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# 2024-2025 Season Parent Info



# Agenda

- Guest Speaker: Cody Brumbaugh-D6 Referee's Association President
- PLSHA brand
- Season Info
  - Registration numbers & predicted teams
  - Tryouts
  - HDC
  - Player Expectations/Attendance Policy
  - Equipment/Apparel
  - Financials
  - Volunteer Requirements
- Additional slides with information posted on meeting site.
  - Communications
  - Governance/Safesport
  - Coaches
  - MN Hockey Waiver Policy



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# PRIOR LAKE SAVAGE HOCKEY ASSOCIATION



## *This is our brand!*

Make sure you are familiar with Parent Code of Conduct and Player Code of Conduct that you signed at time of registration. We do not want to see parents or players at disciplinary meetings.

We are all part of the Laker Community!



# Mission Statement

Prior Lake/Savage Hockey Association is a volunteer organization. Our **objective** is to teach our players respect for; team mates, coaches, the game, and to take pride in being a Laker community.

We are guided by the **values** of: perseverance through adversity, personal integrity, discipline, and good sportsmanship.

Our **success** will be measured by our players reaching their potential while having fun and loving the game of hockey. It's about the kids!

Dedication to our mission will ensure PLSHA is represented at the highest level possible.



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## PLSHA Board

- President/HDC Board Liaison/D6 Rep: Todd Lervick
- Vice President: Jill Christopherson
- Treasurer: Jim Audas
- Vice President of Administration: Katie Hadenfeldt
- Equipment/Pictures: Kiernan Smith
- Girls Program/Recruitment: Shawn Koehnen
- Operating Director: Paul Sterling

**NEW**

- Board Member At Large: Paul Emerson
- Operating Director: Scooby Roach
- Governance Director: Darren Ficek
- Events Director/Recruitment: TBD





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# 2024-2025 SEASON INFO



# Traveling Registration Numbers

- 357 registered travel players: ↑ 4%
  - 85 Bantam = 78 + 7 goalies ↑ 13%
  - 96 Peewee = 85 + 11 goalies ↑ 5 %
  - 106 Squirt = 98 + 8 goalies Flat
  - 35 U12 = 33 + 2 goalies ↓ 5%
  - 35 U10 = 33 + 2 goalies ↓ 5%
- Mites Registration closes 9/20
- Jr Gold/Jr Gold 16U – registration closes 10/31



# Planned Traveling Team Formation

## Anticipated Traveling Teams

- Bantam = 5
  - AA, B1, B2, B2 C
- Pee wee = 6
  - AA, B1, B1 B2, B2 C
- Squirt = 7
  - A, B1, B1 B2, B2 C, C
- 12U/13U = 3
  - A, B1, B2
- 10U = 3
  - A, B1, B2



## JR Gold

JR GOLD planning to host 4 Teams (estimated depending on registration/high school tryouts):

- 2 Jr Gold A & B teams (composed of mostly Seniors & Juniors)
- 2 Jr Gold 16U teams (composed of mostly Sophomores)





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# TRYOUTS

# Tryout General Information

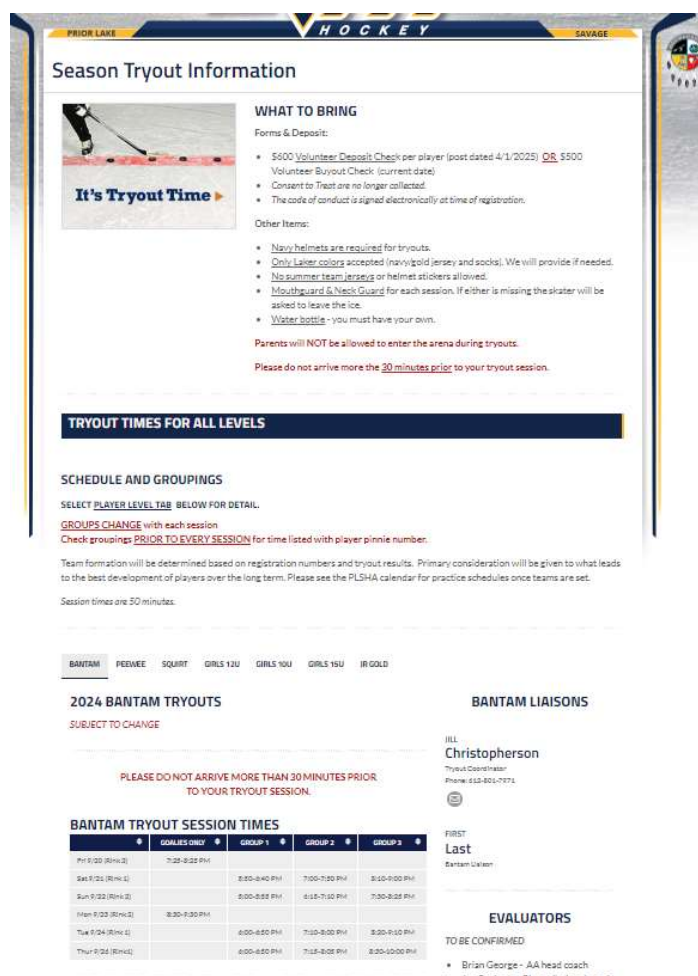
- Tryouts are stressful for all!
- Do our best to avoid fall sports and homecoming.
- Continuous improvement - no perfect system.
- Tryout Information:

– **REGISTRATION TAB**

[2024 Tryout Information](#)



**Check the website each night following tryouts – your players group may change**



**Season Tryout Information**

**WHAT TO BRING**

Forms & Deposit:

- \$500 Volunteer Deposit Check per player (post dated 4/1/2025) OR \$500 Volunteer Buyout Check (current date).
- Consent to Treat are no longer collected.
- The code of conduct is signed electronically at time of registration.

Other Items:

- Navy helmets are required for tryouts.
- Only Laker colors accepted (navy/gold jersey and socks). We will provide if needed.
- No summer team jerseys or helmet stickers allowed.
- Mouthguard & Neck Guard for each session. If either is missing the skater will be asked to leave the ice.
- Water bottle - you must have your own.

Parents will **NOT** be allowed to enter the arena during tryouts.  
Please do not arrive more the **30 minutes** prior to your tryout session.

**TRYOUT TIMES FOR ALL LEVELS**

**SCHEDULE AND GROUPINGS**

SELECT PLAYER LEVEL TAB BELOW FOR DETAIL.

GROUPS CHANGE with each session.  
Check groupings PRIOR TO EVERY SESSION for time listed with player pinnie number.

Team formation will be determined based on registration numbers and tryout results. Primary consideration will be given to what leads to the best development of players over the long term. Please see the PLSHA calendar for practice schedules once teams are set.  
Session times are 30 minutes.

**BANTAM** FEEWEE SQUART GIRLS 12U GIRLS 10U GIRLS 15U IR GOLD

**2024 BANTAM TRYOUTS**  
SUBJECT TO CHANGE

PLEASE DO NOT ARRIVE MORE THAN 30 MINUTES PRIOR TO YOUR TRYOUT SESSION.

**BANTAM TRYOUT SESSION TIMES**

	GOALS ONLY	GROUP 1	GROUP 2	GROUP 3
Fri 9-02 (Rink 2)	7:30-8:30 PM			
Sat 9-01 (Rink 1)		8:30-9:45 PM	7:00-7:30 PM	8:10-9:00 PM
Sun 9-03 (Rink 2)		8:00-8:30 PM	8:15-7:40 PM	7:30-8:30 PM
Mon 9-02 (Rink 2)	8:30-9:30 PM			
Tue 9-04 (Rink 1)		8:00-8:30 PM	7:10-8:00 PM	8:30-9:10 PM
Thur 9-04 (Rink 1)		8:00-8:30 PM	7:15-8:05 PM	8:30-10:00 PM

**BANTAM LIAISONS**

JILL Christopherson  
Tryout Coordinator  
Phone: 652-801-1973

FIRST Last  
Bantam Liaison

**EVALUATORS**  
TO BE CONFIRMED

- Brian George - AA head coach



# Tryout check-in

Please send with your child on the first night:

- **\$600 Volunteer Deposit OR \$500 Buyout check**
  - **Pre-written ahead of time:** Note players name and level in memo line. Greeters will make sure it gets in right hands.
- **Other Items:**
  - Navy helmets are required for tryouts.
  - Only Laker colors accepted (navy/gold jersey and socks). We will provide if needed.
  - No summer team jerseys or helmet stickers allowed.
  - Mouthguard & Neck Guard for each session. If either is missing the skater will be asked to leave the ice.
  - Water bottle - you must have your own.

Please make sure your child has everything for check-in! Otherwise, **they cannot get on the ice until turned in.**



- **Bantams/PeeWees/12U Parents will NOT be allowed to enter the arena during tryouts. No Exceptions!**
- **Squirts/10U: 1 Parent allowed into arena to tie skates of a DRESSED PLAYER in a designated area. You will not be allowed to enter the locker room.**

**Please do not arrive more the 30 minutes prior to any tryout session.**



# Tryout Liaisons by Level

- **Tryout Coordinator:** Jill Christopherson
- **Bantam:** Todd Lervick
- **Peewee:** Darren Ficek
- **Squirt:** Paul Emerson
- **12U:** Jim Audas
- **10U:** Paul Sterling

*\*Due to the volume of work at tryouts other board members are likely to be present*



# Contacting Tryout Liaisons

- Observe 24 Hour “Cooling Off Period”
- **PHONE CALLS ONLY** – If you have a **QUESTION** in regards to player placement please contact the appropriate level liaison; Emails will not receive a response
- **Acceptable** reasons for contacting a liaison
  - Injuries or Illness
  - If your child has special needs either contact Liaison or Tryout Coordinator
  - To clarify anything where there may be some confusion
  - To report inappropriate behavior by players or parents during the tryout process
- **Unacceptable** reasons for contacting a liaison
  - Debate player placement or evaluations



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HDC



# Youth and Girls HDC

Hockey Development Committees (HDC): administers all PLSHA on-ice activities. The Hockey Development Committee meets as needed and reports to the PLSHA Board at their monthly meetings.

- Hockey Development Committees (HDC):
  - Matt Crist (Boys HDC Director & Boys Varsity Coach)
  - Joe Pankratz (PL Varsity Coach)
  - Matt Denman (PL Varsity Coach)
  - Austin Hill (PL High School Coach)
  - Matt Sartor (Former High School Coach)
  - Todd Kennedy (former Boys Varsity Assistant)
- Girls Hockey Development Committees (HDC):
  - Kiersten Nelson (Girls HDC Director & Girls Varsity Coach)
  - Joey Larson (Girls Varsity Assistant)
  - Garrett Moselle (Girls Varsity Assistant)
  - Cody Nelson (Girls Varsity Assistant)
  - Sophie Kohlbeck (Girls High School Coach)
  - Makaila Anderson (12U A Coach)
  - 10U A Coach



# HDC / Board Tryout Principles

- **Be thorough:** Have multiple sessions and outside evaluators; Use previous coach input where needed
- **Be consistent:** Board Liaisons utilized to monitor integrity of process
- **Be as transparent as possible:** Evaluation criteria posted
- **No Distractions:** Tryouts are closed to parents – Please respect this!
- **Skill Drills vs. Scrimmages:** skills are what is evaluated, from the time the athlete hits the ice until they step off. Goals and winning does not matter.
- **Positions and fairness of shifts:** Additional volunteer positions on the bench to ensure more fairness and equal distribution of positions.
- **No outside or AAA jerseys:** all players must wear navy helmets/jerseys/socks (Prior Lake colors). PLSHA will provide as needed.
- **“C” team placement:** If elects to skip tryouts, will be placed on “C” team
- **Injury/Illness Policy:** Will be evaluated based on their prior year performance and coaches’ recommendations to determine team placement



# Tryout Evaluation

Our tryout non-parent evaluators have experience as coaches, players, evaluators at one or more of the following levels; D1, D3, Junior, High School, and Youth.

## Skater Evaluations based on:

- Skating
- Hockey sense
- Core hockey skills
- Play with puck
- Play without puck
- Effort

## Goalie Evaluations based on:

- Skating/Footwork
- Rebound Control
- Angles/Positioning
- Athleticism/Fluent/Consistent

## Consistency matters!

\*The best players will be selected for each respective team regardless of position previously played. **The evaluators will identify appropriate strengths and weaknesses regardless of position.**

\*Last year's team is used as supplemental information as needed when determining bubble picks (all things being equal)...



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*\* Example of groupings are for illustration purposes only*

# Tryout Process

DAY 1

A-H\*

I-R\*

S-Z\*

All levels together

DAY 2

Lower

Middle

Top

Rank vs competition

DAY 3

Lower

Middle

Top

Focus on “bubble kids”

DAY 4

Lower

Middle

Top

Divide pool into teams

## DAY 1

- Every evaluator scores every player **1-5 (5 is best)**
- Player notes
- Scores are entered in PC
- Establishes player pools

## DAY 2 and 3

- **Scoring starts over on Day 2**
- Players ranked 1-5 along with player notes
- Scores entered into PC
- Scores from Day 2 and Day 3 are averaged after Day 3
- Bubble players discussed at depth, looking for outliers

## DAY 4

- Looking for outliers Day 4
- Bubble players discuss at depth
- Coaches attend as needed for draft purposes



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# Examples of Eval sheets

Scoring System 1 To 5 (1 = Lowest 5 = Highest)

GROUP 1: 6:00-7:00 Wed Oct 4 (SKATERS)

Jersey #	Color	Skating	Hockey Sense	Overall Effort	Play w/ Puck	Play w/o Puck	FINAL SCORE	Comments
	LIGHT	1	2	1	1	1	1.2	improve skating skills
	DARK	4	4	5	4	4	4.2	good skater & really good effort
	LIGHT	2	2	2	2	2	2	play the body
	DARK	2	2	2	2	2	2	improve skating
	LIGHT	2	1	1	1	1	1.2	improve effort & puck skills
	DARK	1	1	2	1	1	1.2	improve skating & puck skills
	LIGHT	5	5	5	5	5	5	very nice player
	DARK	5	4	5	5	4	4.6	good everything
	LIGHT	1	2	1	1	1	1.2	improve skating & puck skills
	DARK	2	3	3	3	3	2.8	improve puck skills
	LIGHT	3	3	3	3	3	3	OK at everything
	DARK	2	2	3	3	3	2.6	improve puck skills & strength
	LIGHT	4	3	3	3	2	3	improve strength, more puck skills
	DARK	4	4	3	5	4	4	good skating & puck skills
	LIGHT	1	2	1	1	1	1.2	improve skating & puck skills
	DARK	4	4	4	5	4	4.2	good skating skills
	LIGHT	1	2	1	2	2	1.6	improve skating & strength
	DARK	1	2	1	1	1	1.2	improve skating
	LIGHT							INJURED
	DARK	1	1	2	1	1	1.2	improve skating
	LIGHT	2	2	2	2	2	2	improve skating & effort
	DARK	2	1	1	1	2	1.4	improve puck skills
	LIGHT	2	2	2	2	2	2	improve skating & puck skills
	DARK	2	2	3	3	2	2.4	improve skating, pass puck skills
	LIGHT							INJURED
	DARK	3	3	3	3	3	3	improve Angles
	LIGHT	2	2	1	1	1	1.5	challenge skater one
	DARK	2	2	3	2	2	2.2	

P 1: 6:00-7:00 Wed Oct 4 (GOALIES)

Scoring System 1 To 5 (1 = Lowest 5 = Highest)

GROUP 1: 6:00-7:00 Wed Oct 4 (SKATERS)

Jersey #	Color	Skating	Hockey Sense	Overall Effort	Play w/ Puck	Play w/o Puck	FINAL SCORE	Comments
	LIGHT	1	1	1	2	1	1.2	slow skater, ok position
	DARK	3	3	2	3	3	3	good everything
	LIGHT	1	1	1	2	1	1.2	good effort, more puck skills
	DARK	1	2	1	1	1	1.2	slow skater
	LIGHT	2	2	1	1	1	1.4	good skating
	DARK	2	2	2	2	2	2	good skating, slow skater
	LIGHT	5	5	5	5	5	5	AA last year
	DARK	5	5	5	5	5	5	3rd year, smart, good skater
	LIGHT	2	3	2	2	2	2.4	good everything
	DARK	3	3	2	2	2	2.4	good everything
	LIGHT	3	2	3	3	2	2.6	good with puck, slow skater
	DARK	2	4	2	2	1	1.6	good natural goals effort, skater
	LIGHT	4	4	3	4	4	3.8	good skater, smart player
	DARK	4	4	4	3	3	3.6	good player, effort
	LIGHT	2	2	2	2	2	2	good effort
	DARK	4	4	3	3	3	2.8	good skater, good puck
	LIGHT						2	good position
	DARK	1	2	1	2	2	1.4	slow skating, effort
	LIGHT							INJURED
	DARK	2	2	1	1	1	1.4	slow skater
	LIGHT	2	2	2	2	1	1.8	good position, good speed
	DARK	1	1	1	1	1	1	play second, don't get involved
	LIGHT	1	1	1	1	1	1	slow skater, minimal puck skills
	DARK	2	2	2	2	2	2	good effort, skater
	LIGHT							INJURED
	DARK	3	3	2	3	2	3	good everything
	LIGHT	2	2	2	2	2	2	slow skater
	DARK	3	3	3	2	2	3	good fundamentals

P 1: 6:00-7:00 Wed Oct 4 (GOALIES)



# Draft process

## 2 main goals of the draft

- As equal of teams as possible
- Do our best to put kids with a coach where they will have a positive experience

### Draft Process:

- **Attendance** – only the Head Coach and one assistant
- **Liaison/Level Coord fill out white board:** (top/middle/bottom rated groups) with both Pinny number and 1<sup>st</sup> or 2<sup>nd</sup> year player at the level
- **Goalies first:** 4 goalies – coin flip for 1st pick 3 goalies – coin flip for 1<sup>st</sup>, highest rated goalie required to be the solo goalie
- **Coin flip to starts full draft:** Winner can choose - first pick of players or tourneys
  - Whomever picks the player first - the other team gets the extra player coming down from the A pool (if applicable)
  - Draft starts with picks from top rated group 2<sup>nd</sup> year players, top rated group 1<sup>st</sup> year players, middle rated group 2<sup>nd</sup> year players and down the list until draft is complete
- **Closed door:** Discussions in the room should not be made public



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# Player Development



# Developing as a Player

- Everyone develops at a different pace
- The best 8 year old may not be the best 16 year old; they usually aren't.....Tortoise and the Hare....slow, steady, consistent dedication to improvement
- If you don't make AA, Squirt A, 12U A teams, etc keeping working hard; a lot changes (refer boys Varsity team chart) Joe Rice this year SqC
- The ultimate goal of everyone should be to play Varsity hockey; anything beyond that is a bonus
- Every year we will have 50+ skaters competing for 30-32 spots in the Boys program, it's hard. The Girls Program numbers are on the rise and have had to make cuts the last 5 years.



# What impacts development?

- Internal drive, passion, attitude, genetics
- Decisions away from the rink and effort in the classroom
- Practice – On Ice, Off ice, Strength Training... Do not expect great results if you don't put in the work. It is not your coaches fault, it's on you.
- You have to love the game and be self motivated to improve
- If you give the effort and do the right things away from the rink, you will have no regrets



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Laker High School Player Team History									
* This year there are 33 skaters and 4 goalies in the HS program (10 Senior, 9 Junior, 17 Soph, 1 Freshman who's not Bantam eligible)									
* In BOLD are players who have played at the B level or lower at any point									
* In BOLD and highlighted in GREY are players who never played Squirt A and/or played Squirt B or lower as a first year Squirt									
* We have 6 players in the HS program who played Squirt C hockey; one Sr is currently playing Varsity and four Sophs who played AA or A as last year Bantams.									
* Data clearly shows that 1st year Squirt placement has a much smaller impact on playing HS hockey than how much you improve/grow/progress by last Bantam year									
Name	Current Team	Position	Grade	1st Squirt	2nd Squirt	1st Pee wee	2nd Pee wee	1st Bantam	2nd Bantam
Danny Long	Varsity	G	12	C	B	C	B2	C	A
Ryan Murray	Varsity	D	12	A	A	A	A	AA	AA
Joe Stathopoulos	Varsity	D	12	N/A	N/A	B1	A	A	AA
Preston Underhill	Varsity	F	11	A	A	A	AA	A	B1
Carter Collins	Varsity	F	12	B	B	B1	A	A	A
Jack Kennedy	Varsity	D	11	B	A	B1	AA	AA	AA
Kevin Fellows	Varsity	F	12	A	A	A	A	AA	HS
Charlie Kashmark	Varsity	F	10	B	A	A	AA	AA	AA
Tanner Burggraaff	Varsity	F/D	12	A	A	A	A	AA	AA
Jake Cohn	Varsity	F	12	N/A	N/A	A	A	A	AA
Jack Harris	Varsity	D	12	B	A	B1	A	AA	AA
Bennet Holst	Varsity	F	11	B	A	B1	AA	AA	AA
Jackson Jutting	Varsity	F	10	A	A	AA	AA	AA	HS
Logan Stokes	Varsity	D	11	B	A	B1	AA	A	AA
Chase Gackle	Varsity	F	12	A	A	A	A	AA	AA
Hunter Totenhagen	Varsity	F	11	-	A	B1	AA	B1	AA
Jack Hansen	Varsity	F	12	B	A	B1	B1	A	AA
Cade Ruzwiski	Varsity	G	10	A	A	A	AA	A	AA
Tyler Trachsel	JV	D	10	B	A	AA	AA	AA	AA
Nick Brennan	JV	G	10	C	B	B	B1	C	B2
Moses Kaebel	JV	F	11	N/A	N/A	N/A	N/A	B1	JG U16
Wade Winter	JV	D	10	B	B	B1	A	B2	A
Max Fleming	JV	F	10	N/A	N/A	N/A	N/A	N/A	AA
Kobe Kimmes	JV	F	10	C	B	B1	AA	B1	AA
Nathan Green	JV	F	10	A	A	A	AA	B2	AA
Jake Thibault	JV	D	10	C	B	B1	AA	B2	A
Brian Kallberg	JV	D	10	A	A	B1	AA	B1	A
Matthew Riley	JV	F	10	B	A	A	AA	B1	AA
Gavin Virtue	JV	D	11	B	B	B1	AA	A	AA
Jean Marc Johnson	JV	F	10	B	B	B2	B1	MM	AA
Nathan Whittier	JV	F	10	A	A	A	AA	B2	A
Dylan Stocker	JV	F	10	C	B	B1	AA	AA	AA
Brandon Burggraaff	JV	D	10	B	A	B1	A	B2	A
Ben Swanson	JV	F	10	C	A	B	C	C	A
Lazarus Kaebel	JV	D	9	N/A	N/A	N/A	N/A	B1	AA
Curt Murphy	JV	F	11	B	B	B2	B1	B2	B1
Ryan Miller	JV	G	11	A	A	B1	AA	B1	AA



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In Season Development



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## In Season Development

- Edgeboss-New this year!
  - Similar to PEP
  - Focuses: edge work & control, and stickhandling
  - Coaches will implement into their practices
- Butch Power Skating
  - Wednesday nights, two teams per session
  - Focuses: Over speed, edge work & control, transitions
  - Ran by Butch and his staff
- Devenir Goaltenders
  - Wednesday nights, 45-50 Minute sessions
  - Focuses: One on one work with a goalie coach, efficient, effective, and confident goaltenders
  - Ran by the Devenir staff



EDGEBOSSHOCKEY  
BE A BOSS





# Dryland

- **Google Doc** that is sent to all coaches with available time slots for each month of the season starting in October, each month will have a separate tab. Coaches can sign up for one-hour sessions.
- **Coaches run practice**
- **Tracking & Accountability:** HDC will track who uses the facility and when. The HDC recommends each team should be using the facility twice a month
- **Support:** HDC is also available to assist coaches who need ideas or practice plans for off-ice training.



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# Player Expectations/Attendance



# Player Expectations

Goal is that all participants in PLSHA understand what is expected of each player:

- The team is first; support your teammates.
- A consistent work ethic at all practices.
- An expectation of winning, not hoping you do.
- Positive attitude toward all team members and coaches.
- Respect for fellow competitors and officials.
- A willingness to learn and improve.
- Pride in your team and association.
- The best players work hard to improve and have FUN doing it!



# Player Attendance Policy

- Players are required to attend ALL games and practices.
- There **will be** tournaments **Thanksgiving Weekend**.
- **Acceptable absences include religion, illness, and family emergencies.** The need to finish school work is not acceptable; players must balance their schedules and learn how to become student-athletes. It will be required if they wish to play high school hockey and beyond.
- MEA weekend (**Oct 17-20**) & Christmas (**Dec 23-26**) will be OPTIONAL practices only for all PLSHA teams for this season. Other holidays and vacations will not be excused from your obligation to your team.
- The following are the **consequences of missing a practice or game**; the same policy will be standard on ALL teams.
  - Players missing practice due to an unexcused absence will be required to sit one (1) period in the next game.
  - Players missing a game due to an unexcused absence will be required to sit the entire next game.



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EQUIPMENT/APPAREL



## Navy Equipment

- Navy helmets, navy pants (breezers), navy and gold trimmed, or navy and white trimmed gloves are **required** for all 10U, 12U, 15U, Squirts, Peewees, and Bantams.
- Jr Gold and goalies are exempt

**REQUIRED**

**Equipment can  
be hard to find.  
PLAN AHEAD!**



## Jerseys and Socks

- **Home and Away Jerseys:** will include the players last name and kept by the player
- **Socks:** Socks will be reversible- one pair for each player that will be used for both home and away games
- **Jerseys & Socks:** will be distributed to team managers



# 2024-2025 Season Jerseys





# General Sports Sports/Team Store

For more information or to order apparel visit the [team store](http://www.PLSHA.com) at [www.PLSHA.com](http://www.PLSHA.com)

## PL Hockey & Jersey Bags



**APPAREL & EQUIPMENT**

**2024-25 Season  
Ordering Windows**

- September 2nd - September 11th (Warm-Ups Only)
- September 13th - September 22nd
- September 23rd - September 29th
- October 4th - October 13th
- November 1st - November 10th
- January 3rd - January 12th

**General SPORTS**  
AUTHENTIC 1962 OUTFITTER

The complex block is a promotional graphic for hockey apparel and equipment. It features a collage of various items: a pair of blue and white Bauer hockey gloves, a pair of blue and yellow hockey pants with 'BAUER' branding, a yellow and blue cap, a blue beanie with a pom-pom, a blue hoodie, a blue t-shirt, a blue puffer jacket, and a black and white Bauer hockey helmet. The text 'APPAREL & EQUIPMENT' is prominently displayed in a bold, yellow and blue font. Below this, the '2024-25 Season Ordering Windows' are listed in a clear, black font. At the bottom right, the 'General SPORTS AUTHENTIC 1962 OUTFITTER' logo is visible.



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# FINANCIALS



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## PLSHA - Financial Operations



- We are a non profit association & 501(c)(3)
  - \$1,119,720 in last year; \$1,137,268 out in expenses
- We are your cost facilitator
- It is our intention to not build an excess cash reserve, rather use excess cash to reduce the cost of hockey and/or offer additional training
- Charitable gaming helps reduce our costs. Thank you to our gambling sponsors!



# Team Financials

- Each Team will have a Team Treasurer (Team Manager will assume duties if no volunteers)
- A monthly team bill will be sent to Team Treasurer  
Includes but not limited to: Ice time, Tournament fees, D6 fees, Team specific, paid non-parent coach pay
- Team Manager/Treasurer responsible for collecting from parents and paying ice bills



Special Thanks to our Gambling  
Sponsors!!





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**VOLUNTEERS**



# Volunteer Policy

- **Volunteer Deposit**
  - **\$600 per player**
- **Buyout Option** - For those families choosing not to volunteer for PLSHA/D6 hours
  - **\$500 per player**
- **Hours**
  - **Team hours:** are expected and will be rotated by the team manager in order to successfully operate the team
  - **PLSHA/D6 (DIBS) hours:** will be designated year-to-year by the Board based on needs and PLSHA Commitments
    - 2024-25 there will be a minimum of **8 PLSHA/D6** hours required per traveling player and **4 PLSHA/D6** hours required per mite player
    - Hours will be **capped at 15** for families with multiple players
    - Please note that the minimum hours when you view your DIBS is set to 4 as that is the lowest amount required for MITES. Sports engine does not let us adjust this setting.
- **Exemptions**
  - Please check the policy. Don't assume.
- **Compliance**
  - The deposit check(s) **WILL BE CASHED** if the volunteer requirements are not fulfilled by the end of the current hockey season, or there are balances due. Final determination will be made by the board. **Completing only a portion of your required hours will result in check being cashed.**



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# THANK YOU!!

If you have any questions please contact a board member, committee chair or coordinator.

**Additional information on topics below will be on website and presentation posted:**

Communications

Governance/Safesport/Parent Code of Conduct

Coaches

MN Hockey Waiver Info



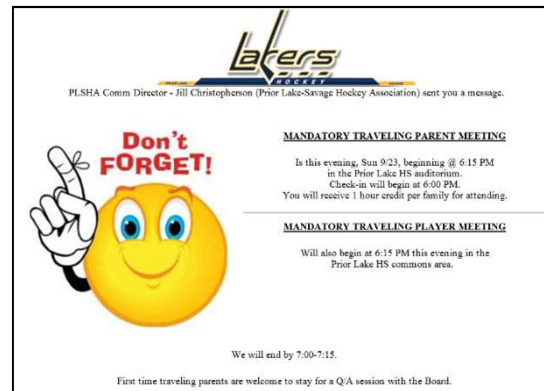
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# COMMUNICATIONS



# Staying In Touch with PLSHA

PLSHA.COM

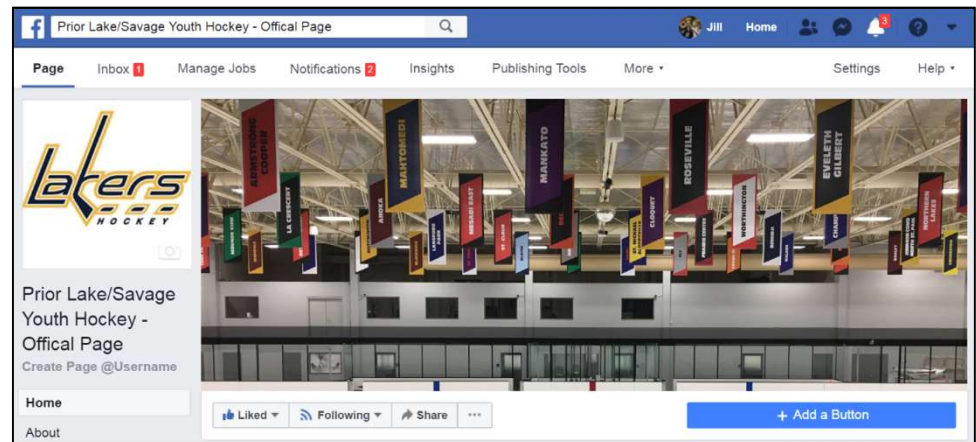


Email

*\*If you are not receiving email please check your NGIN account settings – it is not updated via registration info. We will NOT Respond to all Association emails. Contact a Board member found on PLSHA.*

[FACEBOOK](#)

<https://www.facebook.com/pages/Prior-LakeSavage-Youth-Hockey>





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# GOVERNANCE



# Disciplinary & Grievance Meetings

- Disciplinary hearing meetings-2<sup>nd</sup> and 4<sup>th</sup> Monday of the month
  - At minimum includes 5 reasonably impartial persons
  - May include PLSHA Executive Board and/or Past or Present PLSHA members
  - Determines outcome i.e. proportionate disciplinary response to conduct concerns
- Contact if Needed: Darren Ficek, Governance Director



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# Proper Protocol...

## **BEFORE YOU TAKE ACTION**

- Wait 24 hours (this will be prompted when it's not 24 hours)
- Be honest and objective when reflecting on the issue
- Try to view it from all angles
- Talk to your child to see if they agree with your perception

## **BEST COURSE OF ACTION**

- Accurately document the situation in writing
- Call a board member to discuss the situation prior to sending your email, and be clear about what you are asking for
- Submit your formal complaint/comment
- Understand your email WILL BE FORWARDED and can't be unsend



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# Parent Conduct Policy

(Signed at Time of Registration)

Following USA Hockey “**Zero Tolerance**” policy applies to both tryouts and in season

## **INFRACTIONS:**

Infractions decided by the disciplinary committee.

The **parent may appeal** the above stated suspensions after 7 days with a written appeal to the PLSHA Board Officers (President, VP, Treasurer, and Secretary); however, exceptions to the consequences will be rare in accordance with the zero tolerance nature of this policy.

The PLSHA Board of Directors and/or D6 **reserves the right to institute greater penalties** than outlined above as they deem appropriate.

Any parental/guardian/spectator misconduct not specifically alluded to above, will be dealt with on an individual basis by the PLSHA Disciplinary & Grievance Committee.

Bench **coaches are exempt** from this policy as they are **governed by specific District 6 rules** for coaches and PLSHA Coaches Code of Conduct.



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SAFESPORT

# What is SafeSport?

The **SafeSport Handbook** includes **policies that apply to all USA Hockey Member Programs.**

**Those Policies address:**

- Sexual Abuse
- Physical Abuse
- Emotional Abuse
- Bullying, Threats and Harassment
- Hazing

**The Policies also address areas where misconduct can occur and are intended to reduce the risk of potential abuse, including:**

- Locker Room Policy
- Electronic Communications Policy
- Travel Policy
- Billeting Policy



*There are several changes to the SafeSport Training requirements, as required by federal law and the Center for SafeSport*



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## Safesport-Annual Volunteer Instructions

**THIS PROCESS MUST BE COMPLETED EVEN IF THE PARENT HAS DONE THE BUYOUT OF ASSOCIATION VOLUNTEER HOURS, AS THE TEAM REQUIRES VOLUNTEER HOURS.**

**STEP  
1**

**ANNUALLY COMPLETE  
USA HOCKEY  
MEMBERSHIP. VOLUNTEER  
REGISTRATION IS  
AVAILABLE AT NO COST.**

**STEP  
2**

**ANNUALLY  
COMPLETE USA  
HOCKEY REQUIRED  
SAFESPORT  
TRAINING.**

**STEP  
3**

**COMPLETE USA  
HOCKEY  
REQUIRED  
BACKGROUND  
SCREENING.**

For next steps/FAQs visit [www.PLSHA.com/safesport](http://www.PLSHA.com/safesport)



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# COACHES



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## Coach Requirements

Below is the process that **must be followed to be eligible to coach any team for PLSHA**. PLSHA will not allow anyone on the ice or bench and will remove anyone from the official USA Hockey roster that does not meet the requirements by the expressed due dates.

**Step 1:** Applications (PLSHA & USA Hockey) - Due ASAP  
USA Hockey Coaching application - open NOW  
PLSHA Coaching Application - opened NOW

**Step 2:** Background Screening - Due at time of application

**Step 3:** CEP - Due by 12/25/24

**Step 4:** Age-Specific Modules - Due before you can be rostered or on ice

**Step 5:** SafeSport - Due before you can be rostered or on ice

**Step 6:** Concussion - Due before you can be on ice

**Emails with attachments will no longer suffice as proof of completion.** The PLSHA Coaches Coordinator will use USA Hockey's Administration Portal for requirements verification (items 2-5). Concussion training attestation must be done via SportsEngine form (item 6).

All certification costs are eligible for reimbursement even if you are not selected to coach.



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# Coach Selection

- The Boys and Girls Hockey Development Committees (HDCs) are responsible for selecting all non-Mite/8U head coaches and approve all assistant coach nominations. Selected head coaches are allowed to nominate their assistant coaches.
- The Mite/8U Program Director/Coordinator (8U Director) is responsible for selecting all Mite/8U coaches.
- Coaches are selected and approved based on several criteria including, but not limited to, past hockey coaching experience, personal philosophy, communication style, and a history of demonstrating good character and judgement. Along with these attributes, the HDCs and 8U Director look for coaches whose skills, background and experience are age appropriate.
- Coaches selected and approved will be expected to support PLSHA's principles and core values, abide by the coach's code of conduct, and uphold the rules and regulations of PLSHA's affiliated governing bodies e.g. District 6, Minnesota Hockey, and USA Hockey.<sup>44</sup>



# Coach Evaluation

- Coaches are selected for a one-year commitment. However, the PLSHA believes having coach continuity from season-to-season builds significant strength to overall program. Therefore, the PLSHA will seek to renew coaches from season to season whenever possible and appropriate.
- Such renewals will be based on collected coach performance data from the most current season, but also from previous seasons. The HDCs and 8U Director will be responsible for conducting performance reviews for all coaches on an annual basis and providing the results to the PLSHA Director of Coach Development and Board of Directors.
- Coach performance will be evaluated on a number of dimensions including, but not limited to, character, leadership, organization, communication, and knowledge. The HDCs and 8U Director will use surveys, responsible feedback on coach performance, and personal observation to formulate a recommendation to the PLSHA Director of Coach Development and Board of Directors as whether to renew the same coach for the next year.



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# MN Hockey Waiver



# MN Hockey Waiver Info

**Minnesota Hockey Participation Rule:** MN Hockey and District 6 have strict rules regarding residency and where a child is allowed to play. This is being strictly enforced and player information is being verified. For current policy details please visit [www.minnesotahockey.org](http://www.minnesotahockey.org) and view the Handbook. If you believe you would like to apply for a waiver, please contact PLSHA Registrar at [plsharegistrar@gmail.com](mailto:plsharegistrar@gmail.com)

## **New changes going in effect prior to the 2024-25 season from MN Hockey.**

- Mites MUST play where they reside/live, unless a discretionary waiver is issued. Must be granted each season.
- Squirts/10U players have the ONE-TIME ability to waive into an association whose boundaries incorporate the school in which the player is attending. MUST occur prior to the start of the players first year of Squirts or 10U level. This is a mandatory waiver. o Any player granted a school-based waiver prior to Jan 20 2024 is grandfathered.
- If a player has not obtained a waiver based on school attendance prior to being eligible for Squirts or 10U they may ONLY play outside of their Association of residence by obtaining a discretionary waiver.
- If the player stops attending the school they revert to their association of residence.
- Junior Gold players have the ability to waive into an association whose boundaries incorporate the school in which the player is attending. MUST occur prior to the start of the players first year of Junior Gold. This is a mandatory waiver.
- **Discretionary Waiver** – an agreement between associations to transfer a player for reasons as agreed to by the affected associations and District Director(s).
- **Mandatory Waiver** – neither the releasing nor the accepting association can decline to approve a school attendance waiver that meets the requirements of MH.

[For More INFO: MN Hockey Announces Rule Change to Waivers](#)