



(Ratified November 24th, 2019)

Coon Rapids Youth Hockey Association Disciplinary Review Process

The purpose of the document is to ensure that we maintain the unity of our association by administering policies and procedures, supporting a positive culture for all players while focusing on development. The rules and processes of this section apply to all members of the Association for all CRYHA sanctioned activities. The rules and processes of this section are enforceable to address violations of the rules and policies of CRYHA, District 10, Minnesota Hockey or USA Hockey.

Violations are not limited to infractions incurred during the play of a hockey game. Reported violations committed by any player, coach, parent or association member will be reviewed to determine if disciplinary action is warranted.

Any action by a person or persons which hinders the ability of any team, its members or Board of Directors from freely carrying out their intended activity is considered a violation of CRYHA policies.

Review Panel

The review panel will be made up of 3 members established by the CRYHA Executive committee prior to the beginning of each season of hockey and the panel may be amended at any time by the Executive committee overall or for any individual specific situation that may arise. All reported violations will be investigated and reviewed by the Review Panel (hereafter referred to as "the Panel"). If a panel member has a conflict of interest or if the disciplinary review pertains to a team which the panel member is involved with, it is expected that the panel member be substituted with a member with no involvement. In the event of an emergency where one panel member is unavailable a member of the executive committee will fill in.

The Panel will recommend any warranted action to the CRYHA Executive Committee and the CRYHA Executive Committee will determine the final action. The Panel will notify the Executive Committee of any and all disciplinary action issues and recommendations. These may include but are not limited to: suspension of a player, suspension of a coach or revocation of member participation in any CRYHA activity. District 10, Minnesota Hockey and/or USA Hockey may administer additional action. Any issue that considers the termination of Association membership is an Executive Board decision and will not be handled or reviewed by the panel.

Review Process

In the event of any CRYHA, District 10, MN Hockey or USA Hockey violation, the following process will be executed:

A. Complaints or issues of concern must be submitted in writing in a timely manner to ensure consideration by the Panel. It is imperative that written reports include all known pertinent facts regarding the incident.

B. The Panel will meet (in person or by remote conference) within seventy-two (72) hours after receipt of a complaint or report of incident.

C. The Panel will notify all persons involved that the disciplinary review process is being initiated regarding the complaint or report of incident. Any review involving a minor must have a parent or guardian present. The panel will ensure that the person(s) for which the complaint is against is provided the opportunity to meet with the panel or allow for a written response to be submitted. The response must be given within 72 hours following notification of the complaint. Should it be warranted, the Panel may recommend to the Executive Committee a suspension of the individual or individuals from participating in or attending any sanctioned Association activity until the disciplinary investigation and review is completed.

D. The complaint or report of incident will be reviewed, recommendations will be made to the Executive Committee, and a course of action then determined. The Executive Committee must respond to the recommendation within forty-eight (48) hours.

E. The Panel will provide written notification of any disciplinary action approved by the Executive Committee to the affected individual(s) within forty-eight (48) hours of a decision being rendered.

Appeal Process

Appeals to disciplinary action administered by the Panel must be submitted to the Association President in writing within ten (10) days of receipt of the disciplinary action notification. The process for dispute resolution can be found in the CRYHA grievance policy.