

Waterloo Youth Hockey Association  
Board of Directors Meeting Minutes  
July 10, 2023

**Board Members Present:** Amy Knoll, Amy Schaefer, Charlotte Bushbaum, Katie Reicherts, Katy Harbaugh, Lisa Schwickerath, Jenette Jebe, Nicole Christopher, Trent Duniven, Mike Wirtjes, Jason Verbraken, Brian Cook

**Phone:** Dan Bumblauskas

**Absent:** Shawn Monroe

**Meeting Called to Order:** 6:00pm

**Guests:** None

**Financial Reports:**

- Warriors/Warhawks– Lisa Schwickerath – Nothing to report, largely unchanged from June Motion to approve Knoll, Jebe second, motion carries
- Jr Hawks –Amy Knoll – Nothing to report, largely unchanged from June. Motion to approve Schwickerath, 2<sup>nd</sup> Jebe, motion carries

**Approval of Minutes:** June Meeting Minutes – motion to approve Jebe, 2<sup>nd</sup> Verbraken, motion carries

**Committee Reports:**

- Development Committee: Met with president and lead coaches to discuss scheduling, duties, with assignment to bring back any questions to next meeting here in late July/early August with a full association coach meeting end of August.
- Disciplinary Committee – nothing to report, other than covering that if a HS student is under disciplinary action we will align consequences with their school district conduct policies not strictly limited to grades
- Fundraising/Special Events Committee: Lost a large opportunity due to weather from fireworks. Jebe to reach out to contact at Irish Fest as we have not gotten a response. Asked for contacts for Sarah Kutz to get a group chat.

**Affiliate Reports:**

- High School (MHSHL) – Nothing to report.
- Midwest League (MWAHA) – Metcalf/Wirtjes: Main takeaways from meeting is no reimbursement for background checks, and boards need to all be safesport compliant for the year prior to rostering.

**Other Reports:**

- ACE Coordinator – Nothing to report
- Apparel – Styve – Asking for \$150 to mock up a jersey w/ new company, may result in \$1K savings. Dunivan motion, Knoll 2<sup>nd</sup>, motion carries.
- House League – Christopher – need to set up an email for the house manager, currently have one for info, admin, president & treasurer
- Ice Scheduler – Humpal – working on preliminary ice schedules for practices, will arrange to figure out learn to skate once have House lead coaches, see if they can sign off on skaters, may reach out to Phil or figure skaters if needed. Would like to know house practice schedules before opening that registration. Summer Ice to start

week Aug 14, with Warrior tryouts Sept 11-14 and Jr Hawks the following week. Price as last year. Still looking to get mites a separate team practice during the week.

- Referee in Chief – reaching out to Slee, no one else signed u
- Registrar – Block – Board needs to get registered ASAP for rosters
- Safesport / Compliance – have received feedback from other orgs that law enforcement helps and keeps separate from other positions – Amy looking further into
- Sponsorships – Harbaugh: Mindy Gordon working on peelers
- Webmaster – Harbaugh: has sent powerpoint out to members to review, annual meeting scheduled 7/11

#### **Old Business:**

- Jebe, Reicherts, Bumblauskas & Wirtjes starting subcommittee to go back and review policies not updated with minutes. Secretary will maintain going forward, was not case prior.
- Annual Meeting – tomorrow, Executive board members required to attend

#### **New Business:**

- Prostart – Dunivan, Wirtjes & Jebe to take contract initiated by Knoll and reviewed by board to Phil this week to iron out his services, then he can have his legal team review. With previous minutes we will create an equipment sheet to use and return at end of season. Will do the 8 months this year and see what needed thereafter
- Budgets – Preliminary numbers are 34 Warriors w/ 6 goalies, 15 jr gold with 1 practice player 1 goalie, 18 Bantams w/ 1 goalie and 1 potential and 5 skaters potentially interested in playing up, 31 Pee Wees with 1 goalie, and one skater potentially interested in moving up, 25 squirts with 3 goalies, and 14 travel mites. We do have funds in account, with adding prostart and ice costs going up so far at all levels looking to utilize this year to help offset dues. Knoll presented 3 options utilizing some of these funds for the Jr levels, looking at the middle option to raise due in a smaller increment rather than not at all or too much. Warrior budget had last minute items come in so was not comfortable presenting yet to vote. Board will be voting on these via email to keep in timelines. House will likely see a modest bump as we are competitive with other organizations to maintain ice costs. Will keep some rental, also provide links to starter box sets.
- Will look at other fundraising, seeing if membership has anyone interested in putting together a golf tournament.
- Anonymous letters – any anonymous letters received will be forward to board as part of due diligence but it was determined the issue will not be acknowledged without ownership.
- Goalies – we are still looking short for sure at the PeeWee level and possibly Bantam, will continue to talk to membership for solutions before looking outside for tournament goalies and do as a priority

Meeting Adjourned 8:40