manual to be updated/redone Coaches' kick off meeting | Feb 2023 | |

Skipped - to be discussed at next meeting. Request is that everyone brings 5 areas that they would like to see as 2023 priorities

Slide 30



skipped due to time constraints

Slide 31

| Facility or Field | Month | Date | Time | Place | Event |
|-------------------|-------|-----------|---------|------------------------------------|---------------------------|
| Facility | March | 18th | 1000-7p | Chaska HS - Commons and lower gyms | Expo |
| Field | May | 1-30 M-Th | 5p-9 | Pioneer 4-7 | Youth league |
| Field | June | 1-31 M-Th | 5p-9 | Pioneer 4-7 | Youth league |
| Field | July | 1-10 M-th | 5p-9 | Pioneer 4-7 | Youth League |
| Field | June | 23rd-25th | 7-9p | Community 1,2,3,5 | EOY tournament |
| Field | May | 1-30 M-Th | 5p-9 | Community #4 | Community 12/13 |
| Field | June | 1-31 M-Th | 5p-9 | Community #4 | Community 12/13 |
| Field | July | 1-10 M-th | 5p-9 | Community #4 | Community 12/13 |
| Field | May | 1-30 M-Th | 5p-9 | Lions 2 | Community 12/13 and 14/15 |
| Field | June | 1-31 M-Th | 5p-9 | Lions 2 | Community 12/13 and 14/15 |
| Field | July | 1-10 M-th | 5p-9 | Lions 2 | Community 12/13 14/15 |
| Field | May | 1-30 M-Th | 5p-9 | Community 1,2,3,5 | Community 11 |
| Field | June | 1-31 M-Th | 5p-9 | Community 1,2,3,5 | Community 11 |
| Field | July | 1-10 M-th | 5p-9 | Community 1,2,3,5 | Community 11 |
| Field | May | 1-30 M-Th | 5p-9 | Sunset | Community 14/15 |
| Field | June | 1-31 M-Th | 5p-9 | Sunset | Community 14/15 |
| Field | July | 1-10 M-th | 5p-9 | Sunset | Community 14/15 |

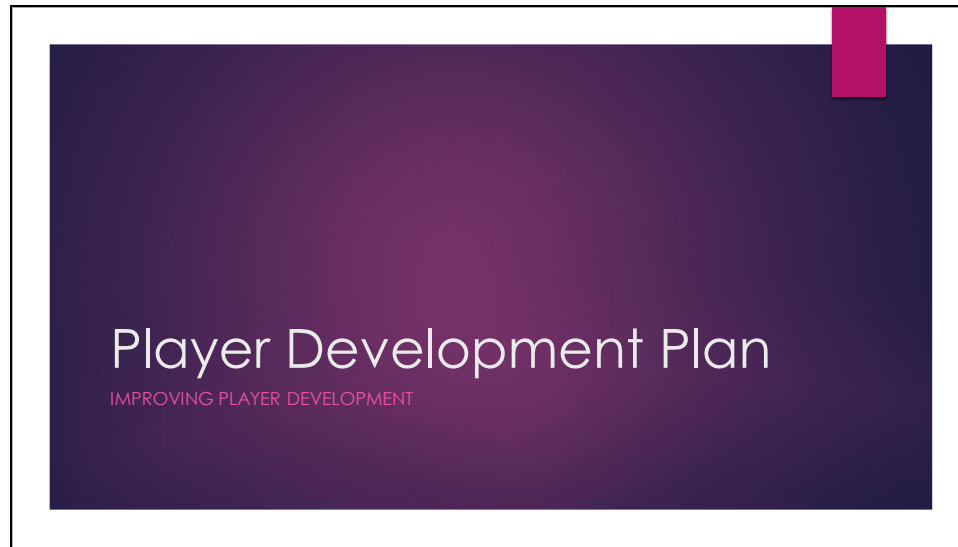
skipped due to time constraints

Slide 32


| | | | | | |
|--------------------|----------|---------------|--------|--|---------------------|
| Field | June | Fridays | 5p-9 | Community 1,2,3,5 | Practice for Youth |
| Field | May | Saturdays | 9a-12 | Pioneer 4-7 | Practice for Youth |
| Field | June | Saturdays | 9a-12 | Community 1,2,3,5 | Practice for Youth |
| Field | May | May 12th-14th | TBD | Community 1,2,3,5 * Pioneer 4-7 * Lions 1-3, CHS Field | CHASKA CLASSIC 2023 |
| Field | June | Saturdays | 9a-12 | Community 1,2,3,5 | Practice for Youth |
| Cages 1-3, Field C | February | Sunday | 6pm-10 | Chaska Dome | 13/14 Metro Tryouts |
| Cages 1-3, Field C | February | Sunday | 6pm-10 | Chaska Dome | 13/14 Metro Tryouts |
| Field | May | Fridays | 5p-9 | Pioneer 4-7 | Practice for Youth |
| Field | June | Fridays | 5p-9 | Community 1,2,3,5 | Practice for Youth |
| Field | May | Saturdays | 9a-12 | Pioneer 4-7 | Practice for Youth |

skipped due to time constraints

Slide 33



skipped due to time constraints



Player Development Plan (All)

| Priority Rank | Development Idea (Examples) | Timing | Owner(s) |
|---------------|---|--------|----------|
| | Run camp/clinics in Dome vs Facility (cost from 2022) | | |
| | Open Dome time (costs from last year) | | |
| | Organized Travel Team practices in HS Gym | | |
| | Establish a designated Player Development Committee | | |
| | Outsource development to partner organization | | |
| | | | |
| | | | |

skipped due to time constraints

Board Tenure and Rotations

| Name | Role | Start Date | Rotation Date |
|------------------|----------------------------------|------------|---------------|
| Tate Brandt | President | 2020 | |
| David Verduzco | Vice President | 2020 | |
| Eric Ricard | Treasurer | 2021 | |
| Jessica Beekmann | Secretary | 2021 | |
| Jeremy Laughlin | Communications | 2020 | |
| Beth Vriesen | Registrations, Apparel, Uniforms | 2021 | |
| Nikki Moen | Fundraising | 2021 | |
| Julie Bresser | Youth Co-Director | 2021 | |
| Buckentines | Concessions | 2022 | |
| Connors | Grounds | 2021 | |
| Brannon Weigel | Webmaster | 2019 | |

Jes motioned to keep Tate as president, Eric seconded - all voted in favor (9-0)

Tate motioned to keep David as Vp, Beth seconded - all voted in favor (9-0)

Tate motioned for Eric to stay as Treasurer, Jessica to move from youth co-director to secretary, Jeremy to stay as communications, Beth to stay as reg, apparel & uniforms, Nikki to stay in fundraising, Julie to stay as youth co-director, Ron Bucketine to stay as concessions, Connors to stay as grounds and Brannon to stay as webmaster - all voted in favor (9-0)

Vote in New Members and roles

| Open Roles | Nominee(s) | Director/Associate |
|--|---|-------------------------------|
| Youth & Community Leagues Player and Coach Development | Mike Schladweiler | Director |
| Youth League Co-Director | Kalynn Hammer | Co- Director (1 vote bt both) |
| Concessions | Ericka Waterman | Associate |
| Website and Webmaster Back Up | Doug Watson | Associate |
| Umpires Co-directors | Jeff Pierce (training) & Daniel Mitcham (admin) | Co-Directors (1 vote bt both) |
| Travel Director | Jim Richardson | Director |
| Equipment | Greg Riggs | Director |
| Events Coordinator | Jenna Cruz | Associates |
| Fundraising Support | Cynthia Kennedy & Erin Grier | Associates |
| Reg/Dibs/Apparel Support | Heidi Bisbee & Melissa Coddington | Associates |
| Grounds and Equipment Support | Joe Karg & George Mundy | Associates |
| Treasurer - Transition in 2023 | Justin Douring (will vote once time comes) | |

Directors will have a voting seat with 2 year term with a max of 3 terms
 Associates are non voting members with 1 year term

Tate motioned to have Mike Schladweiler to become Youth & Community leagues player and coach development and David seconded - all voted in favor (9-0)

Tate motioned to have Kalynn Hammer to become Youth Co-Director and David seconded - all voted in favor (9-0)

Tate motioned to have Ericka Waterman to become Concessions associate and David seconded - voted (0-5) no to motion

Tate motioned to have Doug Watson be website and webmaster back up associate and David seconded - all voted in favor (9-0)

Tate motioned to have Jeff Pierce and David Mitcham be Umpire Co-directors and David seconded - all voted in favor (9-0)

Tate motioned to have Jim Richardson be travel director and David seconded - all voted in favor (9-0)

Tate motioned to have Greg Riggs become equipment director and David seconded - all voted in favor (9-0)

Tate motioned to have Jenna Cruz be events coordinator and David seconded - all voted in favor (9-0)

Tate motioned to have Cynthia Kennedy & Erin Grier be fundraising support and David seconded - all voted in favor (9-0)

Tate motioned to have Heidi Bisnee & Melissa Coddington be reg/DIBS and apparel support and David seconded - all voted in favor (9-0)

Tate motioned to have Joe Krag & George Mundy be Grounds and Equipment support and David seconded - all voted in favor (9-0)



Thank you to all of the amazing directors who have served on the board over the years.

New and Improved Website (Jeremy)

- ▶ **Time permitting:**
JL to demo "portal" website concept to be used for Player, Coach and Parent.
- ▶ JL to partner with Doug in offseason to pursue



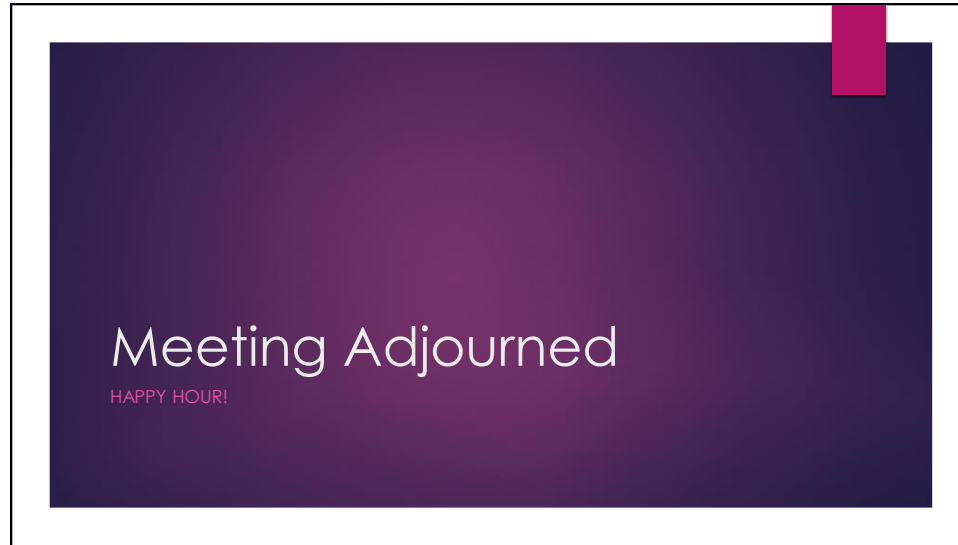
Chaska Baseball Players' Dugout



Improving your baseball skills starts with YOU!
Baseball is a game of fun and failure. The best professional players only hit the ball 1 out of every 3 at bats, and superstars like Guerrero and Baez still make errors from time to time. Baseball is a hard game, which no player has fully mastered. So what makes a player "great" versus average? PRACTICE, a personal passion to improve, and being able to learn & bounce back from mistakes. This commitment needs to come from YOU, the player. Your parents, coaches, and Chaska Baseball Association will help along the way, but it is your job to lead the charge. LET'S GO!

Skipped due to time constraints

Slide 39



Nikki motioned to adjourn and Jeremy seconded. All voted in favor 9-0. Meeting adjourned at 4:21